

# VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER ELCF

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Ticker:** NESN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H57312649

**Shares Voted:** 4,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

## Sika AG

**Meeting Date:** 04/12/2022      **Country:** Switzerland      **Ticker:** SIKA  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H7631K273

**Shares Voted:** 1,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Geberit AG

**Meeting Date:** 04/13/2022      **Country:** Switzerland      **Ticker:** GEBN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H2942E124

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Anglo American Plc

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/13/2022

**Meeting Type:** Annual

**Primary Security ID:** G03764134

**Shares Voted:** 13,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Share Ownership Plan	Mgmt	For	For
19	Approve Climate Change Report	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Bunzl Plc

**Meeting Date:** 04/20/2022      **Country:** United Kingdom      **Ticker:** BNZL  
**Record Date:** 04/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** G16968110

**Shares Voted:** 31,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 1,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Bernard Arnault as Director	Mgmt	For	For
6	Reelect Sophie Chassat as Director	Mgmt	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	For

## RELX Plc

**Meeting Date:** 04/21/2022      **Country:** United Kingdom      **Ticker:** REL  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G7493L105

**Shares Voted:** 29,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For
7	Re-elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 11,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Reappoint Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 24,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For
15	Close Meeting	Mgmt		

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 15,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	For
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

## Eurofins Scientific SE

**Meeting Date:** 04/26/2022

**Country:** Luxembourg

**Ticker:** ERF

**Record Date:** 04/12/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** L31839134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Assa Abloy AB

**Meeting Date:** 04/27/2022      **Country:** Sweden      **Ticker:** ASSA.B  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** W0817X204

**Shares Voted:** 19,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
9.c9	Approve Discharge of Rune Hjalms	Mgmt	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against
18	Close Meeting	Mgmt		

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2022      **Country:** Sweden      **Ticker:** SAND  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** W74857165

Shares Voted: 21,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For
21	Close Meeting	Mgmt		

## Admiral Group Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Ticker:** ADM

**Record Date:** 04/26/2022

**Meeting Type:** Annual

**Primary Security ID:** G0110T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

## Kering SA

Meeting Date: 04/28/2022

Country: France

Ticker: KER

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

## Kingspan Group Plc

**Meeting Date:** 04/29/2022

**Country:** Ireland

**Ticker:** KRX

**Record Date:** 04/25/2022

**Meeting Type:** Annual

**Primary Security ID:** G52654103

**Shares Voted:** 5,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3j	Elect Eimear Moloney as Director	Mgmt	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Planet Passionate Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	Against

## Recordati SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Ticker:** REC

**Record Date:** 04/20/2022

**Meeting Type:** Annual

**Primary Security ID:** T78458139

**Shares Voted:** 10,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2a	Fix Number of Directors	SH	None	For
2b	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
2c	Slate Submitted by Rossini Sarl	SH	None	For
	Management Proposals	Mgmt		

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Approve Remuneration of Directors	Mgmt	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## IMCD NV

**Meeting Date:** 05/02/2022

**Country:** Netherlands

**Ticker:** IMCD

**Record Date:** 04/04/2022

**Meeting Type:** Annual

**Primary Security ID:** N4447S106

**Shares Voted:** 2,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For

## IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

## Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 1,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

## Air Liquide SA

**Meeting Date:** 05/04/2022

**Country:** France

**Ticker:** AI

**Record Date:** 05/02/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Shares Voted:** 4,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For

# Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## BAE Systems Plc

**Meeting Date:** 05/05/2022      **Country:** United Kingdom      **Ticker:** BA  
**Record Date:** 05/03/2022      **Meeting Type:** Annual  
**Primary Security ID:** G06940103

**Shares Voted:** 111,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## InterContinental Hotels Group Plc

**Meeting Date:** 05/06/2022      **Country:** United Kingdom      **Ticker:** IHG  
**Record Date:** 05/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** G4804L163

**Shares Voted:** 9,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Koninklijke DSM NV

**Meeting Date:** 05/10/2022      **Country:** Netherlands      **Ticker:** DSM  
**Record Date:** 04/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** N5017D122

Shares Voted: 2,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

## Koninklijke Philips NV

**Meeting Date:** 05/10/2022      **Country:** Netherlands      **Ticker:** PHIA  
**Record Date:** 04/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** N7637U112

Shares Voted: 15,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Against
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	Against
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	Against
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	Against
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business (Non-Voting)	Mgmt		

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/11/2022      **Country:** United Kingdom      **Ticker:** SPX  
**Record Date:** 05/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** G83561129

Shares Voted: 1,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For
9	Re-elect Peter France as Director	Mgmt	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Techtronic Industries Co., Ltd.

**Meeting Date:** 05/13/2022      **Country:** Hong Kong      **Ticker:** 669  
**Record Date:** 05/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y8563B159

## Techtronic Industries Co., Ltd.

Shares Voted: 38,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 3,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

## Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

## Sampo Oyj

**Meeting Date:** 05/18/2022      **Country:** Finland      **Ticker:** SAMPO  
**Record Date:** 05/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** X75653109

Shares Voted: 12,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

## Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

## Dassault Systemes SA

**Meeting Date:** 05/19/2022      **Country:** France      **Ticker:** DSY  
**Record Date:** 05/17/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F24571451

Shares Voted: 11,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Reelect Charles Edelstenne as Director	Mgmt	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Intertek Group Plc

**Meeting Date:** 05/25/2022      **Country:** United Kingdom      **Ticker:** ITRK  
**Record Date:** 05/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** G4911B108

**Shares Voted:** 10,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For

## Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Legrand SA

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** LR

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

**Shares Voted:** 4,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	For
14	Reelect Patrick Koller as Director	Mgmt	For	For

## Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Florent Menegaux as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million Ordinary Business	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Partners Group Holding AG

**Meeting Date:** 05/25/2022

**Country:** Switzerland

**Ticker:** PGHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6120A101

**Shares Voted:** 448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	For	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Adyen NV

**Meeting Date:** 06/01/2022

**Country:** Netherlands

**Ticker:** ADYEN

**Record Date:** 05/04/2022

**Meeting Type:** Annual

**Primary Security ID:** N3501V104

**Shares Voted:** 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify PwC as Auditors	Mgmt	For	For
11	Close Meeting	Mgmt		

## Sonova Holding AG

**Meeting Date:** 06/15/2022

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8024W106

**Shares Voted:** 1,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

# Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
5.2	Elect Julie Tay as Director	Mgmt	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Japan Exchange Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 8697

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2740B106

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tsuda, Hiroki	Mgmt	For	For
2.2	Elect Director Kiyota, Akira	Mgmt	For	For
2.3	Elect Director Yamaji, Hiromi	Mgmt	For	For
2.4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.5	Elect Director Shizuka, Masaki	Mgmt	For	For
2.6	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.7	Elect Director Ota, Hiroko	Mgmt	For	For
2.8	Elect Director Ogita, Hitoshi	Mgmt	For	For
2.9	Elect Director Koda, Main	Mgmt	For	For
2.10	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.11	Elect Director Suzuki, Yasushi	Mgmt	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.13	Elect Director Mori, Kimitaka	Mgmt	For	For
2.14	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For

## Nomura Research Institute Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4307

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For

## Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Ebato, Ken	Mgmt	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

## Tokyo Electron Ltd.

**Meeting Date:** 06/21/2022      **Country:** Japan      **Ticker:** 8035  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J86957115

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	For	For
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	For	For
2.5	Elect Director Eda, Makiko	Mgmt	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

## KDDI Corp.

**Meeting Date:** 06/22/2022      **Country:** Japan      **Ticker:** 9433  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J31843105

Shares Voted: 24,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## NICE Ltd. (Israel)

Meeting Date: 06/22/2022

Country: Israel

Ticker: NICE

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: M7494X101

Shares Voted: 2,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	For
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Reelect Dan Falk as External Director	Mgmt	For	For
2.b	Reelect Yocheved Dvir as External Director	Mgmt	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Discuss Financial Statements and the Report of the Board for 2021	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

## HOYA Corp.

**Meeting Date:** 06/28/2022

**Country:** Japan

**Ticker:** 7741

**Record Date:** 03/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J22848105

**Shares Voted:** 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For

## HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Nishimura, Mika	Mgmt	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

## DISCO Corp.

**Meeting Date:** 06/29/2022      **Country:** Japan      **Ticker:** 6146  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J12327102

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 609	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For
3.7	Elect Director Takayanagi, Tadao	Mgmt	For	For
3.8	Elect Director Yamaguchi, Yusei	Mgmt	For	For
3.9	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
3.10	Elect Director Oki, Noriko	Mgmt	For	For

## SMC Corp. (Japan)

**Meeting Date:** 06/29/2022      **Country:** Japan      **Ticker:** 6273  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J75734103

## SMC Corp. (Japan)

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For
3.2	Elect Director Isoe, Toshio	Mgmt	For	For
3.3	Elect Director Ota, Masahiro	Mgmt	For	For
3.4	Elect Director Maruyama, Susumu	Mgmt	For	For
3.5	Elect Director Samuel Neff	Mgmt	For	For
3.6	Elect Director Doi, Yoshitada	Mgmt	For	For
3.7	Elect Director Ogura, Koji	Mgmt	For	For
3.8	Elect Director Kelley Stacy	Mgmt	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For

## Halma Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: HLMA

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 15,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For

## Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Jo Harlow as Director	Mgmt	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Employee Share Plan	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Ashtead Group Plc

**Meeting Date:** 09/06/2022

**Country:** United Kingdom

**Ticker:** AHT

**Record Date:** 09/02/2022

**Meeting Type:** Annual

**Primary Security ID:** G05320109

**Shares Voted:** 14,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Diageo Plc

**Meeting Date:** 10/06/2022

**Country:** United Kingdom

**Ticker:** DGE

**Record Date:** 10/04/2022

**Meeting Type:** Annual

**Primary Security ID:** G42089113

**Shares Voted:** 19,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Ferguson Plc

**Meeting Date:** 11/30/2022

**Country:** Jersey

**Ticker:** FERG

**Record Date:** 11/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G3421J106

**Shares Voted:** 5,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

## Koninklijke DSM NV

**Meeting Date:** 01/23/2023

**Country:** Netherlands

**Ticker:** DSM

**Record Date:** 12/26/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N5017D122

**Shares Voted:** 3,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Transaction	Mgmt		
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Close Meeting	Mgmt		

## Compass Group Plc

**Meeting Date:** 02/09/2023

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G23296208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

## Svenska Handelsbanken AB

Meeting Date: 03/22/2023

Country: Sweden

Ticker: SHB.A

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (10)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against

## Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Amend Bank's Mainframe Computers Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Approve Formation of Integration Institute	SH	None	Against
24	Close Meeting	Mgmt		

## Novo Nordisk A/S

**Meeting Date:** 03/23/2023      **Country:** Denmark      **Ticker:** NOVO.B  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** K72807132

**Shares Voted:** 11,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

## Sartorius Stedim Biotech SA

**Meeting Date:** 03/27/2023

**Country:** France

**Ticker:** DIM

**Record Date:** 03/23/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F8005V210

**Shares Voted:** 2,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Sika AG

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7631K273

**Shares Voted:** 1,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	For

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 29,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

## Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

## Genmab A/S

**Meeting Date:** 03/29/2023

**Country:** Denmark

**Ticker:** GMAB

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** K3967W102

**Shares Voted:** 2,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

## Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Amend Remuneration Policy	Mgmt	For	For
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

## Shimano, Inc.

**Meeting Date:** 03/29/2023

**Country:** Japan

**Ticker:** 7309

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J72262108

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	For	For
3.2	Elect Director Ichijo, Kazuo	Mgmt	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	For	For

## Shimano, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Restricted Stock Plan	Mgmt	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/31/2023      **Country:** Singapore      **Ticker:** D05  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y20246107

Shares Voted: 47,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	Against
12	Authorize Share Repurchase Program	Mgmt	For	For