

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER IEF

Sampo Oyj

Meeting Date: 07/09/2024

Record Date: 06/27/2024

Primary Security ID: X75653232

Country: Finland

Meeting Type: Extraordinary Shareholders

Ticker: SAMPO

Shares Voted: 1,758,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For
7	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024

Record Date: 06/12/2024

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: AD

Shares Voted: 3,485,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

HDFC Bank Ltd.

Meeting Date: 08/09/2024

Record Date: 08/02/2024

Primary Security ID: Y3119P190

Country: India

Meeting Type: Annual

Ticker: 500180

Shares Voted: 6,366,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Bhavesh Zaveri as Director	Mgmt	For	For
5	Reelect Keki Mistry as Director	Mgmt	For	For
6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For
8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/09/2024

Record Date: 05/15/2024

Primary Security ID: J9348C105

Country: Japan

Meeting Type: Annual

Ticker: 3391

Shares Voted: 997,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For
2.1	Elect Director Tsuruha, Jun	Mgmt	For	For
2.2	Elect Director Murakami, Shoichi	Mgmt	For	For
2.3	Elect Director Yahata, Masahiro	Mgmt	For	For

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Tanaka, Wakana	Mgmt	For	For
2.5	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.6	Elect Director Toyama, Kazuto	Mgmt	For	For
3	Elect Director and Audit Committee Member Asada, Tatsuichi	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

Kaspi.kz JSC

Meeting Date: 08/21/2024	Country: Kazakhstan	Ticker: KSPI
Record Date: 07/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4S4E7114		

Shares Voted: 347,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For
3	Ratify Deloitte LLP as Auditor	Mgmt	For	For
4A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
4B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT
Record Date: 09/02/2024	Meeting Type: Annual	
Primary Security ID: G05320109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For
13	Elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Adyen NV

Meeting Date: 10/23/2024

Record Date: 09/25/2024

Primary Security ID: N3501V104

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: ADYEN

Shares Voted: 38,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Tom Adams to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Wolters Kluwer NV

Meeting Date: 10/28/2024

Record Date: 09/30/2024

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: WKL

Shares Voted: 1,180,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Kaspi.kz JSC

Meeting Date: 11/19/2024

Record Date: 10/18/2024

Primary Security ID: Y4S4E7114

Country: Kazakhstan

Meeting Type: Extraordinary Shareholders

Ticker: KSPI

Shares Voted: 339,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Charter	Mgmt	For	For
4	Elect Zurab Nikvashvili as Independent Director	Mgmt	For	For
5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against
6	Approve Acquisition of D-Market Electronic Services & Trading	Mgmt	For	For
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: FERG
Record Date: 10/09/2024	Meeting Type: Annual	
Primary Security ID: 31488V107		

Shares Voted: 425,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HDFC Bank Ltd.

Meeting Date: 01/11/2025	Country: India	Ticker: 500180
Record Date: 12/06/2024	Meeting Type: Special	
Primary Security ID: Y3119P190		

Shares Voted: 6,263,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For

Diploma Plc

Meeting Date: 01/15/2025	Country: United Kingdom	Ticker: DPLM
Record Date: 01/13/2025	Meeting Type: Annual	
Primary Security ID: G27664112		

Shares Voted: 990,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Re-elect Chris Davies as Director	Mgmt	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For
8	Re-elect Dean Finch as Director	Mgmt	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Janice Stipp as Director	Mgmt	For	For
10	Elect Katie Bickerstaffe as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2025

Record Date: 02/04/2025

Primary Security ID: G23296208

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

Shares Voted: 5,199,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Palmer Brown as Director	Mgmt	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

Kone Oyj

Meeting Date: 03/05/2025	Country: Finland	Ticker: KNEBV
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: X4551T105		

Shares Voted: 2,004,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Elect Banmali Agrawala as New Director	Mgmt	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.e	Reelect Antti Herlin as Director	Mgmt	For	For
13.f	Reelect Iris Herlin as Director	Mgmt	For	For
13.g	Reelect Jussi Herlin as Director	Mgmt	For	For
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Genmab A/S

Meeting Date: 03/12/2025

Record Date: 03/05/2025

Primary Security ID: K3967W102

Country: Denmark

Meeting Type: Annual

Ticker: GMAB

Shares Voted: 136,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Bajaj Finance Limited

Meeting Date: 03/22/2025	Country: India	Ticker: 500034
Record Date: 02/14/2025	Meeting Type: Special	
Primary Security ID: Y0547D112		

Shares Voted: 149,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For

HDFC Bank Ltd.

Meeting Date: 03/26/2025	Country: India	Ticker: 500180
Record Date: 02/14/2025	Meeting Type: Special	
Primary Security ID: Y3119P190		

Shares Voted: 5,314,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025Country: JapanTicker: 4519

Record Date: 12/31/2024Meeting Type: Annual

Primary Security ID: J06930101

Shares Voted: 1,496,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For

Meeting Date: 03/27/2025

Record Date: 03/20/2025

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 799,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025Country: SingaporeTicker: D05

Record Date:Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 2,285,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025Country: KazakhstanTicker: KSPI

Record Date: 02/21/2025Meeting Type: Annual

Primary Security ID: Y4S4E7114

Shares Voted: 323,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025

Record Date: 03/12/2025

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Annual

Ticker: AD

Shares Voted: 3,166,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.3	Adopt Financial Statements	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025

Record Date: 04/09/2025

Primary Security ID: G0593M107

Country: United Kingdom

Meeting Type: Annual

Ticker: AZN

Shares Voted: 666,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	Against
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025	Country: France	Ticker: MC
Record Date: 04/15/2025	Meeting Type: Annual/Special	
Primary Security ID: F58485115		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

ASML Holding NV

Meeting Date: 04/23/2025

Record Date: 03/26/2025

Primary Security ID: N07059202

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Shares Voted: 84,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Bunzl Plc

Meeting Date: 04/23/2025

Country: United Kingdom

Ticker: BNZL

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 3,782,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/23/2025	Country: Finland	Ticker: SAMPO
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: X75653232		

Shares Voted: 13,317,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

RELX Plc

Meeting Date: 04/24/2025Country: United KingdomTicker: REL

Record Date: 04/22/2025Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 3,410,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Weir Group Plc

Meeting Date: 04/24/2025

Record Date: 04/22/2025

Primary Security ID: G95248137

Country: United Kingdom

Meeting Type: Annual

Ticker: WEIR

Shares Voted: 2,418,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Reward Plan	Mgmt	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For
6	Approve ShareBuilder	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For
12	Re-elect Andrew Agg as Director	Mgmt	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

IMCD NV

Meeting Date: 04/25/2025	Country: Netherlands	Ticker: IMCD
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: N4447S106		

Shares Voted: 325,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
3a	Receive Auditor's Report (Non-Voting)	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For
7	Close Meeting	Mgmt		

DNB Bank ASA

Meeting Date: 04/29/2025

Record Date: 04/22/2025

Primary Security ID: R1R15X100

Country: Norway

Meeting Type: Annual

Ticker: DNB

Shares Voted: 3,072,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Demerger Plan	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2025

Country: Italy

Ticker: FBK

Record Date: 04/16/2025

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 8,292,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjust Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
1	Extraordinary Business	Mgmt		
	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Recordati SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: REC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: T78458139		

Shares Voted: 1,530,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2.a	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
	Fix Number of Directors	SH	None	For
	Fix Board Terms for Directors	SH	None	For
2.c	Appoint Directors (Slate Election)	Mgmt		
	Slate Submitted by Rossini Sarl	SH	None	For
	Management Proposals	Mgmt		

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Approve Remuneration of Directors	Mgmt	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3.a	Approve Remuneration Policy	Mgmt	For	Against
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025Country: United KingdomTicker: LSEG

Record Date: 04/29/2025Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 565,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/06/2025

Record Date: 05/02/2025

Primary Security ID: F01764103

Country: France

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 438,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: BA
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: G06940103		

Shares Voted: 5,409,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Amend Articles of Association	Mgmt	For	For

Edenred SA

Meeting Date: 05/07/2025

Record Date: 05/05/2025

Primary Security ID: F3192L109

Country: France

Meeting Type: Annual/Special

Ticker: EDEN

Shares Voted: 1,317,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For
4	Reelect Nathalie Balla as Director	Mgmt	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For
6	Reelect Monica Mondardini as Director	Mgmt	For	For
7	Reelect Philippe Vallée as Director	Mgmt	For	For
8	Elect Thierry Delaporte as Director	Mgmt	For	For
9	Elect Kristell Rivaille as Director	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Extraordinary Business	Mgmt	For	For
	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt		
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	For	For
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/07/2025

Record Date: 05/05/2025

Primary Security ID: F86921107

Country: France

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 88,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt	For	For
	Approve Financial Statements and Statutory Reports	Mgmt		
	Approve Consolidated Financial Statements and Statutory Reports	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azelis Group NV

Meeting Date: 05/08/2025	Country: Belgium	Ticker: AZE
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: B0R5SJ106		

Shares Voted: 2,554,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.23 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For
8.2	Reelect Cloudworks BV, Permanently Represented by Thijs Bakker, as Director	Mgmt	For	For
8.3.a	Reelect Thomas (Tom) Hallam as Independent Director	Mgmt	For	For
8.3.b	Indicate Thomas (Tom) Hallam as Independent Director	Mgmt	For	For
8.4.a	Elect Lily Wang as Independent Director	Mgmt	For	For
8.4.b	Indicate Lily Wang as Independent Director	Mgmt	For	For

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Reelect Bert Janssens as Director	Mgmt	For	For
8.6	Reelect Kristiaan Nieuwenburg as Director	Mgmt	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For
9.b	Acknowledge Change of Permanent Representative Auditor	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement dated September 23, 2024	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: EUR 600 Million Senior Unsecured Notes due 2029 issued on September 25, 2024	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025	Country: Switzerland	Ticker: SQN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403Y103		

Shares Voted: 28,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	Against
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Admiral Group Plc

Meeting Date: 05/09/2025	Country: United Kingdom	Ticker: ADM
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: G0110T106		

Shares Voted: 1,586,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
13	Re-elect William Roberts as Director	Mgmt	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Discretionary Free Share Scheme	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/09/2025	Country: United Kingdom	Ticker: RMV
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: G7565D106		

Shares Voted: 1,583,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	For
11	Re-elect Kriti Sharma as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Ticker: ASM

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 91,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For
10.	Other Business (Non-Voting)	Mgmt		
11.	Close Meeting	Mgmt		

Rheinmetall AG

Meeting Date: 05/13/2025

Country: Germany

Ticker: RHM

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 142,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/14/2025

Country: Germany

Ticker: DB1

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 625,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025Country: Cayman IslandsTicker: 700
Record Date: 05/08/2025Meeting Type: Annual
Primary Security ID: G87572163

Shares Voted: 3,441,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Adyen NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: ADYEN
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: N3501V104		

Shares Voted: 35,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Annual Report (Non-Voting)	Mgmt		
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.	Approve Discharge of Management Board	Mgmt	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10.	Close Meeting	Mgmt		

Wolters Kluwer NV

Meeting Date: 05/15/2025

Record Date: 04/17/2025

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 977,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board	Mgmt		
2.b.	Receive Report of Supervisory Board	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Thales SA

Meeting Date: 05/16/2025	Country: France	Ticker: HO
Record Date: 05/14/2025	Meeting Type: Annual/Special	
Primary Security ID: F9156M108		

Shares Voted: 558,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	For
5	Reelect Bernard Fontana as Director	Mgmt	For	For
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	For
7	Reelect Anne Rigail as Director	Mgmt	For	For
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Extraordinary Business	Mgmt		
	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shell Plc

Meeting Date: 05/20/2025

Record Date: 04/09/2025

Primary Security ID: G80827101

Country: United Kingdom

Meeting Type: Annual

Ticker: SHEL

Shares Voted: 1,954,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Shareholder Proposal	Mgmt		
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against

Leonardo SpA

Meeting Date: 05/26/2025	Country: Italy	Ticker: LDO
Record Date: 05/15/2025	Meeting Type: Annual/Special	
Primary Security ID: T6S996112		

Shares Voted: 2,565,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 05/26/2025Country: JapanTicker: 3391

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 265,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuruha, Jun	Mgmt	For	For
1.2	Elect Director Murakami, Shoichi	Mgmt	For	For
1.3	Elect Director Yahata, Masahiro	Mgmt	For	For
1.4	Elect Director Toyama, Kazuto	Mgmt	For	For
1.5	Elect Director Tanaka, Wakana	Mgmt	For	For

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For
3	Approve Share Exchange Agreement with Welcia Holdings Co., Ltd	Mgmt	For	Against
4	Elect Director Kirisawa, Hideaki	Mgmt	For	Against
5	Elect Director and Audit Committee Member Nakayama, Yasuo	Mgmt	For	Against

BayCurrent, Inc.

Meeting Date: 05/27/2025	Country: Japan	Ticker: 6532
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J0433F103		

Shares Voted: 3,496,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For
1.2	Elect Director Kitakaze, Daisuke	Mgmt	For	For
1.3	Elect Director Ikehira, Kentaro	Mgmt	For	For
1.4	Elect Director Nakamura, Kosuke	Mgmt	For	For
1.5	Elect Director Shoji, Toshimune	Mgmt	For	For
1.6	Elect Director Sato, Shintaro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Record Date: 04/02/2025

Primary Security ID: Y84629107

Country: Taiwan

Meeting Type: Annual

Ticker: 2330

Shares Voted: 8,026,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 06/07/2025

Record Date: 05/02/2025

Primary Security ID: Y0547D112

Country: India

Meeting Type: Special

Ticker: 500034

Shares Voted: 139,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against
3	Approve Sub-Division of Equity Shares	Mgmt	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025

Record Date: 06/06/2025

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Special

Ticker: AHT

Ashtead Group Plc

Shares Voted: 1,623,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025Country: United KingdomTicker: AHT

Record Date: 06/06/2025Meeting Type: Court

Primary Security ID: G05320109

Shares Voted: 1,623,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/18/2025Country: JapanTicker: 9433

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 3,152,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	Against
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	Against
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	Against
3.4	Elect Director Saishoji, Nanae	Mgmt	For	Against
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	Against
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	Against
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	Against
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	Against
3.10	Elect Director Okawa, Junko	Mgmt	For	Against
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	Against
3.12	Elect Director Ando, Makoto	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025Country: JapanTicker: 4091

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J5545N100

Shares Voted: 1,952,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 8697

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2740B106

Shares Voted: 1,155,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 4307

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 1,783,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J12327102

Country: Japan

Meeting Type: Annual

Ticker: 6146

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J20454112

Country: Japan

Meeting Type: Annual

Ticker: 6501

Shares Voted: 6,039,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

NetEase, Inc.

Meeting Date: 06/25/2025

Country: Cayman Islands

Ticker: 9999

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 258,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

NetEase, Inc.

Meeting Date: 06/25/2025

Country: Cayman Islands

Ticker: 9999

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 1,291,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

Aon Plc

Meeting Date: 06/27/2025

Country: Ireland

Ticker: AON

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 627,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 06/27/2025

Country: Cayman Islands

Ticker: 1698

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: G87577113

Shares Voted: 3,944,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Wai Yip Tsang	Mgmt	For	Against