

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GSCF

KRKA dd

Meeting Date: 07/11/2024Country: SloveniaTicker: KRKG

Record Date: 07/04/2024Meeting Type: Annual

Primary Security ID: X4571Y100

Shares Voted: 176,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Officials	Mgmt	For	For
2.1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
2.4	Approve Discharge of Management Board Members	Mgmt	For	For
2.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
3	Elect Mojca Osolnik Videmsek as Supervisory Board Member	Mgmt	For	For
4	Receive Information on Election of Representatives of Employees to Supervisory Board	Mgmt		

RS Group Plc

Meeting Date: 07/11/2024Country: United KingdomTicker: RS1

Record Date: 07/09/2024Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 7,615,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alex Baldock as Director	Mgmt	For	For
5	Re-elect Louisa Burdett as Director	Mgmt	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Rona Fairhead as Director	Mgmt	For	For
7	Re-elect Navneet Kapoor as Director	Mgmt	For	For
8	Re-elect Bessie Lee as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Elect Kate Ringrose as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Joan Wainwright as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/09/2024

Record Date: 05/15/2024

Primary Security ID: J9348C105

Country: Japan

Meeting Type: Annual

Ticker: 3391

Shares Voted: 469,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For
2.1	Elect Director Tsuruha, Jun	Mgmt	For	For
2.2	Elect Director Murakami, Shoichi	Mgmt	For	For

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yahata, Masahiro	Mgmt	For	For
2.4	Elect Director Tanaka, Wakana	Mgmt	For	For
2.5	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.6	Elect Director Toyama, Kazuto	Mgmt	For	For
3	Elect Director and Audit Committee Member Asada, Tatsuichi	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

Create SD Holdings Co., Ltd.

Meeting Date: 08/23/2024

Country: Japan

Ticker: 3148

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: J09178104

Shares Voted: 1,613,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Yamamoto, Hisao	Mgmt	For	For
2.2	Elect Director Hirose, Taizo	Mgmt	For	For
2.3	Elect Director Takiya, Yukihiko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Harada, Takafumi	Mgmt	For	For

Watches of Switzerland Group Plc

Meeting Date: 09/03/2024

Country: United Kingdom

Ticker: WOSG

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: G94648105

Shares Voted: 3,737,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Carter as Director	Mgmt	For	For

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Brian Duffy as Director	Mgmt	For	For
5	Re-elect Anders Romberg as Director	Mgmt	For	For
6	Re-elect Tea Colaianne as Director	Mgmt	For	For
7	Re-elect Rosa Monckton as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Chabi Nouri as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Reply SpA

Meeting Date: 09/17/2024	Country: Italy	Ticker: REY
Record Date: 09/06/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T60326112		

Shares Voted: 28,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Association Re: Article 12	Mgmt	For	Against
2	Amend Articles of Association Re: Enhancement of the Increased Voting Rights Mechanism	Mgmt	For	Against

Reply SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights	Mgmt	For	Against

CBIZ, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: CBZ
Record Date: 09/09/2024	Meeting Type: Special	
Primary Security ID: 124805102		

Shares Voted: 403,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Technogym SpA

Meeting Date: 12/03/2024	Country: Italy	Ticker: TGYM
Record Date: 11/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T9200L101		

Shares Voted: 3,293,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 3	Mgmt	For	For
2	Amend Company Bylaws Re: Article 7	Mgmt	For	Against
3	Amend Company Bylaws Re: Article 14	Mgmt	For	Against

KWS SAAT SE & Co. KGaA

Meeting Date: 12/05/2024	Country: Germany	Ticker: KWS
Record Date: 11/13/2024	Meeting Type: Annual	
Primary Security ID: D39062100		

Shares Voted: 339,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024/25	Mgmt	For	For
6	Elect Hagen Duenbostel to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Softcat Plc

Meeting Date: 12/09/2024Country: United KingdomTicker: SCT

Record Date: 12/05/2024Meeting Type: Annual

Primary Security ID: G8251T108

Shares Voted: 3,352,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Graeme Watt as Director	Mgmt	For	For
6	Re-elect Graham Charlton as Director	Mgmt	For	For
7	Re-elect Katy Mecklenburgh as Director	Mgmt	For	For

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Jacqui Ferguson as Director	Mgmt	For	For
9	Re-elect Mayank Prakash as Director	Mgmt	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For
11	Re-elect Robyn Perriss as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Approve Annual and Deferred Bonus Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volution Group Plc

Meeting Date: 12/11/2024

Country: United Kingdom

Ticker: FAN

Record Date: 12/09/2024

Meeting Type: Annual

Primary Security ID: G93824103

Shares Voted: 3,124,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nigel Lingwood as Director	Mgmt	For	For

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ronnie George as Director	Mgmt	For	For
6	Re-elect Andy O'Brien as Director	Mgmt	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Endava Plc

Meeting Date: 12/12/2024

Record Date: 11/06/2024

Primary Security ID: 29260V105

Country: United Kingdom

Meeting Type: Annual

Ticker: DAVA

Shares Voted: 775,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Endava Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect John Cotterell as Director	Mgmt	For	For
6	Re-elect Mark Thurston as Director	Mgmt	For	For
7	Re-elect Patrick Butcher as Director	Mgmt	For	For
8	Re-elect Sulina Connal as Director	Mgmt	For	For
9	Re-elect Ben Druskin as Director	Mgmt	For	For
10	Re-elect Kathryn Hollister as Director	Mgmt	For	For
11	Re-elect David Pattillo as Director	Mgmt	For	For
12	Re-elect Trevor Smith as Director	Mgmt	For	For

TerraVest Industries Inc.

Meeting Date: 02/11/2025	Country: Canada	Ticker: TVK
Record Date: 01/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 88105G103		

Shares Voted: 325,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	For
1b	Elect Director Blair Cook	Mgmt	For	For
1c	Elect Director Dustin Haw	Mgmt	For	For
1d	Elect Director Dale H. Laniuk	Mgmt	For	For
1e	Elect Director Rocco Rossi	Mgmt	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Approve Deferred Share Unit Plan	Mgmt	For	For

Netcompany Group A/S

Meeting Date: 03/04/2025

Record Date: 02/25/2025

Primary Security ID: K7020C102

Country: Denmark

Meeting Type: Annual

Ticker: NETC

Shares Voted: 657,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chair, DKK 945,000 for Vice Chair and DKK 472,500 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For
6.e	Reelect Bart Walterus as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt		
9.a	Approve Revised Remuneration Policy	Mgmt	For	Against
9.b	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10	Other Business	Mgmt		

Broadleaf Co., Ltd.

Meeting Date: 03/21/2025

Record Date: 12/31/2024

Primary Security ID: J04642112

Country: Japan

Meeting Type: Annual

Ticker: 3673

Shares Voted: 3,545,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2	Mgmt	For	For
2.1	Elect Director Oyama, Kenji	Mgmt	For	For
2.2	Elect Director Yamanaka, Kenichi	Mgmt	For	For
2.3	Elect Director Kizawa, Morio	Mgmt	For	For
2.4	Elect Director Takada, Hiroshi	Mgmt	For	For
2.5	Elect Director Yamaguchi, Unemi	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Asakura, Yusuke	Mgmt	For	For

VZ Holding AG

Meeting Date: 04/09/2025Country: SwitzerlandTicker: VZN
Record Date:Meeting Type: Annual
Primary Security ID: H9239A111

Shares Voted: 254,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.73 per Share	Mgmt	For	For
4.1	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Roland Iff as Director	Mgmt	For	For
4.2.2	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.2.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.2.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2.5	Reelect Nadia Schmidt as Director	Mgmt	For	For

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.6	Reelect Henriette Wendt as Director	Mgmt	For	For
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Henriette Wendt as Member of the Compensation Committee	Mgmt	For	For
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 830,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

GPS Participacoes e Empreendimentos SA

Meeting Date: 04/10/2025

Record Date:

Primary Security ID: P4R4AT137

Country: Brazil

Meeting Type: Annual

Ticker: GGPS3

Shares Voted: 28,527,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

GPS Participacoes e Empreendimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jose Caetano Paula de Lacerda as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Claudio Petruz as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Fernanda Didier Nascimento Pedreira as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Pedro Franco Sales as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Roberto Lopes Pontes Simoes as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Piero Paolo Picchioni Minardi as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Livia Xavier de Mello as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Luis Carlos Martinez Romero as Alternate Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marcelo Niemeyer Hampshire as Alternate Director	Mgmt	None	Abstain

GPS Participacoes e Empreendimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
12	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Synsam AB

Meeting Date: 04/23/2025	Country: Sweden	Ticker: SYNSAM
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: W9567N100		

Shares Voted: 8,735,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chair and SEK 355,000 for Other Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	For
9.c2	Reelect Hakan Lundstedt as Director	Mgmt	For	For
9.c3	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
9.c4	Reelect Ann Hellenius as Director	Mgmt	For	For
9.c5	Reelect Terje List as Director	Mgmt	For	For
9.c6	Reelect Gustaf Martin-Lof as Director	Mgmt	For	For
9.c7	Reelect Christoffer Sjoqvist as Director	Mgmt	For	For
9.c8	Reelect Anna Omstedt as Director	Mgmt	For	For
9.c9	Reelect Petra Axdorff as Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify Deloitte as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14.a	Approve Long Term Incentive Program (LTIP 2025) for Key Employees	Mgmt	For	Against
14.b	Approve Equity Plan Financing	Mgmt	For	Against
14.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
15	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	Against

Synsam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve SEK 14,910.310748 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
17	Close Meeting	Mgmt		

Winmark Corporation

Meeting Date: 04/23/2025Country: USATicker: WINA

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 974250102

Shares Voted: 34,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Amy C. Becker	Mgmt	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For
2.5	Elect Director Philip I. Smith	Mgmt	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 04/24/2025Country: SwedenTicker: AZA

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: W1R78Z269

Shares Voted: 1,213,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 11.75 Per Share	Mgmt	For	For
10c1	Approve Discharge of Magnus Dybeck	Mgmt	For	For
10c2	Approve Discharge of Julia Haglind	Mgmt	For	For
10c3	Approve Discharge of Jonas Hagstromer	Mgmt	For	For
10c4	Approve Discharge of Sven Hagstromer	Mgmt	For	For
10c5	Approve Discharge of John Hedberg	Mgmt	For	For
10c6	Approve Discharge of Linda Hellstrom	Mgmt	For	For
10c7	Approve Discharge of Johan Roos	Mgmt	For	For
10c8	Approve Discharge of Leemon Wu	Mgmt	For	For
10c9	Approve Discharge of Lisa Aberg	Mgmt	For	For
10c10	Approve Discharge of Catharina Eklof	Mgmt	For	For
10c11	Approve Discharge of Sofia Sundstrom	Mgmt	For	For
10c12	Approve Discharge of Hans Toll	Mgmt	For	For
10c13	Approve Discharge of CEO Gustaf Unger	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c14	Approve Discharge of Former CEO Gunnar Olsson	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 531,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 425,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg (Vice Chair) and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
14.2	Reelect Julia Haglind as Director	Mgmt	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect John Hedberg as Director	Mgmt	For	For
14.6	Reelect Linda Hellstrom as Director	Mgmt	For	For
14.7	Reelect Johan Roos as Director	Mgmt	For	For
14.8	Reelect Leemon Wu as Director	Mgmt	For	For
14.9	Reelect Lisa Aberg as Director	Mgmt	For	For
15.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.2	Reelect John Hedberg as Vice Chair	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19.a	Approve Repurchase of Warrants	Mgmt	For	For
19.b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Incentive Program 2025/2028 for Employees	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
23	Close Meeting	Mgmt		

Hikma Pharmaceuticals Plc

Meeting Date: 04/24/2025

Country: United Kingdom

Ticker: HIK

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 2,327,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PwC as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For
6	Re-elect Riad Mishlawi as Director	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For
10	Re-elect Nina Henderson as Director	Mgmt	For	For
11	Re-elect Cynthia Flowers as Director	Mgmt	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For
13	Re-elect Laura Balan as Director	Mgmt	For	For
14	Re-elect Deneen Vojta as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Resolutions for Independent Shareholders Only	Mgmt		
21	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	Mgmt	For	For

Orkla ASA

Meeting Date: 04/24/2025

Record Date: 04/14/2025

Primary Security ID: R67787102

Country: Norway

Meeting Type: Annual

Ticker: ORK

Shares Voted: 3,927,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Bilia AB

Meeting Date: 04/25/2025	Country: Sweden	Ticker: BILI.A
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: W2R73S177		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Mats Qviberg as Chair of Meeting	Mgmt	For	For
3.1	Designate Alexandra Bartholdsson Frenander (Folksam) as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.60 Per Share	Mgmt	For	For
11.a	Approve Discharge of Mats Qviberg	Mgmt	For	For
11.b	Approve Discharge of Jan Pettersson	Mgmt	For	For
11.c	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
11.d	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
11.e	Approve Discharge of Anna Engebretsen	Mgmt	For	For
11.f	Approve Discharge of Nicklas Paulson	Mgmt	For	For
11.g	Approve Discharge of Jon Risfelt	Mgmt	For	For
11.h	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
11.i	Approve Discharge of Patrik Nordvall	Mgmt	For	For
11.j	Approve Discharge of Isak Ekblom	Mgmt	For	For
11.k	Approve Discharge of Per Avander	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and Vice Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.a	Reelect Gunnar Blomkvist as Director	Mgmt	For	For
14.b	Reelect Anna Engebretsen as Director	Mgmt	For	For
14.c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
14.d	Reelect Nicklas Paulson as Director	Mgmt	For	For
14.e	Reelect Jan Pettersson as Director	Mgmt	For	For
14.f	Reelect Mats Qviberg as Director	Mgmt	For	For
14.g	Reelect Jon Risfelt as Director	Mgmt	For	For
14.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For
14.i	Elect Tomas Johansson as New Director	Mgmt	For	For
14.j	Reelect Mats Qviberg as Board Chair	Mgmt	For	For
14.k	Reelect Jan Pettersson as Vice Chair	Mgmt	For	For
15.1	Approve Remuneration of Auditor	Mgmt	For	For
15.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
18.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Coor Service Management Holding AB

Meeting Date: 04/25/2025

Country: Sweden

Ticker: COOR

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: W2256G106

Shares Voted: 2,028,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats Granryd as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Catarina Fritz	Mgmt	For	For
10.c2	Approve Discharge of Mats Granryd	Mgmt	For	For
10c3	Approve Discharge of Karin Jarl Mansson	Mgmt	For	For
10c4	Approve Discharge of Jens Loow	Mgmt	For	For
10c5	Approve Discharge of Magnus Meyer	Mgmt	For	For
10c6	Approve Discharge of Kristina Schaubman	Mgmt	For	For
10c7	Approve Discharge of Heidi Skaaret	Mgmt	For	For
10c8	Approve Discharge of Linda Wikstrom	Mgmt	For	For
10c9	Approve Discharge of Glenn Evans	Mgmt	For	For
10c10	Approve Discharge of Rikard Milde	Mgmt	For	For
10c11	Approve Discharge of Urban Raaf	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c12	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
10c13	Approve Discharge of CEO Peter Viinapuu	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12.1	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Reelect Catarina Fritz as Director	Mgmt	For	For
14.2	Reelect Jens Loow as Director	Mgmt	For	For
14.3	Reelect Magnus Meyer as Director	Mgmt	For	For
14.4	Reelect Heidi Skaaret as Director	Mgmt	For	For
14.5	Reelect Linda Wikstrom as Director	Mgmt	For	For
14.6	Elect Annelise Arboe Sommer as New Director	Mgmt	For	For
14.7	Elect Mikael Stohr as New Director	Mgmt	For	For
14.8	Elect Mikael Stohr as Board Chair	Mgmt	For	For
14.9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16A	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For
16B	Approve Equity Plan Financing	Mgmt	For	For
16C	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Change Location of Registered Office to the Municipality of Solna	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Vietnam Dairy Products Corp.

Meeting Date: 04/25/2025	Country: Vietnam	Ticker: VNM
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: Y9365V104		

Shares Voted: 686,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements of Financial Year 2024	Mgmt	For	For
2	Approve Report of Board of Directors of Financial Year 2024	Mgmt	For	For
3	Approve the Refund of Balance of the Development Investment Fund to Undistributed Profits After Tax and Stop Provisions to the Development Investment Fund From 2025	Mgmt	For	For
4	Approve Dividend of Financial Year 2024	Mgmt	For	For
5	Approve Revenue and Profit Plan for Financial Year 2025	Mgmt	For	For
6	Approve Expected Allocation of Income and Dividends of Financial Year 2025	Mgmt	For	For
7	Approve Auditors	Mgmt	For	Against
8	Approve Remuneration and Other Benefits of Board of Directors in Financial Year 2025	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Dismiss Lee Meng Tat as Director	Mgmt	For	For
11	Dismiss Hoang Ngoc Thach as Director	Mgmt	For	For
12.1	Elect Vu Tri Thuc as Director	SH	None	For
12.2	Elect Tongjai Thanachanan as Director	SH	None	For
13	Other Business	Mgmt	For	Against

Meeting Date: 04/29/2025

Country: Norway

Ticker: ATEA

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: R0728G106

Shares Voted: 5,177,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Approve Remuneration of Chair of the Board	Mgmt	For	For
8.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For
8.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For
8.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For
8.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10.1	Elect Karl Martin Stang as Member of the Nomination Committee	Mgmt	For	For
10.2	Elect Kristin Omreng as Member of the Nomination Committee	Mgmt	For	For
11	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
12	Approve Company's Corporate Governance Statement	Mgmt	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Bravida Holding AB

Meeting Date: 04/29/2025Country: SwedenTicker: BRAV

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: W2R16Z106

Shares Voted: 5,711,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.75 Per Ordinary Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Tero Kiviniemi	Mgmt	For	For
11.8	Approve Discharge of Jan Ericson	Mgmt	For	For
11.9	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.10	Approve Discharge of Christoffer Lindahl Strand	Mgmt	For	For
11.11	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 1.46 Million to Chair and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Fredrik Arp as Director	Mgmt	For	For
14b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14c	Reelect Jan Johansson as Director	Mgmt	For	For
14d	Reelect Marie Nygren as Director	Mgmt	For	For
14e	Reelect Karin Stahlhandske as Director	Mgmt	For	For
14f	Reelect Tero Kiviniemi as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20a	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For
20b.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20b.2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
20b.3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
20c	Approve Alternative Equity Plan Financing	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Amend Performance Conditions for LTIP 2022, LTIP 2023 and LTIP 2024	Mgmt	For	For
22	Close Meeting	Mgmt		

Knowit AB

Meeting Date: 04/29/2025	Country: Sweden	Ticker: KNOW
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: W51698103		

Shares Voted: 1,721,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Jon Risfelt as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Speech by the CEO; Receive Auditor's Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jon Risfelt	Mgmt	For	For
7.c2	Approve Discharge of Stefan Gardefjord	Mgmt	For	For
7.c3	Approve Discharge of Camilla Monefeldt Kirstein	Mgmt	For	For
7.c4	Approve Discharge of Kia Orback-Pettersson	Mgmt	For	For
7.c5	Approve Discharge of Olof Cato	Mgmt	For	For
7.c6	Approve Discharge of Sofia Sahlberg	Mgmt	For	For
7.c7	Approve Discharge of CEO Per Wallentin	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 300,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For
11.1	Reelect Stefan Gardefjord as Director	Mgmt	For	For
11.2	Reelect Kia Orback-Pettersson as Director	Mgmt	For	For
11.3	Reelect Olof Cato as Director	Mgmt	For	For
11.4	Reelect Sofia Sahlberg as Director	Mgmt	For	For
11.5	Elect Per Sjostrand as Director	Mgmt	For	For
11.6	Elect Mattias Lewren as Director	Mgmt	For	For
11.7	Elect Per Sjostrand as Board Chair	Mgmt	For	For
11.8	Ratify KPMG AB as Auditors	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13.a	Approve Performance Share Plan (LTIP 2025) for Key Employees	Mgmt	For	For
13.b	Approve Equity Plan Financing Through Repurchase of Own Shares; Approve Equity Plan Financing Through Transfer of Own Shares to Participants (LTIP 2025)	Mgmt	For	For
14	Close Meeting	Mgmt		

De'Longhi SpA

Meeting Date: 04/30/2025

Record Date: 04/17/2025

Primary Security ID: T3508H102

Country: Italy

Meeting Type: Annual/Special

Ticker: DLG

Shares Voted: 2,906,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	For
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt		
4.4	Elect Fabio de' Longhi as Board Chair	SH	None	For
4.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	For
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt		
5.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Amend Regulations on General Meetings	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 11	Mgmt	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 5 and 5-quarter	Mgmt	For	For

Stella-Jones Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: SJ
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 85853F105		

Shares Voted: 599,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For
1.6	Elect Director Douglas Muzyka	Mgmt	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	For
1.8	Elect Director Eric Vachon	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Parex Resources Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: PXT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 69946Q104		

Shares Voted: 3,802,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Lynn Azar	Mgmt	For	For

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Sigmund Cornelius	Mgmt	For	For
2.3	Elect Director Wayne Foo	Mgmt	For	For
2.4	Elect Director Mona Jasinski	Mgmt	For	For
2.5	Elect Director Jeff Lawson	Mgmt	For	For
2.6	Elect Director G. R. (Bob) MacDougall	Mgmt	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025

Country: Switzerland

Ticker: SQN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403Y103

Shares Voted: 28,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	Against
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Fagron NV

Meeting Date: 05/12/2025	Country: Belgium	Ticker: FAGR
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: B3921R108		

Shares Voted: 4,382,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Approve Auditors' Remuneration for 2024 Financial Year	Mgmt	For	For
11	Appoint Deloitte as Auditor for Sustainability Reporting for 2024 Financial Year and Approve Their Remuneration	Mgmt	For	For
12	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against
13	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for 2025-2027 Financial Years and Approve Their Remuneration	Mgmt	For	For
14	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement	Mgmt	For	For
15	Elect Ann Desender BV, Permanently Represented by Ann Desender, as Independent Director	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
17	Transact Other Business	Mgmt		

Donnelley Financial Solutions, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: DFIN
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 25787G100		

Donnelley Financial Solutions, Inc.

Shares Voted: 1,223,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Juliet S. Ellis	Mgmt	For	For
1.4	Elect Director Gary G. Greenfield	Mgmt	For	For
1.5	Elect Director Daniel N. Leib	Mgmt	For	For
1.6	Elect Director Lois M. Martin	Mgmt	For	For
1.7	Elect Director Chandar Pattabhiram	Mgmt	For	For
1.8	Elect Director Ayman Sayed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Insperty, Inc.

Meeting Date: 05/20/2025Country: USATicker: NSP

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: 45778Q107

Shares Voted: 851,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Jones	Mgmt	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For
1.3	Elect Director John M. Morphy	Mgmt	For	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

4imprint Group Plc

Meeting Date: 05/21/2025

Country: United Kingdom

Ticker: FOUR

Record Date: 05/19/2025

Meeting Type: Annual

Primary Security ID: G36555103

Shares Voted: 356,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Lindsay Beardsell as Director	Mgmt	For	For
6	Elect Michelle Brukwicki as Director	Mgmt	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	For
11	Re-elect Christina Southall as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ipsos SA

Meeting Date: 05/21/2025

Country: France

Ticker: IPS

Record Date: 05/19/2025

Meeting Type: Annual/Special

Primary Security ID: F5310M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Acknowledge End of Mandate of Anne Marion-Bouchacourt as Director	Mgmt	For	For
6	Elect Armelle Carminati-Rabasse as Director	Mgmt	For	For
7	Elect Bpifrance Investissement as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For
9	Approve Compensation of Ben Page, CEO	Mgmt	For	Against
10	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/22/2025

Record Date: 05/20/2025

Primary Security ID: G7739M107

Country: United Kingdom

Meeting Type: Annual

Ticker: SBRE

Shares Voted: 11,198,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Ian Chapple as Director	Mgmt	For	For
6	Re-elect Geoff Carter as Director	Mgmt	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For
8	Re-elect Bryan Joseph as Director	Mgmt	For	For
9	Re-elect Alison Morris as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Reappoint PwC as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Esquire Financial Holdings, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: ESQ
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 29667J101		

Shares Voted: 552,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Deutsch	Mgmt	For	For
1.2	Elect Director Rena Nigam	Mgmt	For	For
1.3	Elect Director Selig A. Zises	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Barrett Business Services, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: BBSI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 068463108		

Shares Voted: 1,336,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Carley	Mgmt	For	For
1b	Elect Director Joseph S. Clabby	Mgmt	For	For
1c	Elect Director Thomas B. Cusick	Mgmt	For	For
1d	Elect Director Mark S. Finn	Mgmt	For	For
1e	Elect Director Gary E. Kramer	Mgmt	For	For
1f	Elect Director Anthony Meeker	Mgmt	For	For
1g	Elect Director Carla A. Moradi	Mgmt	For	For
1h	Elect Director Alexandra Morehouse	Mgmt	For	For
1i	Elect Director Vincent P. Price	Mgmt	For	For

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alten SA

Meeting Date: 06/12/2025

Country: France

Ticker: ATE

Record Date: 06/10/2025

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 1,049,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Simon Azoulay as Director	Mgmt	For	For
6	Reelect Aliette Mardyks as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Change Location of Registered Office to 221 bis, boulevard Jean Jaurès- 92100 Boulogne-Billancourt and Amend Article of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital for Private Placements	Mgmt	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22 at 10 Percent of Issued Share Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.76 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend Article 18 of Bylaws Re: Virtual Participation	Mgmt	For	For
27	Amend Article 16 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For
29	Amend Articles 14, 27, 28, and 29 of Bylaws Re: Delete Obsolete References to Preference Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 06/26/2025

Record Date: 06/04/2025

Primary Security ID: D1T0ZJ103

Country: Germany

Meeting Type: Annual

Ticker: DMP

Shares Voted: 1,603,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Grant Thornton AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For
5.2	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Management Board Remuneration Policy	Mgmt	For	Against

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For