

## VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER ELCF

### NICE Ltd. (Israel)

**Meeting Date:** 07/03/2024

**Country:** Israel

**Ticker:** NICE

**Record Date:** 05/31/2024

**Meeting Type:** Annual

**Primary Security ID:** M7494X101

**Shares Voted:** 4,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	Against
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	Against
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	Against
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	Against
2	Reelect Zehava Simon as External Director	Mgmt	For	For
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
4	Approve CEO Equity Award	Mgmt	For	Against
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Sampo Oyj

Meeting Date: 07/09/2024	Country: Finland	Ticker: SAMPO
Record Date: 06/27/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X75653232		

Shares Voted: 20,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For
7	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0074E105		

Shares Voted: 39,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Halma Plc

Meeting Date: 07/25/2024Country: United KingdomTicker: HLMA  
Record Date: 07/23/2024Meeting Type: Annual  
Primary Security ID: G42504103

Shares Voted: 21,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Liam Condon as Director	Mgmt	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	Against
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/04/2024

Record Date: 09/02/2024

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Annual

Ticker: AHT

Shares Voted: 18,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diageo Plc

Meeting Date: 09/26/2024	Country: United Kingdom	Ticker: DGE
Record Date: 09/24/2024	Meeting Type: Annual	
Primary Security ID: G42089113		

Shares Voted: 34,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect Julie Brown as Director	Mgmt	For	Against
5	Elect Nik Jhangiani as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	Against
7	Re-elect Karen Blackett as Director	Mgmt	For	Against
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	Against
9	Re-elect Debra Crew as Director	Mgmt	For	Against

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Javier Ferran as Director	Mgmt	For	Against
11	Re-elect Susan Kilsby as Director	Mgmt	For	Against
12	Re-elect Sir John Manzoni as Director	Mgmt	For	Against
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 10/28/2024

Record Date: 09/30/2024

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: WKL

Shares Voted: 15,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Record Date: 10/09/2024

Primary Security ID: 31488V107

Country: USA

Meeting Type: Annual

Ticker: FERG

Ferguson Enterprises Inc.

Shares Voted: 6,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Compass Group Plc

Meeting Date: 02/06/2025Country: United KingdomTicker: CPG

Record Date: 02/04/2025Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 61,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

## Kone Oyj

Meeting Date: 03/05/2025	Country: Finland	Ticker: KNEBV
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: X4551T105		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Elect Banmali Agrawala as New Director	Mgmt	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.e	Reelect Antti Herlin as Director	Mgmt	For	For
13.f	Reelect Iris Herlin as Director	Mgmt	For	For
13.g	Reelect Jussi Herlin as Director	Mgmt	For	For
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Genmab A/S

Meeting Date: 03/12/2025

Record Date: 03/05/2025

Primary Security ID: K3967W102

Country: Denmark

Meeting Type: Annual

Ticker: GMAB

Shares Voted: 2,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025

Record Date: 03/21/2025

Primary Security ID: F8005V210

Country: France

Meeting Type: Annual/Special

Ticker: DIM

Shares Voted: 3,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Approve Financial Statements and Discharge Directors	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For	Against
9	Approve Compensation of CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
13	Reelect Rene Faber as Director	Mgmt	For	Against
14	Reelect Pascale Boissel as Director	Mgmt	For	Against
15	Reelect Lothar Kappich as Director	Mgmt	For	Against
16	Elect Christopher Nowers as Director	Mgmt	For	Abstain
17	Elect Cecile Dussart as Director	Mgmt	For	Abstain
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	Against
19	Extraordinary Business	Mgmt		
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Against

Sika AG

Meeting Date: 03/25/2025	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273		

Shares Voted: 2,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Svenska Handelsbanken AB

Meeting Date: 03/26/2025

Record Date: 03/18/2025

Primary Security ID: W9112U104

Country: Sweden

Meeting Type: Annual

Ticker: SHB.A

Shares Voted: 109,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For

# Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Louise Lindh	Mgmt	For	For
11.12	Approve Discharge of Lena Renstrom	Mgmt	For	For
11.13	Approve Discharge of Ulf Riese	Mgmt	For	For
11.14	Approve Discharge of Arja Taaeniku	Mgmt	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (9)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Helene Barnekow as Director	Mgmt	For	For
18.2	Reelect Stina Bergfors as Director	Mgmt	For	For
18.3	Reelect Hans Biorck as Director	Mgmt	For	For
18.4	Reelect Par Boman as Director	Mgmt	For	Against
18.5	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.6	Elect Anders Jernhall as New Director	Mgmt	For	For
18.7	Reelect Louise Lindh as Director	Mgmt	For	For
18.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.9	Reelect Ulf Riese as Director	Mgmt	For	Against
19	Elect Par Borman as Board Chair	Mgmt	For	Against
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Against	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	Against	Against
	Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson	Mgmt		



Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Change Dividend Policy	SH	Against	Against
25	Close Meeting	Mgmt		

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025

Record Date: 12/31/2024

Primary Security ID: J06930101

Country: Japan

Meeting Type: Annual

Ticker: 4519

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For

Essity AB

Meeting Date: 03/27/2025

Record Date: 03/19/2025

Primary Security ID: W3R06F100

Country: Sweden

Meeting Type: Annual

Ticker: ESSITY.B

Shares Voted: 30,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President, Chair and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	For
8.c13	Approve Discharge of Suasanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	For
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	For
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Meeting Date: 03/27/2025

Record Date: 03/20/2025

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 15,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025Country: SingaporeTicker: D05

Record Date:Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 76,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025Country: NetherlandsTicker: AD

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: N0074E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.3	Adopt Financial Statements	Mgmt	For	For
2.4	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For

Nestle SA

Meeting Date: 04/16/2025

Record Date:

Primary Security ID: H57312649

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	Against
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	For

Heineken Holding NV

Meeting Date: 04/17/2025Country: NetherlandsTicker: HEIO

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 5,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For



Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	For	For
7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	For	For
8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025

Record Date: 04/15/2025

Primary Security ID: F58485115

Country: France

Meeting Type: Annual/Special

Ticker: MC

Shares Voted: 1,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

## ASML Holding NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: ASML
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N07059202		

Shares Voted: 1,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/23/2025

Record Date: 04/11/2025

Primary Security ID: W0817X204

Country: Sweden

Meeting Type: Annual

Ticker: ASSA.B

Shares Voted: 42,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	Against

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Bunzl Plc

Meeting Date: 04/23/2025	Country: United Kingdom	Ticker: BNZL
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: G16968110		

Shares Voted: 40,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/23/2025	Country: Finland	Ticker: SAMPO
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: X75653232		

Shares Voted: 116,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

RELX Plc

Meeting Date: 04/24/2025

Record Date: 04/22/2025

Primary Security ID: G7493L105

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Shares Voted: 36,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

IMCD NV

Meeting Date: 04/25/2025

Record Date: 03/28/2025

Primary Security ID: N4447S106

Country: Netherlands

Meeting Type: Annual

Ticker: IMCD

Shares Voted: 2,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
3a	Receive Auditor's Report (Non-Voting)	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For
7	Close Meeting	Mgmt		

Alfa Laval AB

Meeting Date: 04/29/2025	Country: Sweden	Ticker: ALFA
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: W04008152		

Shares Voted: 19,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c4	Approve Discharge of Finn Rausing	Mgmt	For	For
9c5	Approve Discharge of Henrik Lange	Mgmt	For	For
9c6	Approve Discharge of Jorn Rausing	Mgmt	For	For
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9c8	Approve Discharge of Nadine Crauwels	Mgmt	For	For
9c9	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9c15	Approve Discharge of Stefan Sandell	Mgmt	For	For
9c16	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For
13.2	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.3	Reelect of Finn Rausing as Director	Mgmt	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For
13.5	Reelect Jorn Rausing as Director	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.7	Reelect Nadine Crauwels as Director	Mgmt	For	For
13.8	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.9	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.10	Elect Annica Bresky as New Director	Mgmt	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Close Meeting	Mgmt		

DNB Bank ASA

Meeting Date: 04/29/2025

Record Date: 04/22/2025

Primary Security ID: R1R15X100

Country: Norway

Meeting Type: Annual

Ticker: DNB

Shares Voted: 60,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Demerger Plan	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: FBK
Record Date: 04/16/2025	Meeting Type: Annual/Special	
Primary Security ID: T4R999104		

Shares Voted: 47,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/29/2025	Country: France	Ticker: OR
Record Date: 04/25/2025	Meeting Type: Annual/Special	
Primary Security ID: F58149133		

Shares Voted: 1,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Téthys as Director	Mgmt	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt		
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/29/2025	Country: Sweden	Ticker: SAND
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: W74857165		

Shares Voted: 53,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
10.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.8	Approve Discharge of Stefan Widing	Mgmt	For	For
10.9	Approve Discharge of Kai Warn	Mgmt	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	For	For
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For



Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Kent Eklund	Mgmt		
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Against	Against
21	Close Meeting	Mgmt		

AIB Group plc

Meeting Date: 05/01/2025	Country: Ireland	Ticker: ASG
Record Date: 04/27/2025	Meeting Type: Annual	
Primary Security ID: G0R4HJ106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Ann O'Brien as Director	Mgmt	For	For
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5l	Re-elect James Pettigrew as Director	Mgmt	For	For
5m	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5n	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	For	For
14	Approve Save As You Earn Schemes	Mgmt	For	For
15	Shareholder Proposal	Mgmt		
	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against

Kingspan Group Plc

Meeting Date: 05/01/2025	Country: Ireland	Ticker: KRX
Record Date: 04/27/2025	Meeting Type: Annual	
Primary Security ID: G52654103		

Shares Voted: 6,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Re-elect Senan Murphy as Director	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025

Record Date: 04/29/2025

Primary Security ID: G5689U103

Country: United Kingdom

Meeting Type: Annual

Ticker: LSEG

Shares Voted: 8,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For

## London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Martin Brand as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Air Liquide SA

Meeting Date: 05/06/2025	Country: France	Ticker: AI
Record Date: 05/02/2025	Meeting Type: Annual/Special	
Primary Security ID: F01764103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For
23	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: BA
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: G06940103		

Shares Voted: 105,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Amend Articles of Association	Mgmt	For	For

Kuehne + Nagel International AG

Meeting Date: 05/07/2025

Record Date:

Primary Security ID: H4673L145

Country: Switzerland

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 1,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For



Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
4.1.b	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	For	For
4.1.d	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.g	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.h	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.i	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	For
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 05/07/2025	Country: France	Ticker: SU
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Shares Voted: 2,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Epiroc AB

Meeting Date: 05/08/2025

Record Date: 04/29/2025

Primary Security ID: W25918124

Country: Sweden

Meeting Type: Annual

Ticker: EPI.A

Shares Voted: 40,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	For
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	For
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	For
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8d	Approve Remuneration Report	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	For
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	For
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	For
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For
14	Close Meeting	Mgmt		

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: IHG
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: G4804L163		

Shares Voted: 12,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Graham Allan as Director	Mgmt	For	For
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For
5d	Re-elect Michael Glover as Director	Mgmt	For	For
5e	Re-elect Byron Grote as Director	Mgmt	For	For
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
5i	Re-elect Angie Risley as Director	Mgmt	For	For
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/09/2025

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 1,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For



Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Techtronic Industries Company Limited

Meeting Date: 05/09/2025

Record Date: 05/06/2025

Primary Security ID: Y8563B159

Country: Hong Kong

Meeting Type: Annual

Ticker: 669

Shares Voted: 72,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/13/2025Country: FranceTicker: BNP

Record Date: 05/09/2025Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 9,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
23	Extraordinary Business	Mgmt		
	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/13/2025	Country: Germany	Ticker: RHM
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: D65111102		

Shares Voted: 2,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/14/2025	Country: Germany	Ticker: DB1
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: D1882G119		

Shares Voted: 6,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For

Meeting Date: 05/14/2025	Country: United Kingdom	Ticker: SPX
Record Date: 05/12/2025	Meeting Type: Annual	
Primary Security ID: G83561129		

Shares Voted: 4,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	Against
8	Elect Louisa Burdett as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	Against
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	For
12	Re-elect Peter France as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	For
15	Re-elect Jane Kingston as Director	Mgmt	For	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

**Meeting Date:** 05/15/2025

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Primary Security ID:** N9643A197

Shares Voted: 12,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board	Mgmt		
2.b.	Receive Report of Supervisory Board	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Thales SA

Meeting Date: 05/16/2025

Record Date: 05/14/2025

Primary Security ID: F9156M108

Country: France

Meeting Type: Annual/Special

Ticker: HO

Shares Voted: 3,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	For
5	Reelect Bernard Fontana as Director	Mgmt	For	For
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	For
7	Reelect Anne Rigail as Director	Mgmt	For	For
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For



Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Extraordinary Business	Mgmt	For	For
	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Ordinary Business	Mgmt	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt		

Partners Group Holding AG

Meeting Date: 05/21/2025

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For

# Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

## Brenntag SE

Meeting Date: 05/22/2025	Country: Germany	Ticker: BNR
Record Date: 05/15/2025	Meeting Type: Annual	
Primary Security ID: D12459117		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to Eight Members	Mgmt	For	Against
8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	For	For
8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	For	Against
8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	Against
8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	For

Shares Voted: 14,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	Against
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	For
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For

# Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# Intertek Group Plc

Meeting Date: 05/22/2025	Country: United Kingdom	Ticker: ITRK
Record Date: 05/20/2025	Meeting Type: Annual	
Primary Security ID: G4911B108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	Against
9	Re-elect Andre Lacroix as Director	Mgmt	For	Against
10	Re-elect Colm Deasy as Director	Mgmt	For	Against
11	Re-elect Graham Allan as Director	Mgmt	For	Against
12	Re-elect Gurnek Bains as Director	Mgmt	For	Against
13	Re-elect Tamara Ingram as Director	Mgmt	For	Against
14	Re-elect Jez Maiden as Director	Mgmt	For	Against
15	Re-elect Kawal Preet as Director	Mgmt	For	Against
16	Re-elect Apurvi Sheth as Director	Mgmt	For	Against
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	Against
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	Against

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Leonardo SpA

Meeting Date: 05/26/2025

Record Date: 05/15/2025

Primary Security ID: T6S996112

Country: Italy

Meeting Type: Annual/Special

Ticker: LDO

Shares Voted: 15,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For

Meeting Date: 05/27/2025	Country: France	Ticker: LR
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: F56196185		

Shares Voted: 7,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	Against
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	Against
11	Reelect Patrick Koller as Director	Mgmt	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Meeting Date: 05/27/2025	Country: France	Ticker: PUB
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: F7607Z165		

Shares Voted: 12,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	For
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt		
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
23	Ordinary Business	Mgmt	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt		

Haleon Plc

Meeting Date: 05/28/2025	Country: United Kingdom	Ticker: HLN
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: G4232K100		

Shares Voted: 319,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Vindi Banga as Director	Mgmt	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/30/2025	Country: Spain	Ticker: IBE
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: E6165F166		

Shares Voted: 103,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For
7	Approve Engagement Dividend	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For
16	Fix Number of Directors at 14	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025

Record Date: 06/06/2025

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Special

Ticker: AHT

Shares Voted: 20,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025

Record Date: 06/06/2025

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Court

Ticker: AHT

Shares Voted: 20,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/10/2025Country: SwitzerlandTicker: SOON  
Record Date:Meeting Type: Annual  
Primary Security ID: H8024W106

Shares Voted: 2,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Tokyo Electron Ltd.

Meeting Date: 06/17/2025	Country: Japan	Ticker: 8035
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J86957115		

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Tahara, Kazushi	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 9433
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J31843105		

Shares Voted: 40,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	Against
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	Against
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	Against
3.4	Elect Director Saishoji, Nanae	Mgmt	For	Against
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	Against
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	Against
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	Against
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	Against
3.10	Elect Director Okawa, Junko	Mgmt	For	Against
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	Against
3.12	Elect Director Ando, Makoto	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 06/19/2025	Country: France	Ticker: BVI
Record Date: 06/17/2025	Meeting Type: Annual/Special	
Primary Security ID: F96888114		



Shares Voted: 39,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	Against
6	Reelect Julie Avrane as Director	Mgmt	For	For
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Elect Elodie Perthuisot as Director	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J2740B106

Country: Japan

Meeting Type: Annual

Ticker: 8697

Japan Exchange Group, Inc.

Shares Voted: 59,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025Country: JapanTicker: 4307

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 32,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J12327102

Country: Japan

Meeting Type: Annual

Ticker: 6146

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For

DISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6501
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J20454112		

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J22848105

Country: Japan

Meeting Type: Annual

Ticker: 7741

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J44497105

Country: Japan

Meeting Type: Annual

Ticker: 8306

Shares Voted: 119,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.6	Elect Director David Sneider	Mgmt	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against

SMC Corp. (Japan)

Meeting Date: 06/27/2025Country: JapanTicker: 6273

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Isoe, Toshio	Mgmt	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For