

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER TBAL

Cogeco Inc.

Meeting Date: 01/13/2023 **Country:** Canada **Ticker:** CGO
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 19238T100

Shares Voted: 21,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Multiple Voting and Subordinate Voting Shareholders | Mgmt | | |
| 1.1 | Elect Director Louis Audet | Mgmt | For | For |
| 1.2 | Elect Director Arun Bajaj | Mgmt | For | For |
| 1.3 | Elect Director Mary-Ann Bell | Mgmt | For | For |
| 1.4 | Elect Director James C. Cherry | Mgmt | For | For |
| 1.5 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For |
| 1.6 | Elect Director Samih Elhage | Mgmt | For | For |
| 1.7 | Elect Director Philippe Jette | Mgmt | For | For |
| 1.8 | Elect Director Normand Legault | Mgmt | For | For |
| 1.9 | Elect Director Caroline Papadatos | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5494J103

Shares Voted: 10,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |
| 2 | Amend Articles of Association | Mgmt | For | For |
| 3 | Approve Common Draft Terms of Merger | Mgmt | For | For |

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Court

Primary Security ID: G5494J103

Shares Voted: 10,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Court Meeting Approve Scheme of Arrangement | Mgmt | For | For |

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 6,278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1h | Elect Director Thomas Szkutak | Mgmt | For | For |
| 1i | Elect Director Raul Vazquez | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Becton, Dickinson and Company

Shares Voted: 25,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | For |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For |
| 1.8 | Elect Director Marshall O. Larsen | Mgmt | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For |
| 1.10 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.11 | Elect Director Bertram L. Scott | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For |

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 39,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For |
| 1f | Elect Director Teri L. List | Mgmt | For | For |
| 1g | Elect Director John F. Lundgren | Mgmt | For | For |

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Accenture Plc

Meeting Date: 02/01/2023 **Country:** Ireland **Ticker:** ACN
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: G1151C101

Shares Voted: 11,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For |
| 1b | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1c | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1d | Elect Director Gilles C. Pelisson | Mgmt | For | For |
| 1e | Elect Director Paula A. Price | Mgmt | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1g | Elect Director Arun Sarin | Mgmt | For | For |
| 1h | Elect Director Julie Sweet | Mgmt | For | For |
| 1i | Elect Director Tracey T. Travis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 76,741

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Shareholders | Mgmt | | |
| 1.1 | Elect Director George A. Cope | Mgmt | For | For |
| 1.2 | Elect Director Paule Dore | Mgmt | For | For |
| 1.3 | Elect Director Julie Godin | Mgmt | For | For |
| 1.4 | Elect Director Serge Godin | Mgmt | For | For |
| 1.5 | Elect Director Andre Imbeau | Mgmt | For | For |
| 1.6 | Elect Director Gilles Labbe | Mgmt | For | For |
| 1.7 | Elect Director Michael B. Pedersen | Mgmt | For | For |
| 1.8 | Elect Director Stephen S. Poloz | Mgmt | For | For |
| 1.9 | Elect Director Mary G. Powell | Mgmt | For | For |
| 1.10 | Elect Director Alison C. Reed | Mgmt | For | For |
| 1.11 | Elect Director Michael E. Roach | Mgmt | For | For |
| 1.12 | Elect Director George D. Schindler | Mgmt | For | For |
| 1.13 | Elect Director Kathy N. Waller | Mgmt | For | For |
| 1.14 | Elect Director Joakim Westh | Mgmt | For | For |
| 1.15 | Elect Director Frank Witter | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 3 | SP 1: Disclose Languages in Which Directors Are Fluent | SH | Against | Against |
| 4 | SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence | SH | Against | Against |
| 5 | SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being | SH | Against | Against |
| 6 | SP 4: Report on Racial Disparities and Equity Issues | SH | Against | Against |

TerraVest Industries Inc.

Meeting Date: 02/08/2023

Country: Canada

Ticker: TVK

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 88105G103

Shares Voted: 51,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Charles Pellerin | Mgmt | For | For |
| 1b | Elect Director Blair Cook | Mgmt | For | For |
| 1c | Elect Director Dustin Haw | Mgmt | For | For |
| 1d | Elect Director Dale H. Laniuk | Mgmt | For | For |
| 1e | Elect Director Rocco Rossi | Mgmt | For | For |
| 1f | Elect Director Michael (Mick) MacBean | Mgmt | For | For |
| 2 | Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Compass Group Plc

Meeting Date: 02/09/2023

Country: United Kingdom

Ticker: CPG

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 146,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Ian Meakins as Director | Mgmt | For | For |
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | For | For |
| 6 | Re-elect Palmer Brown as Director | Mgmt | For | For |
| 7 | Re-elect Gary Green as Director | Mgmt | For | For |
| 8 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For |
| 9 | Re-elect Stefan Bomhard as Director | Mgmt | For | For |
| 10 | Re-elect John Bryant as Director | Mgmt | For | For |
| 11 | Re-elect Arlene Isaacs-Lowe as Director | Mgmt | For | For |
| 12 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For |
| 13 | Re-elect Sundar Raman as Director | Mgmt | For | For |

Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Re-elect Nelson Silva as Director | Mgmt | For | For |
| 15 | Re-elect Ireena Vittal as Director | Mgmt | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | For |

Calian Group Ltd.

Meeting Date: 02/15/2023 **Country:** Canada **Ticker:** CGY
Record Date: 12/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: 12989J108

Shares Voted: 22,610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director George Weber | Mgmt | For | For |
| 1.2 | Elect Director Ray Basler | Mgmt | For | For |
| 1.3 | Elect Director Jo-Anne Poirier | Mgmt | For | For |
| 1.4 | Elect Director Young Park | Mgmt | For | For |
| 1.5 | Elect Director Royden Ronald Richardson | Mgmt | For | For |
| 1.6 | Elect Director Valerie Sorbie | Mgmt | For | For |
| 1.7 | Elect Director Lori O'Neill | Mgmt | For | For |
| 1.8 | Elect Director Kevin Ford | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Stock Option Plan | Mgmt | For | Against |
| 4 | Amend Restricted Share Unit Plan | Mgmt | For | Against |
| 5 | Re-approve Shareholder Rights Plan | Mgmt | For | Against |

Warner Music Group Corp.

Meeting Date: 02/28/2023

Country: USA

Ticker: WMG

Record Date: 01/06/2023

Meeting Type: Annual

Primary Security ID: 934550203

Shares Voted: 23,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Robert Kyncl | Mgmt | For | For |
| 1b | Elect Director Lincoln Benet | Mgmt | For | Against |
| 1c | Elect Director Alex Blavatnik | Mgmt | For | Against |
| 1d | Elect Director Len Blavatnik | Mgmt | For | For |
| 1e | Elect Director Mathias Dopfner | Mgmt | For | Against |
| 1f | Elect Director Nancy Dubuc | Mgmt | For | For |
| 1g | Elect Director Noreena Hertz | Mgmt | For | Against |
| 1h | Elect Director Ynon Kreiz | Mgmt | For | Against |
| 1i | Elect Director Ceci Kurzman | Mgmt | For | Against |
| 1j | Elect Director Michael Lynton | Mgmt | For | For |
| 1k | Elect Director Donald A. Wagner | Mgmt | For | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 19,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | Against |
| 1b | Elect Director Steven H. Collis | Mgmt | For | Against |
| 1c | Elect Director D. Mark Durcan | Mgmt | For | Against |
| 1d | Elect Director Richard W. Gochnauer | Mgmt | For | Against |
| 1e | Elect Director Lon R. Greenberg | Mgmt | For | Against |
| 1f | Elect Director Kathleen W. Hyle | Mgmt | For | Against |
| 1g | Elect Director Lorence H. Kim | Mgmt | For | For |
| 1h | Elect Director Henry W. McGee | Mgmt | For | Against |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

AmerisourceBergen Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Enghouse Systems Limited

Meeting Date: 03/09/2023 **Country:** Canada **Ticker:** ENGH
Record Date: 01/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 292949104

Shares Voted: 183,978

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Stephen Sadler | Mgmt | For | For |
| 1b | Elect Director Eric Demirian | Mgmt | For | For |
| 1c | Elect Director Melissa Sonberg | Mgmt | For | For |
| 1d | Elect Director Pierre Lassonde | Mgmt | For | For |
| 1e | Elect Director Jane Mowat | Mgmt | For | For |
| 1f | Elect Director Paul Stoyan | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Approve Share Unit Plan | Mgmt | For | For |
| 5 | Approve Deferred Share Unit Plan | Mgmt | For | For |

Mainstreet Equity Corp.

Meeting Date: 03/09/2023 **Country:** Canada **Ticker:** MEQ
Record Date: 02/02/2023 **Meeting Type:** Annual
Primary Security ID: 560915100

Shares Voted: 19,608

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Fix Number of Directors at Six | Mgmt | For | For |
| 2.1 | Elect Director Navjeet (Bob) S. Dhillon | Mgmt | For | For |
| 2.2 | Elect Director Joseph B. Amantea | Mgmt | For | For |

Mainstreet Equity Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.3 | Elect Director Ron B. Anderson | Mgmt | For | For |
| 2.4 | Elect Director Karanveer V. Dhillon | Mgmt | For | For |
| 2.5 | Elect Director Richard Grimaldi | Mgmt | For | For |
| 2.6 | Elect Director John Irwin | Mgmt | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

IAA, Inc.

Meeting Date: 03/14/2023 **Country:** USA **Ticker:** IAA
Record Date: 01/25/2023 **Meeting Type:** Special
Primary Security ID: 449253103

Shares Voted: 132,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | Against |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against |
| 3 | Adjourn Meeting | Mgmt | For | For |

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023 **Country:** Canada **Ticker:** RBA
Record Date: 01/25/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 767744105

Shares Voted: 46,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proxy (White Proxy Card) | Mgmt | | |
| 1 | Issue Shares in Connection with Acquisition | Mgmt | For | Against |
| 2 | Adjourn Meeting | Mgmt | For | Against |
| | Dissident Proxy (Green Proxy Card) | Mgmt | | |
| 1 | Issue Shares in Connection with Acquisition | Mgmt | Against | Do Not Vote |
| 2 | Adjourn Meeting | Mgmt | Against | Do Not Vote |

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 005930

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 69,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |
| 2 | Elect Han Jong-hui as Inside Director | Mgmt | For | For |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For |

DSV A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DSV

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 13,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.50 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6.1 | Reelect Thomas Plenborg as Director | Mgmt | For | For |
| 6.2 | Reelect Jorgen Moller as Director | Mgmt | For | For |
| 6.3 | Reelect Marie-Louise Aamund as Director | Mgmt | For | For |
| 6.4 | Reelect Beat Walti as Director | Mgmt | For | For |
| 6.5 | Reelect Niels Smedegaard as Director | Mgmt | For | For |
| 6.6 | Reelect Tarek Sultan Al-Essa as Director | Mgmt | For | For |
| 6.7 | Reelect Benedikte Leroy as Director | Mgmt | For | For |
| 6.8 | Elect Helle Ostergaard Kristiansen as Director | Mgmt | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For |
| 9 | Other Business | Mgmt | | |

Svenska Handelsbanken AB

Meeting Date: 03/22/2023

Country: Sweden

Ticker: SHB.A

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 289,689

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50 | Mgmt | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For |
| 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For |
| 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For |
| 15 | Determine Number of Directors (10) | Mgmt | For | For |
| 16 | Determine Number of Auditors (2) | Mgmt | For | For |
| 17 | Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 18.1 | Reelect Jon Fredrik Baksaaas as Director | Mgmt | For | Against |
| 18.2 | Reelect Helene Barnekow as Director | Mgmt | For | For |
| 18.3 | Reelect Stina Bergfors as Director | Mgmt | For | For |
| 18.4 | Reelect Hans Biorck as Director | Mgmt | For | For |
| 18.5 | Reelect Par Boman as Director | Mgmt | For | Against |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18.6 | Reelect Kerstin Hessius as Director | Mgmt | For | For |
| 18.7 | Reelect Fredrik Lundberg as Director | Mgmt | For | Against |
| 18.8 | Reelect Ulf Riese as Director | Mgmt | For | Against |
| 18.9 | Reelect Arja Taaveniku as Director | Mgmt | For | For |
| 18.10 | Reelect Carina Akerstromas Director | Mgmt | For | For |
| 19 | Reelect Par Boman as Board Chairman | Mgmt | For | Against |
| 20.1 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 20.2 | Ratify Deloitte as Auditors | Mgmt | For | Against |
| 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | |
| 22 | Amend Bank's Mainframe Computers Software | SH | None | Against |
| | Shareholder Proposals Submitted by Tommy Jonasson | Mgmt | | |
| 23 | Approve Formation of Integration Institute | SH | None | Against |
| 24 | Close Meeting | Mgmt | | |

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 39,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | Mgmt | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2 | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 5.3 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For |
| 6.1 | Reelect Helge Lund as Board Chairman | Mgmt | For | For |
| 6.2 | Reelect Henrik Poulsen as Vice Chairman | Mgmt | For | For |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | For |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For |
| 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | Mgmt | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8.3 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | Mgmt | For | For |
| | Shareholder Proposals Submitted by Kritiske Aktionærer | Mgmt | | |
| 8.4 | Product Pricing Proposal | SH | Against | Against |
| 9 | Other Business | Mgmt | | |

SimCorp A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: SIM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K8851Q129

Shares Voted: 28,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |

SimCorp A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.A | Reelect Peter Schutze (Chair) as Director | Mgmt | For | For |
| 5.B | Reelect Morten Hubbe (Vice Chair) as Director | Mgmt | For | For |
| 5.C | Reelect Simon Jeffreys as Director | Mgmt | For | For |
| 5.D | Reelect Susan Standiford as Director | Mgmt | For | For |
| 5.E | Reelect Adam Warby as Director | Mgmt | For | For |
| 5.F | Elect Allan Polack as Director | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 7.a | Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors | Mgmt | For | For |
| 7.b | Authorize Share Repurchase Program | Mgmt | For | For |
| 8 | Other Business | Mgmt | | |

HDFC Bank Limited

Meeting Date: 03/25/2023

Country: India

Ticker: 500180

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 210,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Postal Ballot | Mgmt | | |
| 1 | Approve Material Related Party Transactions with Housing Development Finance Corporation Limited | Mgmt | For | For |
| 2 | Approve Material Related Party Transactions with HDB Financial Services Limited | Mgmt | For | For |
| 3 | Approve Material Related Party Transactions with HDFC Securities Limited | Mgmt | For | For |
| 4 | Approve Material Related Party Transactions with HDFC Life Insurance Company Limited | Mgmt | For | For |

HDFC Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited | Mgmt | For | For |
| 6 | Approve Material Related Party Transactions with HDFC Credila Financial Services Limited | Mgmt | For | For |

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023 **Country:** France **Ticker:** DIM
Record Date: 03/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210

Shares Voted: 9,423

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.44 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800 | Mgmt | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 7 | Approve Compensation of Joachim Kreuzburg, Chairman and CEO | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 9 | Approve Compensation of Rene Faber, Vice-CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against |
| 12 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 13 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 | Mgmt | For | For |

Sartorius Stedim Biotech SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | Against | Against |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 5,941

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For |
| 5.b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For |
| 5.c | Reelect Rolf Hoffmann as Director | Mgmt | For | For |
| 5.d | Reelect Elizabeth O'Farrell as Director | Mgmt | For | For |
| 5.e | Reelect Paolo Paoletti as Director | Mgmt | For | For |
| 5.f | Reelect Anders Gersel Pedersen as Director | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 7.a | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 7.b | Amend Remuneration Policy | Mgmt | For | For |
| 7.c | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | Against |
| 7.d | Authorize Share Repurchase Program | Mgmt | For | For |

Genmab A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |
| 9 | Other Business | Mgmt | | |

MonotaRO Co., Ltd.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 3064
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J46583100

Shares Voted: 41,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt | For | For |
| 2 | Amend Articles to Change Location of Head Office | Mgmt | For | For |
| 3.1 | Elect Director Seto, Kinya | Mgmt | For | For |
| 3.2 | Elect Director Suzuki, Masaya | Mgmt | For | For |
| 3.3 | Elect Director Kishida, Masahiro | Mgmt | For | For |
| 3.4 | Elect Director Ise, Tomoko | Mgmt | For | For |
| 3.5 | Elect Director Sagiya, Mari | Mgmt | For | For |
| 3.6 | Elect Director Miura, Hiroshi | Mgmt | For | For |
| 3.7 | Elect Director Barry Greenhouse | Mgmt | For | For |

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023 **Country:** Singapore **Ticker:** D05
Record Date: **Meeting Type:** Annual
Primary Security ID: Y20246107

Shares Voted: 121,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final and Special Dividend | Mgmt | For | For |
| 3 | Approve Directors' Remuneration | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

DBS Group Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Elect Peter Seah Lim Huat as Director | Mgmt | For | For |
| 6 | Elect Punita Lal as Director | Mgmt | For | For |
| 7 | Elect Anthony Lim Weng Kin as Director | Mgmt | For | For |
| 8 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | Mgmt | For | For |
| 9 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | Mgmt | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 11 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | Against |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For |

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 90,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For |
| 1.3 | Elect Director Scott B. Bonham | Mgmt | For | For |
| 1.4 | Elect Director Daniel (Don) H. Callahan | Mgmt | For | For |
| 1.5 | Elect Director W. Dave Dowrich | Mgmt | For | For |
| 1.6 | Elect Director Lynn K. Patterson | Mgmt | For | For |
| 1.7 | Elect Director Michael D. Penner | Mgmt | For | For |
| 1.8 | Elect Director Una M. Power | Mgmt | For | For |
| 1.9 | Elect Director Aaron W. Regent | Mgmt | For | Withhold |
| 1.10 | Elect Director Calin Rovinescu | Mgmt | For | For |
| 1.11 | Elect Director L. Scott Thomson | Mgmt | For | For |
| 1.12 | Elect Director Benita M. Warmbold | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |

The Bank of Nova Scotia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | SP 1: Advisory Vote on Environmental Policies | SH | Against | Against |
| 5 | SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals | SH | Against | Against |

Colliers International Group Inc.

Meeting Date: 04/05/2023 **Country:** Canada **Ticker:** CIGI
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 194693107

Shares Voted: 44,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Peter F. Cohen | Mgmt | For | For |
| 1B | Elect Director John (Jack) P. Curtin, Jr. | Mgmt | For | For |
| 1C | Elect Director Christopher Galvin | Mgmt | For | For |
| 1D | Elect Director P. Jane Gavan | Mgmt | For | Withhold |
| 1E | Elect Director Stephen J. Harper | Mgmt | For | For |
| 1F | Elect Director Jay S. Hennick | Mgmt | For | For |
| 1G | Elect Director Katherine M. Lee | Mgmt | For | For |
| 1H | Elect Director Poonam Puri | Mgmt | For | Withhold |
| 1I | Elect Director Benjamin F. Stein | Mgmt | For | For |
| 1J | Elect Director L. Frederick Sutherland | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Royal Bank of Canada

Meeting Date: 04/05/2023 **Country:** Canada **Ticker:** RY
Record Date: 02/07/2023 **Meeting Type:** Annual/Special
Primary Security ID: 780087102

Shares Voted: 106,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For |
| 1.2 | Elect Director Andrew A. Chisholm | Mgmt | For | For |

Royal Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Jacynthe Cote | Mgmt | For | For |
| 1.4 | Elect Director Toos N. Daruvala | Mgmt | For | For |
| 1.5 | Elect Director Cynthia Devine | Mgmt | For | For |
| 1.6 | Elect Director Roberta L. Jamieson | Mgmt | For | For |
| 1.7 | Elect Director David McKay | Mgmt | For | For |
| 1.8 | Elect Director Maryann Turcke | Mgmt | For | For |
| 1.9 | Elect Director Thierry Vandal | Mgmt | For | For |
| 1.10 | Elect Director Bridget A. van Kralingen | Mgmt | For | For |
| 1.11 | Elect Director Frank Vettese | Mgmt | For | For |
| 1.12 | Elect Director Jeffery Yabuki | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Amend Stock Option Plan | Mgmt | For | Against |
| 5 | Increase Maximum Aggregate Consideration Limit of First Preferred Shares | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| A | SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities | SH | Against | Against |
| B | SP 2: Revise the Bank's Human Rights Position Statement | SH | Against | Against |
| C | SP 3: Publish a Third-Party Racial Equity Audit | SH | Against | Against |
| D | SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals | SH | Against | Against |
| E | SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration | SH | Against | Against |
| F | SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH | Against | Against |
| G | SP 7: Advisory Vote on Environmental Policies | SH | Against | Against |
| H | SP 8: Report on Loans Made by the Bank in Support of the Circular Economy | SH | Against | Against |

Richelieu Hardware Ltd.

Meeting Date: 04/06/2023

Country: Canada

Ticker: RCH

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 76329W103

Shares Voted: 108,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Sylvie Vachon | Mgmt | For | For |
| 1.2 | Elect Director Lucie Chabot | Mgmt | For | For |
| 1.3 | Elect Director Marie Lemay | Mgmt | For | For |
| 1.4 | Elect Director Pierre Pomerleau | Mgmt | For | For |
| 1.5 | Elect Director Luc Martin | Mgmt | For | For |
| 1.6 | Elect Director Richard Lord | Mgmt | For | For |
| 1.7 | Elect Director Marc Poulin | Mgmt | For | For |
| 1.8 | Elect Director Robert Courteau | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Kaspi.kz JSC

Meeting Date: 04/10/2023

Country: Kazakhstan

Ticker: KSPI

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: Y4S4E7114

Shares Voted: 13,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Approve Meeting Agenda | Mgmt | For | For |
| 2 | Approve Financial Statements | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 4 | Approve Results of Shareholders Appeals on Actions of Company and Its Officials | Mgmt | For | For |
| 5 | Approve Terms of Remuneration of Directors | Mgmt | For | Against |
| 6 | Ratify Auditor | Mgmt | For | Against |
| 7 | Fix Number and Term of Office of Members of Vote Counting Commission | Mgmt | For | For |
| 8 | Amend Company's Corporate Governance Statement | Mgmt | For | Against |
| 9 | Amend Charter | Mgmt | For | Against |

Kaspi.kz JSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| A | I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan | Mgmt | For | For |
| B | For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders | Mgmt | For | For |

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** AD
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 145,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 4 | Adopt Financial Statements | Mgmt | For | For |
| 5 | Approve Dividends | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 9 | Reelect Peter Agnefjall to Supervisory Board | Mgmt | For | For |
| 10 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For |
| 11 | Reelect Katie Doyle to Supervisory Board | Mgmt | For | For |
| 12 | Elect Julia Vander Ploeg to Supervisory Board | Mgmt | For | For |
| 13 | Reelect Frans Muller to Management Board | Mgmt | For | For |
| 14 | Elect JJ Fleeman to Management Board | Mgmt | For | For |

Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For |
| 16 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 17 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 18 | Authorize Board to Acquire Common Shares | Mgmt | For | For |
| 19 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Close Meeting | Mgmt | | |

Teleperformance SE

Meeting Date: 04/13/2023

Country: France

Ticker: TEP

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 13,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.85 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against |
| 6 | Approve Compensation of Daniel Julien, Chairman and CEO | Mgmt | For | Against |
| 7 | Approve Compensation of Olivier Rigaudy, Vice-CEO | Mgmt | For | Against |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 11 | Reelect Christobel Selecky as Director | Mgmt | For | For |
| 12 | Reelect Angela Maria Sierra-Moreno as Director | Mgmt | For | For |
| 13 | Reelect Jean Guez as Director | Mgmt | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 14 | Elect Varun Bery as Director | Mgmt | For | For |
| 15 | Elect Bhupender Singh as Director | Mgmt | For | For |
| 16 | Appoint PricewaterhouseCoopers Audit SAS as Auditor | Mgmt | For | For |
| 17 | Renew Appointment of Deloitte & Associes SA as Auditor | Mgmt | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 19 | Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 21 | Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Bank of Montreal

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** BMO
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 063671101

Shares Voted: 76,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Janice M. Babiak | Mgmt | For | For |
| 1.2 | Elect Director Sophie Brochu | Mgmt | For | For |
| 1.3 | Elect Director Craig W. Broderick | Mgmt | For | For |
| 1.4 | Elect Director George A. Cope | Mgmt | For | For |
| 1.5 | Elect Director Stephen Dent | Mgmt | For | For |
| 1.6 | Elect Director Christine A. Edwards | Mgmt | For | For |
| 1.7 | Elect Director Martin S. Eichenbaum | Mgmt | For | For |
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For |
| 1.9 | Elect Director Linda S. Huber | Mgmt | For | For |
| 1.10 | Elect Director Eric R. La Fleche | Mgmt | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For |
| 1.12 | Elect Director Madhu Ranganathan | Mgmt | For | For |
| 1.13 | Elect Director Darryl White | Mgmt | For | For |

Bank of Montreal

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |
| A | SP 1: Advisory Vote on Environmental Policies | SH | Against | Against |
| B | SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector | SH | Against | Against |
| C | SP 3: Publish a Third-Party Racial Equity Audit | SH | Against | Against |

The Sherwin-Williams Company

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** SHW
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 824348106

Shares Voted: 14,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kerri B. Anderson | Mgmt | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | For |
| 1c | Elect Director Jeff M. Fettig | Mgmt | For | For |
| 1d | Elect Director John G. Morikis | Mgmt | For | For |
| 1e | Elect Director Christine A. Poon | Mgmt | For | For |
| 1f | Elect Director Aaron M. Powell | Mgmt | For | For |
| 1g | Elect Director Marta R. Stewart | Mgmt | For | For |
| 1h | Elect Director Michael H. Thaman | Mgmt | For | For |
| 1i | Elect Director Matthew Thornton, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Adobe Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 3,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For |
| 1c | Elect Director Melanie Boulden | Mgmt | For | For |
| 1d | Elect Director Frank Calderoni | Mgmt | For | For |
| 1e | Elect Director Laura Desmond | Mgmt | For | For |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For |
| 1g | Elect Director Spencer Neumann | Mgmt | For | For |
| 1h | Elect Director Kathleen Oberg | Mgmt | For | For |
| 1i | Elect Director Dheeraj Pandey | Mgmt | For | For |
| 1j | Elect Director David Ricks | Mgmt | For | For |
| 1k | Elect Director Daniel Rosensweig | Mgmt | For | For |
| 1l | Elect Director John Warnock | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against |

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 56,364

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For |
| 1f | Elect Director Susan N. Story | Mgmt | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | For |

Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Virginia M. Wilson | Mgmt | For | For |
| 1i | Elect Director Beth A. Wozniak | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against |

Fairfax India Holdings Corporation

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** FIH.USD
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 303897102

Shares Voted: 181,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Christopher D. Hodgson | Mgmt | For | For |
| 1.2 | Elect Director Sharmila Karve | Mgmt | For | For |
| 1.3 | Elect Director Sumit Maheshwari | Mgmt | For | For |
| 1.4 | Elect Director R. William McFarland | Mgmt | For | For |
| 1.5 | Elect Director Deepak Parekh | Mgmt | For | Against |
| 1.6 | Elect Director Satish Rai | Mgmt | For | For |
| 1.7 | Elect Director Chandran Ratnaswami | Mgmt | For | For |
| 1.8 | Elect Director Gopalakrishnan Soundarajan | Mgmt | For | For |
| 1.9 | Elect Director Lauren C. Templeton | Mgmt | For | For |
| 1.10 | Elect Director Benjamin P. Watsa | Mgmt | For | For |
| 1.11 | Elect Director V. Prem Watsa | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 12.00 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Delphine Arnault as Director | Mgmt | For | For |
| 6 | Reelect Antonio Belloni as Director | Mgmt | For | For |
| 7 | Reelect Marie-Josée Kravis as Director | Mgmt | For | For |
| 8 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For |
| 9 | Reelect Natacha Valla as Director | Mgmt | For | For |
| 10 | Elect Laurent Mignon as Director | Mgmt | For | For |
| 11 | Renew Appointment of Lord Powell of Bayswater as Censor | Mgmt | For | For |
| 12 | Appoint Diego Della Valle as Censor | Mgmt | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 14 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | For |
| 15 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 18 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 26 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 28 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 30 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | Mgmt | For | For |

RELX Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 246,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Elect Alistair Cox as Director | Mgmt | For | For |
| 8 | Re-elect Paul Walker as Director | Mgmt | For | For |

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Re-elect June Felix as Director | Mgmt | For | For |
| 10 | Re-elect Erik Engstrom as Director | Mgmt | For | For |
| 11 | Re-elect Charlotte Hogg as Director | Mgmt | For | For |
| 12 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For |
| 13 | Re-elect Nick Luff as Director | Mgmt | For | For |
| 14 | Re-elect Robert MacLeod as Director | Mgmt | For | For |
| 15 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For |
| 16 | Re-elect Suzanne Wood as Director | Mgmt | For | For |
| 17 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 18 | Approve Executive Share Ownership Scheme | Mgmt | For | For |
| 19 | Approve Sharesave Plan | Mgmt | For | For |
| 20 | Approve Employee Share Purchase Plan | Mgmt | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

The Toronto-Dominion Bank

Meeting Date: 04/20/2023

Country: Canada

Ticker: TD

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 891160509

Shares Voted: 137,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Cherie L. Brant | Mgmt | For | For |
| 1.2 | Elect Director Amy W. Brinkley | Mgmt | For | For |
| 1.3 | Elect Director Brian C. Ferguson | Mgmt | For | Withhold |
| 1.4 | Elect Director Colleen A. Goggins | Mgmt | For | For |
| 1.5 | Elect Director David E. Kepler | Mgmt | For | For |
| 1.6 | Elect Director Brian M. Levitt | Mgmt | For | For |

The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.7 | Elect Director Alan N. MacGibbon | Mgmt | For | For |
| 1.8 | Elect Director Karen E. Maidment | Mgmt | For | For |
| 1.9 | Elect Director Bharat B. Masrani | Mgmt | For | For |
| 1.10 | Elect Director Claude Mongeau | Mgmt | For | For |
| 1.11 | Elect Director S. Jane Rowe | Mgmt | For | For |
| 1.12 | Elect Director Nancy G. Tower | Mgmt | For | For |
| 1.13 | Elect Director Ajay K. Virmani | Mgmt | For | For |
| 1.14 | Elect Director Mary A. Winston | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada | SH | Against | Against |
| 5 | SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities | SH | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policies | SH | Against | Against |
| 7 | SP 4: Invest in and Finance the Canadian Oil and Gas Sector | SH | Against | Against |
| 8 | SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH | Against | Against |
| 9 | SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals | SH | Against | Against |

Recordati SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: REC

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T78458139

Shares Voted: 98,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For |

Recordati SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 2a.1 | Slate 1 Submitted by Rossini Sarl | SH | None | Against |
| 2a.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| 2b | Appoint Chairman of Internal Statutory Auditors | SH | None | For |
| | Shareholder Proposals Submitted by Rossini Sarl | Mgmt | | |
| 2c | Approve Remuneration of Directors | SH | None | For |
| | Management Proposals | Mgmt | | |
| 3a | Approve Remuneration Policy | Mgmt | For | Against |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 4 | Approve Performance Shares Plan 2023-2025 | Mgmt | For | Against |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For |

American Electric Power Company, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** AEP
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 025537101

Shares Voted: 19,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | For | For |
| 1.2 | Elect Director J. Barnie Beasley, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Ben Fowke | Mgmt | For | For |
| 1.4 | Elect Director Art A. Garcia | Mgmt | For | For |
| 1.5 | Elect Director Linda A. Goodspeed | Mgmt | For | For |
| 1.6 | Elect Director Donna A. James | Mgmt | For | For |
| 1.7 | Elect Director Sandra Beach Lin | Mgmt | For | For |
| 1.8 | Elect Director Margaret M. McCarthy | Mgmt | For | For |
| 1.9 | Elect Director Oliver G. 'Rick' Richard, III | Mgmt | For | For |
| 1.10 | Elect Director Daryl Roberts | Mgmt | For | For |

American Electric Power Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.11 | Elect Director Julia A. Sloat | Mgmt | For | For |
| 1.12 | Elect Director Sara Martinez Tucker | Mgmt | For | For |
| 1.13 | Elect Director Lewis Von Thær | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Reduce Supermajority Vote Requirement | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 090572207

Shares Voted: 3,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Melinda Litherland | Mgmt | For | For |
| 1.2 | Elect Director Arnold A. Pinkston | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Against |

Canadian National Railway Company

Meeting Date: 04/25/2023 **Country:** Canada **Ticker:** CNR
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 44,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1A | Elect Director Shauneen Bruder | Mgmt | For | For |
| 1B | Elect Director Jo-ann dePass Olsovsky | Mgmt | For | For |
| 1C | Elect Director David Freeman | Mgmt | For | For |

Canadian National Railway Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1D | Elect Director Denise Gray | Mgmt | For | For |
| 1E | Elect Director Justin M. Howell | Mgmt | For | For |
| 1F | Elect Director Susan C. Jones | Mgmt | For | For |
| 1G | Elect Director Robert Knight | Mgmt | For | For |
| 1H | Elect Director Michel Letellier | Mgmt | For | For |
| 1I | Elect Director Margaret A. McKenzie | Mgmt | For | For |
| 1J | Elect Director Al Monaco | Mgmt | For | For |
| 1K | Elect Director Tracy Robinson | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Management Advisory Vote on Climate Change | Mgmt | For | For |

Choice Properties Real Estate Investment Trust

Meeting Date: 04/25/2023 **Country:** Canada **Ticker:** CHP.UN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 17039A106

Shares Voted: 236,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Trustee L. Jay Cross | Mgmt | For | For |
| 1.2 | Elect Trustee Gordon A.M. Currie | Mgmt | For | For |
| 1.3 | Elect Trustee Rael L. Diamond | Mgmt | For | For |
| 1.4 | Elect Trustee Graeme M. Eadie | Mgmt | For | For |
| 1.5 | Elect Trustee Diane Kazarian | Mgmt | For | For |
| 1.6 | Elect Trustee Karen Kinsley | Mgmt | For | For |
| 1.7 | Elect Trustee R. Michael Latimer | Mgmt | For | For |
| 1.8 | Elect Trustee Nancy H.O. Lockhart | Mgmt | For | For |
| 1.9 | Elect Trustee Dale R. Ponder | Mgmt | For | For |
| 1.10 | Elect Trustee Qi Tang | Mgmt | For | For |
| 1.11 | Elect Trustee Cornell Wright | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

DNB Bank ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: DNB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 109,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share | Mgmt | For | For |
| 5 | Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For |
| 6.a | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For |
| 6.b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 7 | Authorize Board to Raise Debt Capital | Mgmt | For | For |
| 8 | Amend Articles Re: Raising of Debt Capital | Mgmt | For | For |
| 9 | Amend Articles Re: Participation at the General Meeting | Mgmt | For | For |
| 10 | Approve Remuneration Statement (Advisory) | Mgmt | For | For |
| 11 | Approve Company's Corporate Governance Statement | Mgmt | For | For |
| 12 | Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors | Mgmt | For | For |
| 13 | Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee | Mgmt | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |

Winpak Ltd.

Meeting Date: 04/25/2023

Country: Canada

Ticker: WPK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 97535P104

Shares Voted: 55,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Antti I. Aarnio-Wihuri | Mgmt | For | For |
| 1.2 | Elect Director Martti H. Aarnio-Wihuri | Mgmt | For | For |
| 1.3 | Elect Director Rakel J. Aarnio-Wihuri | Mgmt | For | For |
| 1.4 | Elect Director Bruce J. Berry | Mgmt | For | For |
| 1.5 | Elect Director Kenneth P. Kuchma | Mgmt | For | For |
| 1.6 | Elect Director Dayna Spiring | Mgmt | For | For |
| 1.7 | Elect Director Ilkka T. Suominen | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 3,250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Mgmt | | |
| 3a | Approve Remuneration Report | Mgmt | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 3d | Approve Dividends | Mgmt | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For |
| 6a | Amend Remuneration Policy for the Supervisory Board | Mgmt | For | For |
| 6b | Amend Remuneration of the Members of the Supervisory Board | Mgmt | For | For |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board | Mgmt | | |
| 8 | Elect N.S. Andersen to Supervisory Board | Mgmt | For | For |
| 8b | Elect J.P. de Kreij to Supervisory Board | Mgmt | For | For |
| 8c | Discuss Composition of the Supervisory Board | Mgmt | | |
| 9 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For |
| 10a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For |
| 10b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 12 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Other Business (Non-Voting) | Mgmt | | |
| 14 | Close Meeting | Mgmt | | |

Bunzl Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G16968110

Shares Voted: 199,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Re-elect Peter Ventress as Director | Mgmt | For | For |
| 4 | Re-elect Frank van Zanten as Director | Mgmt | For | For |
| 5 | Re-elect Richard Howes as Director | Mgmt | For | For |
| 6 | Re-elect Vanda Murray as Director | Mgmt | For | For |
| 7 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For |
| 8 | Re-elect Stephan Nanninga as Director | Mgmt | For | For |
| 9 | Re-elect Vin Murria as Director | Mgmt | For | For |
| 10 | Elect Pam Kirby as Director | Mgmt | For | For |

Bunzl Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11 | Elect Jacky Simmonds as Director | Mgmt | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

IMCD NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Shares Voted: 16,379

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 2.b | Approve Remuneration Report | Mgmt | For | Against |
| 3.a | Receive Auditor's Report (Non-Voting) | Mgmt | | |
| 3.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 3.d | Approve Dividends of EUR 6.78 Per Share | Mgmt | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Elect Valerie Diele-Braun to Management Board | Mgmt | For | For |

IMCD NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024 | Mgmt | For | For |
| 7 | Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027 | Mgmt | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 10 | Close Meeting | Mgmt | | |

Topdanmark A/S

Meeting Date: 04/26/2023

Country: Denmark

Ticker: TOP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: K96213176

Shares Voted: 49,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 3 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.1 | Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 5.2 | Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 5.3 | Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million | Mgmt | For | For |
| 5.4 | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million | Mgmt | For | For |
| 5.5 | Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million | Mgmt | For | For |
| 5.6 | Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million | Mgmt | For | For |

Topdanmark A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.7 | Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million | Mgmt | For | For |
| 5.8 | Amend Articles Re: Equity-Related | Mgmt | For | For |
| 5.9 | Amend Articles Re: Equity-Related | Mgmt | For | For |
| 5.b | Authorize Share Repurchase Program | Mgmt | For | For |
| 5.c | Amend Remuneration Policy | Mgmt | For | For |
| 5.d | Approve Remuneration of Directors | Mgmt | For | For |
| 6.a | Elect Maria Hjorth as Director | Mgmt | For | For |
| 6.b | Elect Cristina Lage as Director | Mgmt | For | For |
| 6.c | Elect Morten Thorsrud as Director | Mgmt | For | For |
| 6.d | Elect Kjell Rune Tveita as Director | Mgmt | For | For |
| 6.e | Elect Ricard Wennerklint as Director | Mgmt | For | For |
| 6.f | Elect Jens Aalose as Director | Mgmt | For | For |
| 7 | Ratify KPMG as Auditor | Mgmt | For | For |
| 8 | Other Business | Mgmt | | |

Admiral Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: ADM

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 82,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Mike Rogers as Director | Mgmt | For | For |
| 5 | Re-elect Evelyn Bourke as Director | Mgmt | For | For |
| 6 | Re-elect Bill Roberts as Director | Mgmt | For | For |
| 7 | Re-elect Milena Mondini-de-Focatiis as Director | Mgmt | For | For |
| 8 | Re-elect Geraint Jones as Director | Mgmt | For | For |
| 9 | Re-elect Justine Roberts as Director | Mgmt | For | For |
| 10 | Re-elect Andrew Crossley as Director | Mgmt | For | For |
| 11 | Re-elect Michael Brierley as Director | Mgmt | For | For |

Admiral Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 12 | Re-elect Karen Green as Director | Mgmt | For | For |
| 13 | Re-elect Jayaprakasa Rangaswami as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | Against |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 33,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For |
| 5h | Re-elect Sheri McCoy as Director | Mgmt | For | For |

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5i | Re-elect Tony Mok as Director | Mgmt | For | For |
| 5j | Re-elect Nazneen Rahman as Director | Mgmt | For | For |
| 5k | Re-elect Andreas Rummelt as Director | Mgmt | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 13 | Adopt New Articles of Association | Mgmt | For | For |

Eurofins Scientific SE

Meeting Date: 04/27/2023 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: L31839134

Shares Voted: 43,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive and Approve Board's Reports | Mgmt | For | For |
| 2 | Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established | Mgmt | For | For |
| 3 | Receive and Approve Auditor's Reports | Mgmt | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 5 | Approve Financial Statements | Mgmt | For | For |
| 6 | Approve Allocation of Income | Mgmt | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |

Eurofins Scientific SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10 | Approve Remuneration Report | Mgmt | For | For |
| 11 | Reelect Ivo Rauh as Director | Mgmt | For | For |
| 12 | Reelect Fereshteh Pouchantchi as Director | Mgmt | For | For |
| 13 | Renew Appointment of Deloitte Audit as Auditor | Mgmt | For | For |
| 14 | Approve Remuneration of Directors | Mgmt | For | For |
| 15 | Acknowledge Information on Repurchase Program | Mgmt | For | For |
| 16 | Authorize Filing of Required Documents and Other Formalities | Mgmt | For | For |

FinecoBank SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: FBK

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 198,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Approve Elimination of Negative Reserves | Mgmt | For | For |
| 4 | Adjust Remuneration of External Auditors | Mgmt | For | For |
| 5 | Fix Number of Directors | Mgmt | For | For |
| 6 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 7.1 | Slate 1 Submitted by Board of Directors | Mgmt | For | For |
| 7.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| 8 | Approve Remuneration of Directors | Mgmt | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) | Mgmt | | |
| 9 | Slate 1 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | |

FinecoBank SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10 | Approve Internal Auditors' Remuneration | SH | None | For |
| | Management Proposals | Mgmt | | |
| 11 | Approve Remuneration Policy | Mgmt | For | For |
| 12 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 13 | Approve 2023 Incentive System for Employees | Mgmt | For | For |
| 14 | Approve 2023 Incentive System for Personal Financial Advisors | Mgmt | For | For |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Authorize Board to Increase Capital to Service 2023 Incentive System | Mgmt | For | For |
| 2 | Authorize Board to Increase Capital to Service 2022 Incentive System | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Johnson & Johnson

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** JNJ
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 478160104

Shares Voted: 34,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For |
| 1f | Elect Director Marilyn A. Hewson | Mgmt | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Mandatory Arbitration Bylaw - Withdrawn | SH | | |
| 6 | Report on Government Financial Support and Equitable Access to Covid-19 Products | SH | Against | For |
| 7 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Texas Instruments Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** TXN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 10,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | For |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | For |
| 1f | Elect Director Curtis C. Farmer | Mgmt | For | For |
| 1g | Elect Director Jean M. Hobby | Mgmt | For | For |
| 1h | Elect Director Haviv Ilan | Mgmt | For | For |
| 1i | Elect Director Ronald Kirk | Mgmt | For | For |
| 1j | Elect Director Pamela H. Patsley | Mgmt | For | For |
| 1k | Elect Director Robert E. Sanchez | Mgmt | For | For |
| 1l | Elect Director Richard K. Templeton | Mgmt | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |
| 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Against |

The Weir Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** WEIR
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G95248137

Shares Voted: 126,948

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Barbara Jeremiah as Director | Mgmt | For | For |
| 5 | Re-elect Jon Stanton as Director | Mgmt | For | For |
| 6 | Re-elect John Heasley as Director | Mgmt | For | For |
| 7 | Elect Dame Nicole Brewer as Director | Mgmt | For | For |
| 8 | Re-elect Clare Chapman as Director | Mgmt | For | For |
| 9 | Elect Tracey Kerr as Director | Mgmt | For | For |
| 10 | Re-elect Ben Magara as Director | Mgmt | For | For |
| 11 | Re-elect Sir Jim McDonald as Director | Mgmt | For | For |
| 12 | Re-elect Srinivasan Venkatakrisnan as Director | Mgmt | For | For |
| 13 | Re-elect Stephen Young as Director | Mgmt | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

The Weir Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Uni-Select Inc.

Meeting Date: 04/27/2023 **Country:** Canada **Ticker:** UNS
Record Date: 03/13/2023 **Meeting Type:** Special
Primary Security ID: 90457D100

Shares Voted: 8,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation | Mgmt | For | For |

Abbott Laboratories

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** ABT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 002824100

Shares Voted: 16,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against |

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** AEM
Record Date: 03/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Shares Voted: 39,834

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Leona Aglukkaq | Mgmt | For | For |
| 1.2 | Elect Director Ammar Al-Joundi | Mgmt | For | For |
| 1.3 | Elect Director Sean Boyd | Mgmt | For | For |
| 1.4 | Elect Director Martine A. Celej | Mgmt | For | Withhold |
| 1.5 | Elect Director Robert J. Gemmell | Mgmt | For | Withhold |
| 1.6 | Elect Director Jonathan Gill | Mgmt | For | For |
| 1.7 | Elect Director Peter Grosskopf | Mgmt | For | Withhold |
| 1.8 | Elect Director Elizabeth Lewis-Gray | Mgmt | For | For |
| 1.9 | Elect Director Deborah McCombe | Mgmt | For | For |
| 1.10 | Elect Director Jeffrey Parr | Mgmt | For | For |
| 1.11 | Elect Director J. Merfyn Roberts | Mgmt | For | For |
| 1.12 | Elect Director Jamie C. Sokalsky | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Toromont Industries Ltd.

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** TIH
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 891102105

Toromont Industries Ltd.

Shares Voted: 34,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Peter J. Blake | Mgmt | For | For |
| 1.2 | Elect Director Benjamin D. Cherniavsky | Mgmt | For | For |
| 1.3 | Elect Director Jeffrey S. Chisholm | Mgmt | For | For |
| 1.4 | Elect Director Cathryn E. Cranston | Mgmt | For | For |
| 1.5 | Elect Director Sharon L. Hodgson | Mgmt | For | For |
| 1.6 | Elect Director Scott J. Medhurst | Mgmt | For | For |
| 1.7 | Elect Director Frederick J. Mifflin | Mgmt | For | For |
| 1.8 | Elect Director Katherine A. Rethy | Mgmt | For | For |
| 1.9 | Elect Director Richard G. Roy | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Ryan Specialty Holdings, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: RYAN

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 78351F107

Shares Voted: 38,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David P. Bolger | Mgmt | For | For |
| 1.2 | Elect Director Nicholas D. Cortezi | Mgmt | For | For |
| 1.3 | Elect Director Robert (Bobby) Le Blanc | Mgmt | For | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

MTY Food Group Inc.

Meeting Date: 05/02/2023

Country: Canada

Ticker: MTY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 55378N107

MTY Food Group Inc.

Shares Voted: 29,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Murat Armutlu | Mgmt | For | For |
| 1.2 | Elect Director Eric Lefebvre | Mgmt | For | For |
| 1.3 | Elect Director Stanley Ma | Mgmt | For | For |
| 1.4 | Elect Director Victor Mandel | Mgmt | For | For |
| 1.5 | Elect Director Dickie Orr | Mgmt | For | For |
| 1.6 | Elect Director Claude St-Pierre | Mgmt | For | For |
| 1.7 | Elect Director Suzan Zalter | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 52,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 2a | Elect Director Luc Bertrand | Mgmt | For | For |
| 2b | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For |
| 2c | Elect Director Martine Irman | Mgmt | For | For |
| 2d | Elect Director Moe Kermani | Mgmt | For | For |
| 2e | Elect Director William Linton | Mgmt | For | For |
| 2f | Elect Director Audrey Mascarenhas | Mgmt | For | For |
| 2g | Elect Director John McKenzie | Mgmt | For | For |
| 2h | Elect Director Monique Mercier | Mgmt | For | For |
| 2i | Elect Director Kevin Sullivan | Mgmt | For | For |
| 2j | Elect Director Claude Tessier | Mgmt | For | Withhold |
| 2k | Elect Director Eric Wetlaufer | Mgmt | For | For |
| 2l | Elect Director Ava Yaskiel | Mgmt | For | For |

TMX Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Approve Stock Split | Mgmt | For | Against |

Air Liquide SA

Meeting Date: 05/03/2023 **Country:** France **Ticker:** AI
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 21,725

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.95 per Share | Mgmt | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 5 | Elect Catherine Guillaouard as Director | Mgmt | For | For |
| 6 | Elect Christina Law as Director | Mgmt | For | For |
| 7 | Elect Alexis Perakis-Valat as Director | Mgmt | For | For |
| 8 | Elect Michael H. Thaman as Director | Mgmt | For | For |
| 9 | Ratify Appointment of Monica de Virgiliis as Director | Mgmt | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 11 | Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022 | Mgmt | For | For |
| 12 | Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022 | Mgmt | For | For |
| 13 | Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022 | Mgmt | For | For |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For |

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million | Mgmt | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

AptarGroup, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** ATR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 038336103

Shares Voted: 26,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director George L. Fotiades | Mgmt | For | For |
| 1b | Elect Director Candace Matthews | Mgmt | For | Against |
| 1c | Elect Director B. Craig Owens | Mgmt | For | For |
| 1d | Elect Director Julie Xing | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

BWX Technologies, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BWXT

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 05605H100

Shares Voted: 35,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jan A. Bertsch | Mgmt | For | For |
| 1b | Elect Director Gerhard F. Burbach | Mgmt | For | For |
| 1c | Elect Director Rex D. Geveden | Mgmt | For | For |
| 1d | Elect Director James M. Jaska | Mgmt | For | For |
| 1e | Elect Director Kenneth J. Krieg | Mgmt | For | For |
| 1f | Elect Director Leland D. Melvin | Mgmt | For | For |
| 1g | Elect Director Robert L. Nardelli | Mgmt | For | For |
| 1h | Elect Director Barbara A. Niland | Mgmt | For | For |
| 1i | Elect Director John M. Richardson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Shares Voted: 69,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mayank M. Ashar | Mgmt | For | For |
| 1.2 | Elect Director Gaurdie E. Banister | Mgmt | For | For |
| 1.3 | Elect Director Pamela L. Carter | Mgmt | For | For |
| 1.4 | Elect Director Susan M. Cunningham | Mgmt | For | For |
| 1.5 | Elect Director Gregory L. Ebel | Mgmt | For | For |
| 1.6 | Elect Director Jason B. Few | Mgmt | For | For |
| 1.7 | Elect Director Teresa S. Madden | Mgmt | For | For |
| 1.8 | Elect Director Stephen S. Poloz | Mgmt | For | For |
| 1.9 | Elect Director S. Jane Rowe | Mgmt | For | For |

Enbridge Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10 | Elect Director Dan C. Tutcher | Mgmt | For | For |
| 1.11 | Elect Director Steven W. Williams | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |
| 5 | SP 1: Report on Lobbying and Political Donations | SH | Against | Against |
| 6 | SP 2: Disclose the Company's Scope 3 Emissions | SH | Against | Against |

Fuchs Petrolub SE

Meeting Date: 05/03/2023

Country: Germany

Ticker: FPE3

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: D27462379

Shares Voted: 45,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Change Company Name to FUCHS SE | Mgmt | For | For |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2026 | Mgmt | For | For |
| 9 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

International Petroleum Corporation

Meeting Date: 05/03/2023

Country: Canada

Ticker: IPCO

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 46016U108

Shares Voted: 97,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Fix Number of Directors at Six | Mgmt | For | For |
| 2.1 | Elect Director C. Ashley Heppenstall | Mgmt | For | Withhold |
| 2.2 | Elect Director Mike Nicholson | Mgmt | For | For |
| 2.3 | Elect Director Donald Charter | Mgmt | For | Withhold |
| 2.4 | Elect Director Chris Bruijnzeels | Mgmt | For | Withhold |
| 2.5 | Elect Director Emily Moore | Mgmt | For | For |
| 2.6 | Elect Director Lukas H. (Harry) Lundin | Mgmt | For | Withhold |
| 3 | Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

North American Construction Group Ltd.

Meeting Date: 05/03/2023

Country: Canada

Ticker: NOA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 656811106

Shares Voted: 84,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Martin R. Ferron | Mgmt | For | For |
| 1.2 | Elect Director Joseph C. Lambert | Mgmt | For | For |
| 1.3 | Elect Director Bryan D. Pinney | Mgmt | For | For |
| 1.4 | Elect Director John J. Pollesel | Mgmt | For | For |
| 1.5 | Elect Director Maryse C. Saint-Laurent | Mgmt | For | For |
| 1.6 | Elect Director Thomas P. Stan | Mgmt | For | For |
| 1.7 | Elect Director Kristina E. Williams | Mgmt | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 3 | Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 13,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | For |
| 1d | Elect Director Ian Cook | Mgmt | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | For |
| 1h | Elect Director Michelle Gass | Mgmt | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | For |
| 1l | Elect Director Robert C. Pohlad | Mgmt | For | For |
| 1m | Elect Director Daniel Vasella | Mgmt | For | For |
| 1n | Elect Director Darren Walker | Mgmt | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | For |
| 6 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 7 | Report on Impacts of Restrictive Reproductive Healthcare Legislation | SH | Against | Against |
| 8 | Publish Annual Congruency Report on Net-Zero Emissions Policy | SH | Against | Against |

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

S&P Global Inc.

Shares Voted: 7,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For |
| 1.13 | Elect Director Gregory Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

AMETEK, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AME

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 29,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas A. Amato | Mgmt | For | For |
| 1b | Elect Director Anthony J. Conti | Mgmt | For | For |
| 1c | Elect Director Gretchen W. McClain | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Andlauer Healthcare Group Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: AND

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 034223107

Shares Voted: 38,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Rona Ambrose | Mgmt | For | For |
| 1B | Elect Director Michael Andlauer | Mgmt | For | For |
| 1C | Elect Director Peter Jelley | Mgmt | For | For |
| 1D | Elect Director Cameron Joyce | Mgmt | For | For |
| 1E | Elect Director Joseph Schlett | Mgmt | For | For |
| 1F | Elect Director Evelyn Sutherland | Mgmt | For | For |
| 1G | Elect Director Thomas Wellner | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

BAE Systems Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 416,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Nicholas Anderson as Director | Mgmt | For | For |
| 6 | Re-elect Thomas Arseneault as Director | Mgmt | For | For |
| 7 | Re-elect Crystal Ashby as Director | Mgmt | For | For |
| 8 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For |
| 9 | Re-elect Bradley Greve as Director | Mgmt | For | For |
| 10 | Re-elect Jane Griffiths as Director | Mgmt | For | For |
| 11 | Re-elect Christopher Grigg as Director | Mgmt | For | For |
| 12 | Re-elect Ewan Kirk as Director | Mgmt | For | For |
| 13 | Re-elect Stephen Pearce as Director | Mgmt | For | For |

BAE Systems Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Re-elect Nicole Piasecki as Director | Mgmt | For | For |
| 15 | Re-elect Charles Woodburn as Director | Mgmt | For | For |
| 16 | Elect Cressida Hogg as Director | Mgmt | For | For |
| 17 | Elect Lord Sedwill as Director | Mgmt | For | For |
| 18 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 21 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

BCE Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BCE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 95,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For |
| 1.2 | Elect Director David F. Denison | Mgmt | For | For |
| 1.3 | Elect Director Robert P. Dexter | Mgmt | For | For |
| 1.4 | Elect Director Katherine Lee | Mgmt | For | For |
| 1.5 | Elect Director Monique F. Leroux | Mgmt | For | For |
| 1.6 | Elect Director Sheila A. Murray | Mgmt | For | For |
| 1.7 | Elect Director Gordon M. Nixon | Mgmt | For | For |
| 1.8 | Elect Director Louis P. Pagnutti | Mgmt | For | For |
| 1.9 | Elect Director Calin Rovinescu | Mgmt | For | For |
| 1.10 | Elect Director Karen Sheriff | Mgmt | For | For |
| 1.11 | Elect Director Robert C. Simmonds | Mgmt | For | For |
| 1.12 | Elect Director Jennifer Tory | Mgmt | For | For |
| 1.13 | Elect Director Louis Vachon | Mgmt | For | For |

BCE Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.14 | Elect Director Cornell Wright | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** CNQ
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 136385101

Shares Voted: 176,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Catherine M. Best | Mgmt | For | For |
| 1.2 | Elect Director M. Elizabeth Cannon | Mgmt | For | For |
| 1.3 | Elect Director N. Murray Edwards | Mgmt | For | For |
| 1.4 | Elect Director Christopher L. Fong | Mgmt | For | For |
| 1.5 | Elect Director Gordon D. Giffin | Mgmt | For | For |
| 1.6 | Elect Director Wilfred A. Gobert | Mgmt | For | For |
| 1.7 | Elect Director Steve W. Laut | Mgmt | For | For |
| 1.8 | Elect Director Tim S. McKay | Mgmt | For | For |
| 1.9 | Elect Director Frank J. McKenna | Mgmt | For | For |
| 1.10 | Elect Director David A. Tuer | Mgmt | For | For |
| 1.11 | Elect Director Annette M. Verschuren | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

CME Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CME
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Shares Voted: 32,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | For |
| 1d | Elect Director Charles P. Carey | Mgmt | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Fortis Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: FTS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 349553107

Shares Voted: 53,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Tracey C. Ball | Mgmt | For | For |
| 1.2 | Elect Director Pierre J. Blouin | Mgmt | For | For |
| 1.3 | Elect Director Lawrence T. Borgard | Mgmt | For | For |
| 1.4 | Elect Director Maura J. Clark | Mgmt | For | For |
| 1.5 | Elect Director Lisa Crutchfield | Mgmt | For | For |
| 1.6 | Elect Director Margarita K. Dille | Mgmt | For | For |
| 1.7 | Elect Director Julie A. Dobson | Mgmt | For | Withhold |

Fortis Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.8 | Elect Director Lisa L. Durocher | Mgmt | For | For |
| 1.9 | Elect Director David G. Hutchens | Mgmt | For | For |
| 1.10 | Elect Director Gianna M. Manes | Mgmt | For | For |
| 1.11 | Elect Director Donald R. Marchand | Mgmt | For | For |
| 1.12 | Elect Director Jo Mark Zurel | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Loblaw Companies Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** L
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 70,073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For |
| 1.2 | Elect Director Shelley G. Broader | Mgmt | For | For |
| 1.3 | Elect Director Christie J.B. Clark | Mgmt | For | For |
| 1.4 | Elect Director Daniel Debow | Mgmt | For | For |
| 1.5 | Elect Director William A. Downe | Mgmt | For | For |
| 1.6 | Elect Director Janice Fukakusa | Mgmt | For | For |
| 1.7 | Elect Director M. Marianne Harris | Mgmt | For | For |
| 1.8 | Elect Director Kevin Holt | Mgmt | For | For |
| 1.9 | Elect Director Claudia Kotchka | Mgmt | For | For |
| 1.10 | Elect Director Sarah Raiss | Mgmt | For | For |
| 1.11 | Elect Director Galen G. Weston | Mgmt | For | For |
| 1.12 | Elect Director Cornell Wright | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Parkland Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: PKI

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 70137W108

Shares Voted: 72,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael Christiansen | Mgmt | For | For |
| 1.2 | Elect Director Lisa Colnett | Mgmt | For | For |
| 1.3 | Elect Director Robert Espey | Mgmt | For | For |
| 1.4 | Elect Director Marc Halley | Mgmt | For | For |
| 1.5 | Elect Director Tim W. Hogarth | Mgmt | For | For |
| 1.6 | Elect Director Richard Hookway | Mgmt | For | For |
| 1.7 | Elect Director Angela John | Mgmt | For | For |
| 1.8 | Elect Director Jim Pantelidis | Mgmt | For | Withhold |
| 1.9 | Elect Director Steven Richardson | Mgmt | For | Withhold |
| 1.10 | Elect Director Deborah Stein | Mgmt | For | Withhold |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Re-approve Shareholder Rights Plan | Mgmt | For | For |
| 4 | Amend Stock Option Plan | Mgmt | For | Against |
| 5 | Re-approve Stock Option Plan | Mgmt | For | Against |
| 6 | Amend Restricted Share Unit Plan | Mgmt | For | For |
| 7 | Re-approve Restricted Share Unit Plan | Mgmt | For | For |
| 8 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Pason Systems Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: PSI

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 702925108

Shares Voted: 97,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1 | Fix Number of Directors at Six | Mgmt | For | For |
| 2.1 | Elect Director Marcel Kessler | Mgmt | For | For |
| 2.2 | Elect Director Ken Mullen | Mgmt | For | For |
| 2.3 | Elect Director Jon Faber | Mgmt | For | For |

Pason Systems Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.4 | Elect Director T. Jay Collins | Mgmt | For | For |
| 2.5 | Elect Director Judi M. Hess | Mgmt | For | For |
| 2.6 | Elect Director Laura L. Schwinn | Mgmt | For | For |
| 3 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 5 | Adopt By-Law No. 1 | Mgmt | For | Against |

Richards Packaging Income Fund

Meeting Date: 05/04/2023

Country: Canada

Ticker: RPI.UN

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 763102100

Shares Voted: 30,760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Trustee Donald Wright | Mgmt | For | For |
| 1.2 | Elect Trustee Susan Allen | Mgmt | For | For |
| 1.3 | Elect Trustee Rami Younes | Mgmt | For | For |
| 1.4 | Elect Trustee Darlene Dasent | Mgmt | For | For |
| 1.5 | Elect Trustee Gerry Glynn | Mgmt | For | For |
| 2.1 | Elect Director Donald Wright of Richards Packaging Holdings Inc. | Mgmt | For | For |
| 2.2 | Elect Director Susan Allen of Richards Packaging Holdings Inc. | Mgmt | For | For |
| 2.3 | Elect Director Rami Younes of Richards Packaging Holdings Inc. | Mgmt | For | For |
| 2.4 | Elect Director Darlene Dasent of Richards Packaging Holdings Inc. | Mgmt | For | For |
| 2.5 | Elect Director Gerry Glynn of Richards Packaging Holdings Inc. | Mgmt | For | For |
| 3.1 | Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. | Mgmt | For | For |
| 3.2 | Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. | Mgmt | For | For |
| 3.3 | Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. | Mgmt | For | For |
| 3.4 | Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc. | Mgmt | For | For |
| 3.5 | Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. | Mgmt | For | For |

Richards Packaging Income Fund

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For |

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 87971M103

Shares Voted: 208,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Raymond T. Chan | Mgmt | For | For |
| 1.2 | Elect Director Hazel Claxton | Mgmt | For | For |
| 1.3 | Elect Director Lisa de Wilde | Mgmt | For | For |
| 1.4 | Elect Director Victor Dodig | Mgmt | For | Withhold |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | For |
| 1.6 | Elect Director Thomas E. Flynn | Mgmt | For | For |
| 1.7 | Elect Director Mary Jo Haddad | Mgmt | For | For |
| 1.8 | Elect Director Kathy Kinloch | Mgmt | For | For |
| 1.9 | Elect Director Christine Magee | Mgmt | For | For |
| 1.10 | Elect Director John Manley | Mgmt | For | For |
| 1.11 | Elect Director David Mowat | Mgmt | For | For |
| 1.12 | Elect Director Marc Parent | Mgmt | For | Withhold |
| 1.13 | Elect Director Denise Pickett | Mgmt | For | For |
| 1.14 | Elect Director W. Sean Willy | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Amend Restricted Share Unit Plan | Mgmt | For | For |
| 5 | Amend Performance Share Unit Plan | Mgmt | For | For |

Constellation Software Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** CSU
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 21037X100

Constellation Software Inc.

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Jeff Bender | Mgmt | For | For |
| 1.2 | Elect Director John Billowits | Mgmt | For | For |
| 1.3 | Elect Director Susan Gayner | Mgmt | For | For |
| 1.4 | Elect Director Claire Kennedy | Mgmt | For | For |
| 1.5 | Elect Director Robert Kittel | Mgmt | For | For |
| 1.6 | Elect Director Mark Leonard | Mgmt | For | For |
| 1.7 | Elect Director Mark Miller | Mgmt | For | For |
| 1.8 | Elect Director Lori O'Neill | Mgmt | For | For |
| 1.9 | Elect Director Donna Parr | Mgmt | For | For |
| 1.10 | Elect Director Andrew Pastor | Mgmt | For | For |
| 1.11 | Elect Director Laurie Schultz | Mgmt | For | For |
| 1.12 | Elect Director Barry Symons | Mgmt | For | For |
| 1.13 | Elect Director Robin Van Poelje | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: 767744105

Shares Voted: 1,740

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Erik Olsson | Mgmt | For | Against |
| 1b | Elect Director Ann Fandozzi | Mgmt | For | Against |
| 1c | Elect Director Brian Bales | Mgmt | For | Against |
| 1d | Elect Director William (Bill) Breslin | Mgmt | For | Against |
| 1e | Elect Director Adam DeWitt | Mgmt | For | For |
| 1f | Elect Director Robert George Elton | Mgmt | For | For |
| 1g | Elect Director Lisa Hook | Mgmt | For | For |
| 1h | Elect Director Timothy O'Day | Mgmt | For | Against |
| 1i | Elect Director Sarah Raiss | Mgmt | For | For |

Ritchie Bros. Auctioneers Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1j | Elect Director Michael Sieger | Mgmt | For | For |
| 1k | Elect Director Jeffrey C. Smith | Mgmt | For | For |
| 1l | Elect Director Carol M. Stephenson | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against |
| 5 | Approve Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Change Company Name to RB Global, Inc. | Mgmt | For | For |

Topicus.com Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** TOI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 89072T102

Shares Voted: 1,775

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director John Billowits | Mgmt | For | For |
| 1.2 | Elect Director Jane Holden | Mgmt | For | For |
| 1.3 | Elect Director Alex Macdonald | Mgmt | For | For |
| 1.4 | Elect Director Donna Parr | Mgmt | For | For |
| 1.5 | Elect Director Robin van Poelje | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Allfunds Group Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** ALLFG
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: G0236L102

Shares Voted: 204,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |

Allfunds Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 5 | Authorize Board to Determine Remuneration of Auditors | Mgmt | For | For |
| 6 | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment | Mgmt | For | For |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For |
| 10 | Authorize the Company to Call General Meetings on Short Notice | Mgmt | For | For |

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: AJG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 33,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sherry S. Barrat | Mgmt | For | For |
| 1b | Elect Director William L. Bax | Mgmt | For | For |
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For |
| 1d | Elect Director D. John Coldman | Mgmt | For | For |
| 1e | Elect Director J. Patrick Gallagher, Jr. | Mgmt | For | For |
| 1f | Elect Director David S. Johnson | Mgmt | For | For |
| 1g | Elect Director Christopher C. Miskel | Mgmt | For | For |
| 1h | Elect Director Ralph J. Nicoletti | Mgmt | For | For |
| 1i | Elect Director Norman L. Rosenthal | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers | Mgmt | For | For |

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 10,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For |
| 1c | Elect Director Linda Filler | Mgmt | For | For |
| 1d | Elect Director Teri List | Mgmt | For | Against |
| 1e | Elect Director Walter G. Lohr, Jr. | Mgmt | For | For |
| 1f | Elect Director Jessica L. Mega | Mgmt | For | For |
| 1g | Elect Director Mitchell P. Rales | Mgmt | For | For |
| 1h | Elect Director Steven M. Rales | Mgmt | For | For |
| 1i | Elect Director Pardis C. Sabeti | Mgmt | For | For |
| 1j | Elect Director A. Shane Sanders | Mgmt | For | Against |
| 1k | Elect Director John T. Schwieters | Mgmt | For | Against |
| 1l | Elect Director Alan G. Spoon | Mgmt | For | For |
| 1m | Elect Director Raymond C. Stevens | Mgmt | For | Against |
| 1n | Elect Director Elias A. Zerhouni | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Against |

Finning International Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: FTT

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 318071404

Shares Voted: 220,644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Vicki L. Avril-Groves | Mgmt | For | For |
| 1.2 | Elect Director James E.C. Carter | Mgmt | For | For |

Finning International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Jacynthe Cote | Mgmt | For | For |
| 1.4 | Elect Director Nicholas Hartery | Mgmt | For | For |
| 1.5 | Elect Director Mary Lou Kelley | Mgmt | For | For |
| 1.6 | Elect Director Andres Kuhlmann | Mgmt | For | For |
| 1.7 | Elect Director Harold N. Kvisle | Mgmt | For | For |
| 1.8 | Elect Director Stuart L. Levenick | Mgmt | For | For |
| 1.9 | Elect Director Kevin Parkes | Mgmt | For | For |
| 1.10 | Elect Director Christopher W. Patterson | Mgmt | For | For |
| 1.11 | Elect Director Edward R. Seraphim | Mgmt | For | For |
| 1.12 | Elect Director Manjit K. Sharma | Mgmt | For | For |
| 1.13 | Elect Director Nancy G. Tower | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 12,245

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.30 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 8 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 867224107

Shares Voted: 224,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Ian R. Ashby | Mgmt | For | For |
| 1.2 | Elect Director Patricia M. Bedient | Mgmt | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For |
| 1.4 | Elect Director Jean Paul (JP) Gladu | Mgmt | For | For |
| 1.5 | Elect Director Dennis M. Houston | Mgmt | For | For |
| 1.6 | Elect Director Richard M. Kruger | Mgmt | For | For |
| 1.7 | Elect Director Brian P. MacDonald | Mgmt | For | For |
| 1.8 | Elect Director Lorraine Mitchelmore | Mgmt | For | Against |
| 1.9 | Elect Director Daniel Romasko | Mgmt | For | For |
| 1.10 | Elect Director Christopher R. Seasons | Mgmt | For | For |
| 1.11 | Elect Director M. Jacqueline Sheppard | Mgmt | For | For |
| 1.12 | Elect Director Eira M. Thomas | Mgmt | For | For |
| 1.13 | Elect Director Michael M. Wilson | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposal | Mgmt | | |
| 4 | SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge | SH | Against | Against |

Boyd Group Services Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BYD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 7,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1A | Elect Director David Brown | Mgmt | For | For |
| 1B | Elect Director Brock Bulbuck | Mgmt | For | For |
| 1C | Elect Director Robert Espey | Mgmt | For | For |
| 1D | Elect Director Christine Feuell | Mgmt | For | For |

Boyd Group Services Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1E | Elect Director Robert Gross | Mgmt | For | For |
| 1F | Elect Director John Hartmann | Mgmt | For | For |
| 1G | Elect Director Violet Konkle | Mgmt | For | For |
| 1H | Elect Director Timothy O'Day | Mgmt | For | For |
| 1I | Elect Director William Onuwa | Mgmt | For | For |
| 1J | Elect Director Sally Savoia | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Fix Number of Directors at Ten | Mgmt | For | For |

Element Fleet Management Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** EFN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 286181201

Shares Voted: 144,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director David F. Denison | Mgmt | For | For |
| 1.2 | Elect Director Virginia Addicott | Mgmt | For | For |
| 1.3 | Elect Director Laura Dottori-Attanasio | Mgmt | For | For |
| 1.4 | Elect Director G. Keith Graham | Mgmt | For | For |
| 1.5 | Elect Director Joan Lamm-Tennant | Mgmt | For | For |
| 1.6 | Elect Director Rubin J. McDougal | Mgmt | For | For |
| 1.7 | Elect Director Andrew Clarke | Mgmt | For | For |
| 1.8 | Elect Director Andrea Rosen | Mgmt | For | For |
| 1.9 | Elect Director Arielle Meloul-Wechsler | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Equinor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** EQNR
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: R2R90P103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | |
| 3 | Elect Chairman of Meeting | Mgmt | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share | Mgmt | For | For |
| 7 | Authorize Board to Distribute Dividends | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 8 | Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium | SH | Against | Against |
| 9 | Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy | SH | Against | Against |
| 10 | Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure | SH | Against | Against |
| 11 | Develop Procedure to Improve Response to Shareholder Proposals | SH | Against | Against |
| 12 | End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine | SH | Against | Against |
| 13 | Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050 | SH | Against | Against |
| 14 | Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company | SH | Against | Against |
| | Management Proposals | Mgmt | | |

Equinor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 15 | Approve Company's Corporate Governance Statement | Mgmt | For | For |
| 16.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 16.2 | Approve Remuneration Statement | Mgmt | For | For |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For |
| 18 | Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | For | For |
| 19 | Approve Remuneration of Nominating Committee | Mgmt | For | For |
| 20 | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | Mgmt | For | For |
| 21 | Approve NOK 431 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For |
| 22 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For |

goeasy Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GSY
Record Date: 03/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 380355107

Shares Voted: 11,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Donald K. Johnson | Mgmt | For | For |
| 1b | Elect Director David Ingram | Mgmt | For | For |
| 1c | Elect Director David Appel | Mgmt | For | For |
| 1d | Elect Director Sean Morrison | Mgmt | For | For |
| 1e | Elect Director Karen Basian | Mgmt | For | For |
| 1f | Elect Director Susan Doniz | Mgmt | For | For |
| 1g | Elect Director James Moore | Mgmt | For | For |
| 1h | Elect Director Tara Deakin | Mgmt | For | For |
| 1i | Elect Director Jason Mullins | Mgmt | For | For |
| 1j | Elect Director Jonathan Tetrault | Mgmt | For | For |

goeasy Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Stock Option Plan | Mgmt | For | For |

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** IAG
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 45075E104

Shares Voted: 74,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director William F. Chinery | Mgmt | For | For |
| 1.2 | Elect Director Benoit Daignault | Mgmt | For | For |
| 1.3 | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For |
| 1.4 | Elect Director Emma K. Griffin | Mgmt | For | For |
| 1.5 | Elect Director Ginette Maille | Mgmt | For | For |
| 1.6 | Elect Director Jacques Martin | Mgmt | For | For |
| 1.7 | Elect Director Monique Mercier | Mgmt | For | For |
| 1.8 | Elect Director Danielle G. Morin | Mgmt | For | For |
| 1.9 | Elect Director Marc Poulin | Mgmt | For | For |
| 1.10 | Elect Director Suzanne Rancourt | Mgmt | For | For |
| 1.11 | Elect Director Denis Ricard | Mgmt | For | For |
| 1.12 | Elect Director Ouma Sananikone | Mgmt | For | For |
| 1.13 | Elect Director Rebecca Schechter | Mgmt | For | For |
| 1.14 | Elect Director Ludwig W. Willisch | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve | SH | Against | For |
| 5 | SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock | SH | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policies | SH | Against | Against |

Nutrien Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NTR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 67077M108

Shares Voted: 53,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Christopher M. Burley | Mgmt | For | For |
| 1.2 | Elect Director Maura J. Clark | Mgmt | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For |
| 1.4 | Elect Director Michael J. Hennigan | Mgmt | For | For |
| 1.5 | Elect Director Miranda C. Hubbs | Mgmt | For | For |
| 1.6 | Elect Director Raj S. Kushwaha | Mgmt | For | For |
| 1.7 | Elect Director Alice D. Laberge | Mgmt | For | For |
| 1.8 | Elect Director Consuelo E. Madere | Mgmt | For | For |
| 1.9 | Elect Director Keith G. Martell | Mgmt | For | For |
| 1.10 | Elect Director Aaron W. Regent | Mgmt | For | Against |
| 1.11 | Elect Director Ken A. Seitz | Mgmt | For | For |
| 1.12 | Elect Director Nelson L. C. Silva | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Sleep Country Canada Holdings Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: ZZZ

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: 83125J104

Shares Voted: 77,086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1 | Fix Number of Directors at Eight | Mgmt | For | For |
| 2.1 | Elect Director Christine Magee | Mgmt | For | For |
| 2.2 | Elect Director Stewart Schaefer | Mgmt | For | For |
| 2.3 | Elect Director John Cassaday | Mgmt | For | For |
| 2.4 | Elect Director Mandeep Chawla | Mgmt | For | For |
| 2.5 | Elect Director Zabeen Hirji | Mgmt | For | For |
| 2.6 | Elect Director Andrew Moor | Mgmt | For | For |
| 2.7 | Elect Director Stacey Mowbray | Mgmt | For | For |

Sleep Country Canada Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.8 | Elect Director David Shaw | Mgmt | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 5 | Re-approve Security-Based Compensation Arrangements | Mgmt | For | Against |

Stella-Jones Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** SJ
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 85853F105

Shares Voted: 52,159

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert Coallier | Mgmt | For | For |
| 1.2 | Elect Director Anne E. Giardini | Mgmt | For | For |
| 1.3 | Elect Director Rhodri J. Harries | Mgmt | For | For |
| 1.4 | Elect Director Karen Laflamme | Mgmt | For | For |
| 1.5 | Elect Director Katherine A. Lehman | Mgmt | For | For |
| 1.6 | Elect Director James A. Manzi | Mgmt | For | For |
| 1.7 | Elect Director Douglas Muzyka | Mgmt | For | For |
| 1.8 | Elect Director Sara O'Brien | Mgmt | For | For |
| 1.9 | Elect Director Simon Pelletier | Mgmt | For | For |
| 1.10 | Elect Director Eric Vachon | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Thales SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** HO
Record Date: 05/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108

Shares Voted: 33,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.94 per Share | Mgmt | For | For |
| 4 | Approve Compensation of Patrice Caine, Chairman and CEO | Mgmt | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 6 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 9 | Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 10 | Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO | Mgmt | For | For |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 12 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |
| 13 | Elect Marianna Nitsch as Director | Mgmt | For | For |

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 73,967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2.c | Approve Remuneration Report | Mgmt | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | |
| 3.c | Approve Dividends | Mgmt | For | For |
| 4.a | Approve Discharge of Executive Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Reelect Chris Vogelzang to Supervisory Board | Mgmt | For | For |
| 6.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 8 | Approve Cancellation of Shares | Mgmt | For | For |
| 9 | Approve KPMG Accountants N.V as Auditors | Mgmt | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | |
| 11 | Close Meeting | Mgmt | | |

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 2.c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For |

Adyen NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.e | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 2.f | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For |
| 2.g | Approve Increase Cap on Variable Remuneration for Staff Members | Mgmt | For | For |
| 3 | Approve Discharge of Management Board | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer | Mgmt | For | For |
| 6 | Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer | Mgmt | For | For |
| 7 | Elect Brooke Nayden to Management Board as Chief Human Resources Officer | Mgmt | For | For |
| 8 | Elect Ethan Tandowsky to Management Board as Chief Financial Officer | Mgmt | For | For |
| 9 | Reelect Pamela Joseph to Supervisory Board | Mgmt | For | For |
| 10 | Reelect Joep van Beurden to Supervisory Board | Mgmt | For | For |
| 11 | Amend Articles of Association | Mgmt | For | For |
| 12 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 13 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 15 | Reappoint PwC as Auditors | Mgmt | For | For |
| 16 | Close Meeting | Mgmt | | |

Manulife Financial Corp.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 253,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Nicole S. Arnaboldi | Mgmt | For | For |
| 1.2 | Elect Director Guy L.T. Bainbridge | Mgmt | For | For |

Manulife Financial Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Susan F. Dabarno | Mgmt | For | For |
| 1.4 | Elect Director Julie E. Dickson | Mgmt | For | For |
| 1.5 | Elect Director Roy Gori | Mgmt | For | For |
| 1.6 | Elect Director Tsun-yan Hsieh | Mgmt | For | For |
| 1.7 | Elect Director Vanessa Kanu | Mgmt | For | Withhold |
| 1.8 | Elect Director Donald R. Lindsay | Mgmt | For | Withhold |
| 1.9 | Elect Director C. James Prieur | Mgmt | For | For |
| 1.10 | Elect Director Andrea S. Rosen | Mgmt | For | For |
| 1.11 | Elect Director May Tan | Mgmt | For | For |
| 1.12 | Elect Director Leigh E. Turner | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MLM

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 10,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | For |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | For |
| 1.5 | Elect Director C. Howard Nye | Mgmt | For | For |
| 1.6 | Elect Director Laree E. Perez | Mgmt | For | For |
| 1.7 | Elect Director Thomas H. Pike | Mgmt | For | For |
| 1.8 | Elect Director Michael J. Quillen | Mgmt | For | For |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For |
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Martin Marietta Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against |

Parex Resources Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** PXT
Record Date: 03/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: 69946Q104

Shares Voted: 115,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For |
| 2.1 | Elect Director Lynn Azar | Mgmt | For | For |
| 2.2 | Elect Director Lisa Colnett | Mgmt | For | For |
| 2.3 | Elect Director Sigmund Cornelius | Mgmt | For | For |
| 2.4 | Elect Director Robert Engbloom | Mgmt | For | For |
| 2.5 | Elect Director Wayne Foo | Mgmt | For | For |
| 2.6 | Elect Director G.R. (Bob) MacDougall | Mgmt | For | For |
| 2.7 | Elect Director Glenn McNamara | Mgmt | For | For |
| 2.8 | Elect Director Imad Mohsen | Mgmt | For | For |
| 2.9 | Elect Director Carmen Sylvain | Mgmt | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Re-approve Stock Option Plan | Mgmt | For | Against |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Savaria Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** SIS
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 805112109

Shares Voted: 31,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Caroline Berube | Mgmt | For | For |
| 1.2 | Elect Director Jean-Marie Bourassa | Mgmt | For | Withhold |
| 1.3 | Elect Director Marcel Bourassa | Mgmt | For | For |

Savaria Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Sebastien Bourassa | Mgmt | For | Withhold |
| 1.5 | Elect Director Jean-Louis Chapdelaine | Mgmt | For | For |
| 1.6 | Elect Director Peter Drutz | Mgmt | For | For |
| 1.7 | Elect Director Sylvain Dumoulin | Mgmt | For | For |
| 1.8 | Elect Director Anne Le Breton | Mgmt | For | For |
| 1.9 | Elect Director Alain Tremblay | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Stantec Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** STN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 85472N109

Shares Voted: 23,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Douglas K. Ammerman | Mgmt | For | For |
| 1.2 | Elect Director Martin A. a Porta | Mgmt | For | For |
| 1.3 | Elect Director Shelley A. M. Brown | Mgmt | For | For |
| 1.4 | Elect Director Angeline G. Chen | Mgmt | For | For |
| 1.5 | Elect Director Patricia D. Galloway | Mgmt | For | For |
| 1.6 | Elect Director Robert (Bob) J. Gomes | Mgmt | For | For |
| 1.7 | Elect Director Gordon (Gord) A. Johnston | Mgmt | For | For |
| 1.8 | Elect Director Donald (Don) J. Lowry | Mgmt | For | For |
| 1.9 | Elect Director Marie-Lucie Morin | Mgmt | For | For |
| 1.10 | Elect Director Celina J. Wang Doka | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Verizon Communications Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** VZ
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 92343V104

Verizon Communications Inc.

Shares Voted: 58,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For |
| 1.5 | Elect Director Melanie Healey | Mgmt | For | For |
| 1.6 | Elect Director Laxman Narasimhan | Mgmt | For | For |
| 1.7 | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Daniel Schulman | Mgmt | For | For |
| 1.9 | Elect Director Rodney Slater | Mgmt | For | For |
| 1.10 | Elect Director Carol Tome | Mgmt | For | For |
| 1.11 | Elect Director Hans Vestberg | Mgmt | For | For |
| 1.12 | Elect Director Gregory Weaver | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Government Requests to Remove Content | SH | Against | Against |
| 6 | Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Against | Against |
| 7 | Amend Clawback Policy | SH | Against | For |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 9 | Require Independent Board Chair | SH | Against | For |

GDI Integrated Facility Services Inc.

Meeting Date: 05/12/2023

Country: Canada

Ticker: GDI

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 361569205

Shares Voted: 25,163

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Meeting for Holders of Subordinate and Multiple Voting Shares | Mgmt | | |
| 1.1 | Elect Director David G. Samuel | Mgmt | For | For |

GDI Integrated Facility Services Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.2 | Elect Director Claude Bigras | Mgmt | For | For |
| 1.3 | Elect Director Suzanne Blanchet | Mgmt | For | For |
| 1.4 | Elect Director Michael Boychuk | Mgmt | For | For |
| 1.5 | Elect Director Robert J. McGuire | Mgmt | For | For |
| 1.6 | Elect Director Anne Ristic | Mgmt | For | For |
| 1.7 | Elect Director Richard G. Roy | Mgmt | For | For |
| 1.8 | Elect Director Carl Youngman | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Pollard Banknote Limited

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** PBL
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 73150R105

Shares Voted: 20,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Dave Brown | Mgmt | For | For |
| 1.2 | Elect Director Lee Meagher | Mgmt | For | For |
| 1.3 | Elect Director Carmele Peter | Mgmt | For | For |
| 1.4 | Elect Director Gordon Pollard | Mgmt | For | Against |
| 1.5 | Elect Director John Pollard | Mgmt | For | Against |
| 1.6 | Elect Director Douglas Pollard | Mgmt | For | Against |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

TELUS International (Cda) Inc.

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** TIXT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 87975H100

Shares Voted: 147,644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares | Mgmt | | |
| 1.1 | Elect Director Madhuri Andrews | Mgmt | For | For |

TELUS International (Cda) Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Olin Anton | Mgmt | For | For |
| 1.3 | Elect Director Navin Arora | Mgmt | For | For |
| 1.4 | Elect Director Josh Blair | Mgmt | For | For |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | Withhold |
| 1.6 | Elect Director Doug French | Mgmt | For | For |
| 1.7 | Elect Director Tony Geheran | Mgmt | For | Withhold |
| 1.8 | Elect Director Sue Paish | Mgmt | For | For |
| 1.9 | Elect Director Jeffrey Puritt | Mgmt | For | For |
| 1.10 | Elect Director Carolyn Slaski | Mgmt | For | For |
| 1.11 | Elect Director Sandra Stuart | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Tradeweb Markets Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: TW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 892672106

Shares Voted: 22,765

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Troy Dixon | Mgmt | For | For |
| 1.2 | Elect Director Scott Ganeles | Mgmt | For | For |
| 1.3 | Elect Director Catherine Johnson | Mgmt | For | For |
| 1.4 | Elect Director Murray Roos | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 27,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |

Deutsche Boerse AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 3.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | Against |
| 5.2 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |
| 5.3 | Amend Articles Re: AGM Convocation | Mgmt | For | For |
| 6 | Amend Articles Re: Registration in the Share Register | Mgmt | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against |
| 8 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | Mgmt | For | For |

First National Financial Corporation

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** FN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 33564P103

Shares Voted: 13,649

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Director Stephen Smith | Mgmt | For | For |
| 2 | Elect Director Moray Tawse | Mgmt | For | For |
| 3 | Elect Director Jason Ellis | Mgmt | For | For |
| 4 | Elect Director Duncan Jackman | Mgmt | For | For |
| 5 | Elect Director Robert Mitchell | Mgmt | For | For |
| 6 | Elect Director Barbara Palk | Mgmt | For | For |
| 7 | Elect Director Robert Pearce | Mgmt | For | For |
| 8 | Elect Director Diane Sinhuber | Mgmt | For | For |
| 9 | Elect Director Martine Irman | Mgmt | For | For |
| 10 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 31,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For |
| 1d | Elect Director James S. Crown | Mgmt | For | For |
| 1e | Elect Director Alicia Boler Davis | Mgmt | For | For |
| 1f | Elect Director James Dimon | Mgmt | For | For |
| 1g | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1h | Elect Director Alex Gorsky | Mgmt | For | For |
| 1i | Elect Director Mellody Hobson | Mgmt | For | For |
| 1j | Elect Director Michael A. Neal | Mgmt | For | For |
| 1k | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1l | Elect Director Virginia M. Rometty | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |
| 7 | Amend Public Responsibility Committee Charter to Include Animal Welfare | SH | Against | Against |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |
| 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | Against |
| 10 | Report on Risks Related to Discrimination Against Individuals Including Political Views | SH | Against | Against |
| 11 | Report on Political Expenditures Congruence | SH | Against | Against |
| 12 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | SH | Against | Against |

The Hershey Company

Meeting Date: 05/16/2023

Country: USA

Ticker: HSY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Pamela M. Arway | Mgmt | For | For |
| 1.2 | Elect Director Michele G. Buck | Mgmt | For | For |
| 1.3 | Elect Director Victor L. Crawford | Mgmt | For | For |
| 1.4 | Elect Director Robert M. Dutkowsky | Mgmt | For | For |
| 1.5 | Elect Director Mary Kay Haben | Mgmt | For | For |
| 1.6 | Elect Director James C. Katzman | Mgmt | For | For |
| 1.7 | Elect Director M. Diane Koken | Mgmt | For | For |
| 1.8 | Elect Director Huong Maria T. Kraus | Mgmt | For | For |
| 1.9 | Elect Director Robert M. Malcolm | Mgmt | For | For |
| 1.10 | Elect Director Anthony J. Palmer | Mgmt | For | For |
| 1.11 | Elect Director Juan R. Perez | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Human Rights Impacts of Living Wage & Income Position Statement | SH | Against | Against |

EQB, Inc.

Meeting Date: 05/17/2023

Country: Canada

Ticker: EQB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 26886R104

Shares Voted: 30,620

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Michael Emory | Mgmt | For | For |
| 1.2 | Elect Director Susan Ericksen | Mgmt | For | For |
| 1.3 | Elect Director Michael Hanley | Mgmt | For | For |
| 1.4 | Elect Director Kishore Kapoor | Mgmt | For | For |
| 1.5 | Elect Director Yongah Kim | Mgmt | For | For |
| 1.6 | Elect Director Marcos Lopez | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Andrew Moor | Mgmt | For | For |
| 1.8 | Elect Director Rowan Saunders | Mgmt | For | For |
| 1.9 | Elect Director Carolyn Margaret Schuetz | Mgmt | For | For |
| 1.10 | Elect Director Vincenza Sera | Mgmt | For | For |
| 1.11 | Elect Director Michael Stramaglia | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Sampo Oyj

Meeting Date: 05/17/2023 **Country:** Finland **Ticker:** SAMPO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: X75653109

Shares Voted: 86,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 2.60 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against |
| 11 | Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For |

Sampo Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13 | Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director | Mgmt | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For |
| 15 | Ratify Deloitte as Auditor | Mgmt | For | For |
| 16 | Approve Demerger Plan | Mgmt | For | For |
| 17 | Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting | Mgmt | For | For |
| 18 | Allow Shareholder Meetings to be Held by Electronic Means Only | Mgmt | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For |
| 20 | Authorize Board of Directors to resolve upon a Share Issue without Payment | Mgmt | For | For |
| 21 | Close Meeting | Mgmt | | |

SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: SSNC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 31,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Normand A. Boulanger | Mgmt | For | For |
| 1b | Elect Director David A. Varsano | Mgmt | For | For |
| 1c | Elect Director Michael J. Zamkow | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

State Street Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: STT

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 857477103

State Street Corporation

Shares Voted: 38,297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Patrick de Saint-Aignan | Mgmt | For | For |
| 1b | Elect Director Marie A. Chandoha | Mgmt | For | For |
| 1c | Elect Director DonnaLee DeMaio | Mgmt | For | For |
| 1d | Elect Director Amelia C. Fawcett | Mgmt | For | For |
| 1e | Elect Director William C. Freda | Mgmt | For | For |
| 1f | Elect Director Sara Mathew | Mgmt | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | For |
| 1i | Elect Director Sean O'Sullivan | Mgmt | For | For |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For |
| 1k | Elect Director John B. Rhea | Mgmt | For | For |
| 1l | Elect Director Gregory L. Summe | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Report on Asset Management Policies and Diversified Investors | SH | Against | Against |

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 64,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Jacobus Petrus (Koos) Bekker as Director | Mgmt | For | For |
| 3b | Elect Zhang Xiulan as Director | Mgmt | For | For |
| 3c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |

Tencent Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Tencent Holdings Limited

Meeting Date: 05/17/2023 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/11/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G87572163

Shares Voted: 64,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Adopt 2023 Share Option Scheme | Mgmt | For | Against |
| 1b | Approve Transfer of Share Options | Mgmt | For | Against |
| 1c | Approve Termination of the Existing Share Option Scheme | Mgmt | For | Against |
| 2 | Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme | Mgmt | For | Against |
| 3 | Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme | Mgmt | For | Against |
| 4a | Adopt 2023 Share Award Scheme | Mgmt | For | Against |
| 4b | Approve Transfer of Share Awards | Mgmt | For | Against |
| 4c | Approve Termination of the Existing Share Award Schemes | Mgmt | For | Against |
| 5 | Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme | Mgmt | For | Against |
| 6 | Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme | Mgmt | For | Against |
| 7 | Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme | Mgmt | For | Against |

Verisk Analytics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRSK
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Shares Voted: 42,352

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Vincent K. Brooks | Mgmt | For | For |
| 1b | Elect Director Jeffrey Dailey | Mgmt | For | For |
| 1c | Elect Director Wendy Lane | Mgmt | For | For |
| 1d | Elect Director Lee M. Shavel | Mgmt | For | For |
| 1e | Elect Director Kimberly S. Stevenson | Mgmt | For | For |
| 1f | Elect Director Olumide Soroye | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023

Country: Ireland

Ticker: WTW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 10,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For |
| 1b | Elect Director Fumbi Chima | Mgmt | For | For |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For |
| 1d | Elect Director Michael Hammond | Mgmt | For | For |
| 1e | Elect Director Carl Hess | Mgmt | For | For |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For |
| 1g | Elect Director Paul Reilly | Mgmt | For | For |
| 1h | Elect Director Michelle Swanback | Mgmt | For | For |
| 1i | Elect Director Paul Thomas | Mgmt | For | For |
| 1j | Elect Director Fredric Tomczyk | Mgmt | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |

Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For |

Amphenol Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 032095101

Shares Voted: 115,398

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | For | For |
| 1.4 | Elect Director Rita S. Lane | Mgmt | For | For |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | For | For |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | For | For |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | For | For |
| 1.8 | Elect Director Prahlad Singh | Mgmt | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For |

CDW Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CDW
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 12514G108

CDW Corporation

Shares Voted: 7,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Virginia C. Addicott | Mgmt | For | For |
| 1b | Elect Director James A. Bell | Mgmt | For | For |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For |
| 1d | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1e | Elect Director Marc E. Jones | Mgmt | For | For |
| 1f | Elect Director Christine A. Leahy | Mgmt | For | Against |
| 1g | Elect Director Sanjay Mehrotra | Mgmt | For | For |
| 1h | Elect Director David W. Nelms | Mgmt | For | For |
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1j | Elect Director Donna F. Zarcone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For |

Jamieson Wellness Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: JWEL

Record Date: 03/20/2023

Meeting Type: Annual/Special

Primary Security ID: 470748104

Shares Voted: 66,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Heather Allen | Mgmt | For | For |
| 1.2 | Elect Director Louis Aronne | Mgmt | For | For |
| 1.3 | Elect Director Michael Pilato | Mgmt | For | For |
| 1.4 | Elect Director Timothy Penner | Mgmt | For | For |
| 1.5 | Elect Director Catherine Potechin | Mgmt | For | For |
| 1.6 | Elect Director Mei Ye | Mgmt | For | For |
| 1.7 | Elect Director Tania M. Clarke | Mgmt | For | For |

Jamieson Wellness Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Long-Term Incentive Plan | Mgmt | For | For |
| 4 | Re-approve Employee Share Purchase Plan | Mgmt | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** MMC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 55,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For |
| 1b | Elect Director John Q. Doyle | Mgmt | For | For |
| 1c | Elect Director Hafize Gaye Erkan | Mgmt | For | For |
| 1d | Elect Director Oscar Fanjul | Mgmt | For | For |
| 1e | Elect Director H. Edward Hanway | Mgmt | For | For |
| 1f | Elect Director Judith Hartmann | Mgmt | For | For |
| 1g | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1h | Elect Director Tamara Ingram | Mgmt | For | For |
| 1i | Elect Director Jane H. Lute | Mgmt | For | For |
| 1j | Elect Director Steven A. Mills | Mgmt | For | For |
| 1k | Elect Director Bruce P. Nolop | Mgmt | For | For |
| 1l | Elect Director Morton O. Schapiro | Mgmt | For | For |
| 1m | Elect Director Lloyd M. Yates | Mgmt | For | For |
| 1n | Elect Director Ray G. Young | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 33,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against |

AutoStore Holdings Ltd.

Meeting Date: 05/23/2023

Country: Bermuda

Ticker: AUTO

Record Date:

Meeting Type: Annual

Primary Security ID: G0670A109

Shares Voted: 680,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 5 | Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |

AutoStore Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Receive Company's Corporate Governance Statement | Mgmt | | |
| 7 | Approve Remuneration Report | Mgmt | For | Against |
| 8 | Confirmation of Acts | Mgmt | For | For |

Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 111,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Receive President's Report | Mgmt | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8.b1 | Approve Discharge of Anthea Bath | Mgmt | For | For |
| 8.b2 | Approve Discharge of Lennart Evrell | Mgmt | For | For |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | For |
| 8.b4 | Approve Discharge of Helena Hedblom (as Board Member) | Mgmt | For | For |
| 8.b5 | Approve Discharge of Jeane Hull | Mgmt | For | For |
| 8.b6 | Approve Discharge of Ronnie Leten | Mgmt | For | For |
| 8.b7 | Approve Discharge of Ulla Litzen | Mgmt | For | For |
| 8.b8 | Approve Discharge of Sigurd Mareels | Mgmt | For | For |
| 8.b9 | Approve Discharge of Astrid Skarheim Onsum | Mgmt | For | For |
| 8.b10 | Approve Discharge of Anders Ullberg | Mgmt | For | For |
| 8.b11 | Approve Discharge of Kristina Kanestad | Mgmt | For | For |
| 8.b12 | Approve Discharge of Daniel Rundgren | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.b13 | Approve Discharge of CEO Helena Hedblom | Mgmt | For | For |
| 8.c | Approve Allocation of Income and Dividends of SEK 3.40 Per Share | Mgmt | For | For |
| 8.d | Approve Remuneration Report | Mgmt | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 10.a1 | Reelect Anthea Bath as Director | Mgmt | For | For |
| 10.a2 | Reelect Lennart Evrell as Director | Mgmt | For | For |
| 10.a3 | Reelect Johan Forssell as Director | Mgmt | For | For |
| 10.a4 | Reelect Helena Hedblom as Director | Mgmt | For | For |
| 10.a5 | Reelect Jeane Hull as Director | Mgmt | For | For |
| 10.a6 | Reelect Ronnie Leten as Director | Mgmt | For | For |
| 10.a7 | Reelect Ulla Litzen as Director | Mgmt | For | For |
| 10.a8 | Reelect Sigurd Mareels as Director | Mgmt | For | For |
| 10.a9 | Reelect Astrid Skarheim Onsum as Director | Mgmt | For | For |
| 10.b | Reelect Ronnie Leten as Board Chair | Mgmt | For | For |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | Mgmt | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For |
| 12 | Approve Stock Option Plan 2023 for Key Employees | Mgmt | For | For |
| 13.a | Approve Equity Plan Financing Through Repurchase of Class A Shares | Mgmt | For | For |
| 13.b | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares | Mgmt | For | For |
| 13.c | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants | Mgmt | For | For |
| 13.d | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares | Mgmt | For | For |
| 13.e | Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020 | Mgmt | For | For |
| 14 | Close Meeting | Mgmt | | |

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 67,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Elect Wael Sawan as Director | Mgmt | For | For |
| 5 | Elect Cyrus Taraporevala as Director | Mgmt | For | For |
| 6 | Elect Sir Charles Roxburgh as Director | Mgmt | For | For |
| 7 | Elect Leena Srivastava as Director | Mgmt | For | For |
| 8 | Re-elect Sinead Gorman as Director | Mgmt | For | For |
| 9 | Re-elect Dick Boer as Director | Mgmt | For | For |
| 10 | Re-elect Neil Carson as Director | Mgmt | For | For |
| 11 | Re-elect Ann Godbehere as Director | Mgmt | For | For |
| 12 | Re-elect Jane Lute as Director | Mgmt | For | For |
| 13 | Re-elect Catherine Hughes as Director | Mgmt | For | For |
| 14 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For |
| 15 | Re-elect Abraham Schot as Director | Mgmt | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 23 | Adopt New Articles of Association | Mgmt | For | For |
| 24 | Approve Share Plan | Mgmt | For | For |
| 25 | Approve the Shell Energy Transition Progress | Mgmt | For | For |

Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Shareholder Proposal | Mgmt | | |
| 26 | Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH | Against | Against |

Waters Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** WAT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 941848103

Shares Voted: 19,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | For |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | For |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | For |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | For |
| 1.7 | Elect Director Wei Jiang | Mgmt | For | For |
| 1.8 | Elect Director Christopher A. Kuebler | Mgmt | For | For |
| 1.9 | Elect Director Mark Vergnano | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Amazon.com, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMZN
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 44,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | For |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | For |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 2 | Ratify Ratification of Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 7 | Report on Customer Due Diligence | SH | Against | Against |
| 8 | Revise Transparency Report to Provide Greater Disclosure on Government Requests | SH | Against | Against |
| 9 | Report on Government Take Down Requests | SH | Against | Against |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | Against |
| 11 | Publish a Tax Transparency Report | SH | Against | Against |
| 12 | Report on Climate Lobbying | SH | Against | Against |
| 13 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against |
| 14 | Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs | SH | Against | Against |
| 15 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 16 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | Against |
| 17 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18 | Report on Animal Welfare Standards | SH | Against | Against |
| 19 | Establish a Public Policy Committee | SH | Against | Against |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against |
| 21 | Commission a Third Party Audit on Working Conditions | SH | Against | Against |
| 22 | Report on Efforts to Reduce Plastic Use | SH | Against | Against |
| 23 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | Against |

Kaspi.kz JSC

Meeting Date: 05/24/2023

Country: Kazakhstan

Ticker: KSPI

Record Date: 04/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4S4E7114

Shares Voted: 13,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Approve Meeting Agenda | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| A | I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan | Mgmt | For | For |
| B | For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders | Mgmt | For | For |

StorageVault Canada Inc.

Meeting Date: 05/24/2023

Country: Canada

Ticker: SVI

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 86212H105

StorageVault Canada Inc.

Shares Voted: 119,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Fix Number of Directors at Six | Mgmt | For | Against |
| 2a | Elect Director Steven Scott | Mgmt | For | For |
| 2b | Elect Director Iqbal Khan | Mgmt | For | For |
| 2c | Elect Director Alan A. Simpson | Mgmt | For | For |
| 2d | Elect Director Jay Lynne Fleming | Mgmt | For | For |
| 2e | Elect Director Benjamin Harris | Mgmt | For | For |
| 2f | Elect Director Mary Vitug | Mgmt | For | For |
| 3 | Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

The Southern Company

Meeting Date: 05/24/2023

Country: USA

Ticker: SO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 28,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For |
| 1b | Elect Director Henry A. "Hal" Clark, III | Mgmt | For | For |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For |
| 1d | Elect Director Thomas A. Fanning | Mgmt | For | For |
| 1e | Elect Director David J. Grain | Mgmt | For | For |
| 1f | Elect Director Colette D. Honorable | Mgmt | For | For |
| 1g | Elect Director Donald M. James | Mgmt | For | For |
| 1h | Elect Director John D. Johns | Mgmt | For | For |
| 1i | Elect Director Dale E. Klein | Mgmt | For | For |
| 1j | Elect Director David E. Meador | Mgmt | For | For |
| 1k | Elect Director Ernest J. Moniz | Mgmt | For | For |
| 1l | Elect Director William G. Smith, Jr. | Mgmt | For | For |
| 1m | Elect Director Kristine L. Svinicki | Mgmt | For | For |
| 1n | Elect Director Lizanne Thomas | Mgmt | For | For |
| 1o | Elect Director Christopher C. Womack | Mgmt | For | For |
| 1p | Elect Director E. Jenner Wood, III | Mgmt | For | For |

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For |
| 7 | Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Against |
| 8 | Report on Feasibility of Net-Zero GHG Emissions | SH | Against | Against |

Southern Copper Corporation

Meeting Date: 05/26/2023

Country: USA

Ticker: SCCO

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 84265V105

Shares Voted: 39,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director German Larrea Mota-Velasco | Mgmt | For | For |
| 1.2 | Elect Director Oscar Gonzalez Rocha | Mgmt | For | For |
| 1.3 | Elect Director Vicente Ariztegui Andreve | Mgmt | For | For |
| 1.4 | Elect Director Enrique Castillo Sanchez Mejorada | Mgmt | For | For |
| 1.5 | Elect Director Leonardo Contreras Lerdo de Tejada | Mgmt | For | For |
| 1.6 | Elect Director Xavier Garcia de Quevedo Topete | Mgmt | For | Withhold |
| 1.7 | Elect Director Luis Miguel Palomino Bonilla | Mgmt | For | Withhold |
| 1.8 | Elect Director Gilberto Perezalonso Cifuentes | Mgmt | For | Withhold |
| 1.9 | Elect Director Carlos Ruiz Sacristan | Mgmt | For | Withhold |
| 2 | Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 12,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | For |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | For |
| 1c | Elect Director Ana M. Chadwick | Mgmt | For | For |
| 1d | Elect Director Patricia D. Fili-Krushel | Mgmt | For | For |
| 1e | Elect Director Timothy I. McGuire | Mgmt | For | For |
| 1f | Elect Director Jeffery C. Owen | Mgmt | For | For |
| 1g | Elect Director Debra A. Sandler | Mgmt | For | For |
| 1h | Elect Director Ralph E. Santana | Mgmt | For | For |
| 1i | Elect Director Todd J. Vasos | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on 2025 Cage-Free Egg Goal | SH | Against | Against |
| 6 | Amend Right to Call Special Meeting | SH | Against | Against |
| 7 | Oversee and Report a Workplace Health and Safety Audit | SH | Against | For |

BRP Inc.

Meeting Date: 06/01/2023

Country: Canada

Ticker: DOO

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 05577W200

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Holder of Subordinate Voting and Multiple Voting Shares | Mgmt | | |
| 1.1 | Elect Director Elaine Beaudoin | Mgmt | For | For |
| 1.2 | Elect Director Pierre Beaudoin | Mgmt | For | Against |
| 1.3 | Elect Director Joshua Bekenstein | Mgmt | For | Against |
| 1.4 | Elect Director Jose Boisjoli | Mgmt | For | For |
| 1.5 | Elect Director Charles Bombardier | Mgmt | For | For |

BRP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6 | Elect Director Ernesto M. Hernandez | Mgmt | For | For |
| 1.7 | Elect Director Katherine Kountze | Mgmt | For | For |
| 1.8 | Elect Director Estelle Metayer | Mgmt | For | For |
| 1.9 | Elect Director Nicholas Nomicos | Mgmt | For | For |
| 1.10 | Elect Director Edward Philip | Mgmt | For | For |
| 1.11 | Elect Director Michael Ross | Mgmt | For | For |
| 1.12 | Elect Director Barbara Samardzich | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Trisura Group Ltd.

Meeting Date: 06/01/2023

Country: Canada

Ticker: TSU

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 89679A209

Shares Voted: 74,604

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David Clare | Mgmt | For | For |
| 1.2 | Elect Director Paul Gallagher | Mgmt | For | For |
| 1.3 | Elect Director Barton Hedges | Mgmt | For | For |
| 1.4 | Elect Director Anik Lanthier | Mgmt | For | For |
| 1.5 | Elect Director Janice Madon | Mgmt | For | For |
| 1.6 | Elect Director Greg Morrison | Mgmt | For | For |
| 1.7 | Elect Director George E. Myhal | Mgmt | For | For |
| 1.8 | Elect Director Robert Taylor | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Hydro One Limited

Meeting Date: 06/02/2023

Country: Canada

Ticker: H

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 448811208

Hydro One Limited

Shares Voted: 168,768

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Cherie Brant | Mgmt | For | For |
| 1B | Elect Director David Hay | Mgmt | For | For |
| 1C | Elect Director Timothy Hodgson | Mgmt | For | For |
| 1D | Elect Director David Lebeter | Mgmt | For | For |
| 1E | Elect Director Mitch Panciuk | Mgmt | For | For |
| 1F | Elect Director Mark Podlasly | Mgmt | For | For |
| 1G | Elect Director Stacey Mowbray | Mgmt | For | For |
| 1H | Elect Director Helga Reidel | Mgmt | For | For |
| 1I | Elect Director Melissa Sonberg | Mgmt | For | For |
| 1J | Elect Director Brian Vaasjo | Mgmt | For | For |
| 1K | Elect Director Susan Wolburgh Jenah | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 12,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Timothy Flynn | Mgmt | For | For |
| 1b | Elect Director Paul Garcia | Mgmt | For | For |
| 1c | Elect Director Kristen Gil | Mgmt | For | For |
| 1d | Elect Director Stephen Hemsley | Mgmt | For | For |
| 1e | Elect Director Michele Hooper | Mgmt | For | For |
| 1f | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1g | Elect Director Valerie Montgomery Rice | Mgmt | For | For |
| 1h | Elect Director John Noseworthy | Mgmt | For | For |
| 1i | Elect Director Andrew Witty | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Racial Equity Audit | SH | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For |

Antin Infrastructure Partners SA

Meeting Date: 06/06/2023

Country: France

Ticker: ANTIN

Record Date: 06/02/2023

Meeting Type: Annual/Special

Primary Security ID: F03185109

Shares Voted: 22,880

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.42 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Reelect Lynne Shamwana as Director | Mgmt | For | For |
| 6 | Reelect Dagmar Valcarcel as Director | Mgmt | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 8 | Approve Compensation of Alain Rauscher, Chairman and CEO | Mgmt | For | For |
| 9 | Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Vice-Chairman and Vice-CEO | Mgmt | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

Antin Infrastructure Partners SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 872,812 | Mgmt | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 174,560 | Mgmt | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,120 | Mgmt | For | Against |
| 18 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 20 | Authorize Capital Increase of Up to EUR 174,560 or Future Exchange Offers | Mgmt | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 22 | Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 25 | Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-17, 19-21 and 23-24 at EUR 872,812 | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 71,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For |
| 1b | Elect Director Vinita Bali | Mgmt | For | For |
| 1c | Elect Director Eric Branderiz | Mgmt | For | For |
| 1d | Elect Director Archana Deskus | Mgmt | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For |
| 1f | Elect Director Nella Domenici | Mgmt | For | For |
| 1g | Elect Director Ravi Kumar S | Mgmt | For | For |
| 1h | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For |
| 1i | Elect Director Michael Patsalos-Fox | Mgmt | For | For |
| 1j | Elect Director Stephen J. Rohleder | Mgmt | For | For |
| 1k | Elect Director Abraham "Bram" Schot | Mgmt | For | For |
| 1l | Elect Director Joseph M. Velli | Mgmt | For | For |
| 1m | Elect Director Sandra S. Wijnberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 7 | Amend Bylaws | SH | Against | Against |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 394,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For |
| 2 | Approve Issuance of Restricted Stocks | Mgmt | For | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Amend Procedures for Endorsement and Guarantees | Mgmt | For | For |
| 4 | Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee | Mgmt | For | For |

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 30,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | Withhold |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | Withhold |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | For | Withhold |
| 1.4 | Elect Director Edward D. Breen | Mgmt | For | Withhold |
| 1.5 | Elect Director Gerald L. Hassell | Mgmt | For | Withhold |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | Withhold |
| 1.7 | Elect Director Maritza G. Montiel | Mgmt | For | Withhold |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | Withhold |
| 1.9 | Elect Director David C. Novak | Mgmt | For | Withhold |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Abstain |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Abstain |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | Abstain |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Abstain |
| 7 | Oversee and Report on a Racial Equity Audit | SH | Against | Abstain |
| 8 | Report on Climate Risk in Retirement Plan Options | SH | Against | Abstain |
| 9 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Abstain |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Abstain |
| 11 | Report on Risks Related to Operations in China | SH | Against | Abstain |

Dollarama Inc.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** DOL
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 25675T107

Shares Voted: 65,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Joshua Bekenstein | Mgmt | For | For |
| 1B | Elect Director Gregory David | Mgmt | For | For |
| 1C | Elect Director Elisa D. Garcia C. | Mgmt | For | For |
| 1D | Elect Director Stephen Gunn | Mgmt | For | For |
| 1E | Elect Director Kristin Mugford | Mgmt | For | For |
| 1F | Elect Director Nicholas Nomicos | Mgmt | For | For |
| 1G | Elect Director Neil Rossy | Mgmt | For | For |
| 1H | Elect Director Samira Sakhia | Mgmt | For | For |
| 1I | Elect Director Thecla Sweeney | Mgmt | For | For |
| 1J | Elect Director Huw Thomas | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy | SH | Against | Against |
| 5 | SP 2: Report on Third-Party Employment Agencies | SH | Against | Against |
| 6 | SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement | SH | Against | Against |

FTI Consulting, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** FCN
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 302941109

Shares Voted: 12,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| 1a | Elect Director Brenda J. Bacon | Mgmt | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | For |
| 1c | Elect Director Elsy Boglioli | Mgmt | For | For |
| 1d | Elect Director Claudio Costamagna | Mgmt | For | For |
| 1e | Elect Director Nicholas C. Fanandakis | Mgmt | For | For |
| 1f | Elect Director Steven H. Gunby | Mgmt | For | For |
| 1g | Elect Director Gerard E. Holthaus | Mgmt | For | For |
| 1h | Elect Director Stephen C. Robinson | Mgmt | For | For |
| 1i | Elect Director Lauren E. Seeger | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Allegion Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: ALLE

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: G0176J109

Shares Voted: 21,597

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|-------------------------|
| 1a | Elect as Director Kirk S. Hachigian | Mgmt | For | For |
| 1b | Elect as Director Steven C. Mizell | Mgmt | For | For |
| 1c | Elect as Director Nicole Parent Haughey | Mgmt | For | For |
| 1d | Elect as Director Lauren B. Peters | Mgmt | For | For |
| 1e | Elect as Director Ellen Rubin | Mgmt | For | For |
| 1f | Elect as Director Dean I. Schaffer | Mgmt | For | For |
| 1g | Elect as Director John H. Stone | Mgmt | For | For |
| 1h | Elect as Director Dev Vardhan | Mgmt | For | For |
| 1i | Elect as Director Martin E. Welch, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |

Allegion Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For |

Azelis Group NV

Meeting Date: 06/08/2023 **Country:** Belgium **Ticker:** AZE
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: B0R5SJ106

Shares Voted: 133,017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Directors' and Auditors' Consolidated Reports (Non-Voting) | Mgmt | | |
| 2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 3 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.29 per Share | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against |
| 6 | Approve Revised Remuneration Policy | Mgmt | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For |
| 9 | Approve Co-optation of Thomas Edward (Tom) Hallam as Independent Director | Mgmt | For | For |
| 10.1 | Approve Change-of-Control Clause Re: Schuldschein Loan Agreements | Mgmt | For | For |
| 10.2 | Approve Change-of-Control Clause Re: Senior Unsecured Notes due 2028 | Mgmt | For | For |
| 11 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |

Granite Real Estate Investment Trust

Meeting Date: 06/08/2023

Country: Canada

Ticker: GRT.UN

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 387437114

Shares Voted: 65,625

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Election of Trustees of Granite REIT | Mgmt | | |
| 1.1 | Elect Trustee Peter Aghar | Mgmt | For | For |
| 1.2 | Elect Trustee Remco Daal | Mgmt | For | For |
| 1.3 | Elect Trustee Kevan Gorrie | Mgmt | For | For |
| 1.4 | Elect Trustee Fern Grodner | Mgmt | For | For |
| 1.5 | Elect Trustee Kelly Marshall | Mgmt | For | For |
| 1.6 | Elect Trustee Al Mawani | Mgmt | For | For |
| 1.7 | Elect Trustee Gerald Miller | Mgmt | For | For |
| 1.8 | Elect Trustee Sheila A. Murray | Mgmt | For | For |
| 1.9 | Elect Trustee Emily Pang | Mgmt | For | For |
| 1.10 | Elect Trustee Jennifer Warren | Mgmt | For | For |
| | Election of Directors of Granite GP | Mgmt | | |
| 2.1 | Elect Director Peter Aghar | Mgmt | For | For |
| 2.2 | Elect Director Remco Daal | Mgmt | For | For |
| 2.3 | Elect Director Kevan Gorrie | Mgmt | For | For |
| 2.4 | Elect Director Fern Grodner | Mgmt | For | For |
| 2.5 | Elect Director Kelly Marshall | Mgmt | For | For |
| 2.6 | Elect Director Al Mawani | Mgmt | For | For |
| 2.7 | Elect Director Gerald Miller | Mgmt | For | For |
| 2.8 | Elect Director Sheila A. Murray | Mgmt | For | For |
| 2.9 | Elect Director Emily Pang | Mgmt | For | For |
| 2.10 | Elect Director Jennifer Warren | Mgmt | For | For |
| 3 | Ratify Deloitte LLP as Auditors of Granite REIT | Mgmt | For | For |
| 4 | Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Neo Performance Materials Inc.

Meeting Date: 06/08/2023

Country: Canada

Ticker: NEO

Record Date: 04/26/2023

Meeting Type: Annual/Special

Primary Security ID: 64046G106

Shares Voted: 107,701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Claire M.C. Kennedy | Mgmt | For | For |
| 1.2 | Elect Director Eric Noyrez | Mgmt | For | For |
| 1.3 | Elect Director Constantine E. Karayannopoulos | Mgmt | For | For |
| 1.4 | Elect Director Yadin Rozov | Mgmt | For | For |
| 1.5 | Elect Director Edgar Lee | Mgmt | For | For |
| 1.6 | Elect Director G. Gail Edwards | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Approve Shareholder Rights Plan | Mgmt | For | For |

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023

Country: Canada

Ticker: BAM

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: 113004105

Shares Voted: 69,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Holders of Class A Limited Voting Shares | Mgmt | | |
| 1.1 | Elect Director Marcel R. Coutu | Mgmt | For | For |
| 1.2 | Elect Director Olivia (Liv) Garfield | Mgmt | For | For |
| 1.3 | Elect Director Nili Gilbert | Mgmt | For | For |
| 1.4 | Elect Director Allison Kirkby | Mgmt | For | For |
| 1.5 | Elect Director Diana Noble | Mgmt | For | For |
| 1.6 | Elect Director Satish Rai | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Escrowed Stock Plan | Mgmt | For | Against |

Brookfield Corporation

Meeting Date: 06/09/2023

Country: Canada

Ticker: BN

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: 11271J107

Shares Voted: 143,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Holders of Class A Limited Voting Shares | Mgmt | | |
| 1 | Approve Decrease in Size of Board from Sixteen to Fourteen | Mgmt | For | For |
| 2.1 | Elect Director M. Elyse Allan | Mgmt | For | For |
| 2.2 | Elect Director Angela F. Braly | Mgmt | For | For |
| 2.3 | Elect Director Janice Fukakusa | Mgmt | For | For |
| 2.4 | Elect Director Maureen Kempston Darkes | Mgmt | For | For |
| 2.5 | Elect Director Frank J. McKenna | Mgmt | For | For |
| 2.6 | Elect Director Hutham S. Olayan | Mgmt | For | For |
| 2.7 | Elect Director Diana L. Taylor | Mgmt | For | For |
| 3 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 5 | Amend Escrowed Stock Plan | Mgmt | For | Against |
| 6 | Approve BNRE Restricted Stock Plan | Mgmt | For | Against |
| | Shareholder Proposal | Mgmt | | |
| 7 | SP: Report on Tax Transparency | SH | Against | Against |

HDFC Bank Limited

Meeting Date: 06/11/2023

Country: India

Ticker: 500180

Record Date: 05/05/2023

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 210,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Postal Ballot | Mgmt | | |
| 1 | Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director | Mgmt | For | For |
| 2 | Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director | Mgmt | For | For |

Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Shares Voted: 31,032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David Thomson | Mgmt | For | For |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For |
| 1.4 | Elect Director David W. Binet | Mgmt | For | For |
| 1.5 | Elect Director W. Edmund Clark | Mgmt | For | For |
| 1.6 | Elect Director LaVerne Council | Mgmt | For | For |
| 1.7 | Elect Director Michael E. Daniels | Mgmt | For | For |
| 1.8 | Elect Director Kirk Koenigsbauer | Mgmt | For | For |
| 1.9 | Elect Director Deanna Oppenheimer | Mgmt | For | For |
| 1.10 | Elect Director Simon Paris | Mgmt | For | For |
| 1.11 | Elect Director Kim M. Rivera | Mgmt | For | For |
| 1.12 | Elect Director Barry Salzberg | Mgmt | For | For |
| 1.13 | Elect Director Peter J. Thomson | Mgmt | For | For |
| 1.14 | Elect Director Beth Wilson | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 4 | Approve Return of Capital Transaction | Mgmt | For | For |

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023

Country: Canada

Ticker: CP

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 101,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |
| 3 | Management Advisory Vote on Climate Change | Mgmt | For | For |
| 4.1 | Elect Director John Baird | Mgmt | For | For |

Canadian Pacific Kansas City Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 4.2 | Elect Director Isabelle Courville | Mgmt | For | For |
| 4.3 | Elect Director Keith E. Creel | Mgmt | For | For |
| 4.4 | Elect Director Gillian H. Denham | Mgmt | For | For |
| 4.5 | Elect Director Antonio Garza | Mgmt | For | For |
| 4.6 | Elect Director David Garza-Santos | Mgmt | For | For |
| 4.7 | Elect Director Edward R. Hamberger | Mgmt | For | For |
| 4.8 | Elect Director Janet H. Kennedy | Mgmt | For | For |
| 4.9 | Elect Director Henry J. Maier | Mgmt | For | For |
| 4.10 | Elect Director Matthew H. Paull | Mgmt | For | For |
| 4.11 | Elect Director Jane L. Peverett | Mgmt | For | For |
| 4.12 | Elect Director Andrea Robertson | Mgmt | For | For |
| 4.13 | Elect Director Gordon T. Trafton | Mgmt | For | For |

NetEase, Inc.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 9999

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 142,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect William Lei Ding as Director | Mgmt | For | For |
| 1b | Elect Grace Hui Tang as Director | Mgmt | For | For |
| 1c | Elect Alice Yu-Fen Cheng as Director | Mgmt | For | For |
| 1d | Elect Joseph Tze Kay Tong as Director | Mgmt | For | For |
| 1e | Elect Michael Man Kit Leung as Director | Mgmt | For | For |
| 2 | Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 3 | Amend Company's Amended and Restated Memorandum and Articles of Association | Mgmt | For | For |
| 4 | Approve Amended and Restated 2019 Share Incentive Plan | Mgmt | For | Against |

The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Shares Voted: 6,001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | Against |
| 1.2 | Elect Director Deborah Close | Mgmt | For | For |
| 1.3 | Elect Director Eric A. Demirian | Mgmt | For | For |
| 1.4 | Elect Director Sandra Hanington | Mgmt | For | For |
| 1.5 | Elect Director Kelley Irwin | Mgmt | For | For |
| 1.6 | Elect Director Dennis Maple | Mgmt | For | For |
| 1.7 | Elect Director Chris Muntwyler | Mgmt | For | For |
| 1.8 | Elect Director Jane O'Hagan | Mgmt | For | For |
| 1.9 | Elect Director Edward J. Ryan | Mgmt | For | For |
| 1.10 | Elect Director John J. Walker | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Re-approve Shareholder Rights Plan | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 34,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For |
| 1.7 | Elect Director Adriana Karaboutis | Mgmt | For | For |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | For |
| 1.9 | Elect Director Gloria Santona | Mgmt | For | For |

Aon plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.10 | Elect Director Sarah E. Smith | Mgmt | For | For |
| 1.11 | Elect Director Byron O. Spruell | Mgmt | For | For |
| 1.12 | Elect Director Carolyn Y. Woo | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Amend Omnibus Plan | Mgmt | For | Against |

HLS Therapeutics Inc.

Meeting Date: 06/16/2023

Country: Canada

Ticker: HLS

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: 40390B109

Shares Voted: 58,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Greg Gubitza | Mgmt | For | Withhold |
| 1b | Elect Director J. Spencer Lanthier | Mgmt | For | Withhold |
| 1c | Elect Director Rodney Hill | Mgmt | For | Withhold |
| 1d | Elect Director Don DeGolyer | Mgmt | For | For |
| 1e | Elect Director Laura Brege | Mgmt | For | Withhold |
| 1f | Elect Director John Welborn | Mgmt | For | For |
| 1g | Elect Director Norma Beauchamp | Mgmt | For | Withhold |
| 1h | Elect Director Kyle Dempsey | Mgmt | For | For |
| 1i | Elect Director Craig Millian | Mgmt | For | For |
| 1j | Elect Director Christian Roy | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Stock Option Plan | Mgmt | For | Against |

Japan Exchange Group, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 8697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2740B106

Shares Voted: 117,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | Against |
| 2.1 | Elect Director Kinoshita, Yasushi | Mgmt | For | For |
| 2.2 | Elect Director Yamaji, Hiromi | Mgmt | For | For |
| 2.3 | Elect Director Iwanaga, Moriyuki | Mgmt | For | For |
| 2.4 | Elect Director Yokoyama, Ryusuke | Mgmt | For | For |
| 2.5 | Elect Director Miyahara, Koichiro | Mgmt | For | Against |
| 2.6 | Elect Director Konuma, Yasuyuki | Mgmt | For | Against |
| 2.7 | Elect Director Endo, Nobuhiro | Mgmt | For | For |
| 2.8 | Elect Director Ota, Hiroko | Mgmt | For | For |
| 2.9 | Elect Director Ogita, Hitoshi | Mgmt | For | For |
| 2.10 | Elect Director Kama, Kazuaki | Mgmt | For | For |
| 2.11 | Elect Director Koda, Main | Mgmt | For | For |
| 2.12 | Elect Director Kobayashi, Eizo | Mgmt | For | For |
| 2.13 | Elect Director Suzuki, Yasushi | Mgmt | For | For |
| 2.14 | Elect Director Takeno, Yasuzo | Mgmt | For | For |
| 2.15 | Elect Director Matsumoto, Mitsuhiro | Mgmt | For | For |
| 2.16 | Elect Director Mori, Kimitaka | Mgmt | For | For |

Converge Technology Solutions Corp.

Meeting Date: 06/20/2023

Country: Canada

Ticker: CTS

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: 21250C106

Shares Voted: 340,179

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Shaun Maine | Mgmt | For | For |
| 1.2 | Elect Director Thomas Volk | Mgmt | For | For |
| 1.3 | Elect Director Brian Phillips | Mgmt | For | For |
| 1.4 | Elect Director Nathan Chan | Mgmt | For | For |
| 1.5 | Elect Director Ralph Garcea | Mgmt | For | For |

Converge Technology Solutions Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.6 | Elect Director Darlene Kelly | Mgmt | For | For |
| 1.7 | Elect Director Toni Rinow | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

KDDI Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 147,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Tanaka, Takashi | Mgmt | For | For |
| 3.2 | Elect Director Takahashi, Makoto | Mgmt | For | For |
| 3.3 | Elect Director Amamiya, Toshitake | Mgmt | For | For |
| 3.4 | Elect Director Yoshimura, Kazuyuki | Mgmt | For | For |
| 3.5 | Elect Director Kuwahara, Yasuaki | Mgmt | For | For |
| 3.6 | Elect Director Matsuda, Hiromichi | Mgmt | For | For |
| 3.7 | Elect Director Yamaguchi, Goro | Mgmt | For | For |
| 3.8 | Elect Director Yamamoto, Keiji | Mgmt | For | For |
| 3.9 | Elect Director Goto, Shigeki | Mgmt | For | For |
| 3.10 | Elect Director Tannowa, Tsutomu | Mgmt | For | For |
| 3.11 | Elect Director Okawa, Junko | Mgmt | For | For |
| 3.12 | Elect Director Okumiya, Kyoko | Mgmt | For | For |

Uni-Select Inc.

Meeting Date: 06/22/2023 **Country:** Canada **Ticker:** UNS
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: 90457D100

Uni-Select Inc.

Shares Voted: 8,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Michelle Cormier | Mgmt | For | For |
| 1.2 | Elect Director Martin Garand | Mgmt | For | For |
| 1.3 | Elect Director Karen Laflamme | Mgmt | For | For |
| 1.4 | Elect Director Chantel E. Lenard | Mgmt | For | For |
| 1.5 | Elect Director Brian McManus | Mgmt | For | For |
| 1.6 | Elect Director Frederick J. Mifflin | Mgmt | For | For |
| 1.7 | Elect Director David G. Samuel | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4307

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 102,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Konomoto, Shingo | Mgmt | For | For |
| 1.2 | Elect Director Fukami, Yasuo | Mgmt | For | For |
| 1.3 | Elect Director Akatsuka, Yo | Mgmt | For | For |
| 1.4 | Elect Director Ebato, Ken | Mgmt | For | For |
| 1.5 | Elect Director Anzai, Hidenori | Mgmt | For | For |
| 1.6 | Elect Director Tateno, Shuji | Mgmt | For | For |
| 1.7 | Elect Director Sakata, Shinoi | Mgmt | For | For |
| 1.8 | Elect Director Ohashi, Tetsuji | Mgmt | For | For |
| 1.9 | Elect Director Kobori, Hideki | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Inada, Yoichi | Mgmt | For | For |

Sundrug Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9989

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J78089109

Sundrug Co., Ltd.

Shares Voted: 35,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Sadakata, Hiroshi | Mgmt | For | For |
| 2.2 | Elect Director Tada, Naoki | Mgmt | For | For |
| 2.3 | Elect Director Sakai, Yoshimitsu | Mgmt | For | For |
| 2.4 | Elect Director Tada, Takashi | Mgmt | For | For |
| 2.5 | Elect Director Sugiura, Nobuhiko | Mgmt | For | For |
| 2.6 | Elect Director Matsumoto, Masato | Mgmt | For | For |
| 2.7 | Elect Director Tsuji, Tomoko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Yamashita, Kazutoshi | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 9,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For |
| 1l | Elect Director Lance Uggla | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Report on Overseeing Risks Related to Discrimination | SH | Against | Against |
| 7 | Report on Establishing Merchant Category Code for Gun and Ammunition Stores | SH | Against | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 10 | Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts | SH | Against | Against |

Koninklijke Ahold Delhaize NV

Meeting Date: 07/05/2023 **Country:** Netherlands **Ticker:** AD
Record Date: 06/07/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0074E105

Shares Voted: 156,526

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Jolanda Poots-Bijl to Management Board | Mgmt | For | For |
| 3 | Close Meeting | Mgmt | | |

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For |

Linde Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For |
| 1e | Elect Director Hugh Grant | Mgmt | For | For |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For |

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2023

Country: Japan

Ticker: 3391

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 42,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Tsuruha, Tatsuru | Mgmt | For | For |
| 1.2 | Elect Director Tsuruha, Jun | Mgmt | For | For |
| 1.3 | Elect Director Ogawa, Hisaya | Mgmt | For | For |
| 1.4 | Elect Director Murakami, Shoichi | Mgmt | For | For |
| 1.5 | Elect Director Yahata, Masahiro | Mgmt | For | For |
| 1.6 | Elect Director Tanaka, Wakana | Mgmt | For | For |
| 1.7 | Elect Director Okuno, Hiroshi | Mgmt | For | For |
| 2.1 | Elect Director and Audit Committee Member Ofune, Masahiro | Mgmt | For | For |
| 2.2 | Elect Director and Audit Committee Member Sato, Harumi | Mgmt | For | For |
| 2.3 | Elect Director and Audit Committee Member Okazaki, Takuya | Mgmt | For | For |

TSURUHA Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.1 | Appoint Shareholder Director and Audit Committee Member Nominee Gohara, Nobuo | SH | Against | Against |
| 3.2 | Appoint Shareholder Director and Audit Committee Member Nominee Nakamura, Motohiko | SH | Against | Against |
| 3.3 | Appoint Shareholder Director and Audit Committee Member Nominee Nakahata, Yuko | SH | Against | Against |
| 4.1 | Appoint Shareholder Director Nominee Tamagami, Muneto | SH | Against | Against |
| 4.2 | Appoint Shareholder Director Nominee Ikeda, Akiko | SH | Against | Against |
| 5 | Remove Incumbent Director and Audit Committee Member Fujii, Fumiyo | SH | Against | Against |
| 6 | Approve Compensation for Outside Directors Who Are Not Audit Committee Members | SH | Against | Against |
| 7 | Approve Compensation for Outside Directors Who Are Audit Committee Members | SH | Against | Against |
| 8 | Amend Restricted Stock Plan | SH | Against | Against |
| 9 | Amend Restricted Stock Plan | SH | Against | Against |
| 10 | Amend Articles to Abolish Company Chairperson and Company Vice Chairperson Posts | SH | Against | Against |
| 11 | Amend Articles to Separate Chairperson of the Board and CEO, and Appoint Outside Director as Board Chairperson | SH | Against | Against |

HDFC Bank Ltd.

Meeting Date: 08/11/2023

Country: India

Ticker: 500180

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: Y3119P190

Shares Voted: 222,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Dividend | Mgmt | For | For |
| 4 | Reelect Kaizad Bharucha as Director | Mgmt | For | For |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For |

HDFC Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Elect Renu Karnad as Director | Mgmt | For | For |
| 7 | Elect Keki Mistry as Director | Mgmt | For | For |
| 8 | Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis | Mgmt | For | For |
| 9 | Approve Related Party Transactions with HDFC Credila Financial Services Limited | Mgmt | For | For |
| 10 | Approve Related Party Transactions with HCL Technologies Limited | Mgmt | For | For |

Saputo Inc.

Meeting Date: 08/11/2023 **Country:** Canada **Ticker:** SAP
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: 802912105

Shares Voted: 197,248

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Lino A. Saputo | Mgmt | For | For |
| 1.2 | Elect Director Henry E. Demone | Mgmt | For | Against |
| 1.3 | Elect Director Olu Fajemirokun-Beck | Mgmt | For | For |
| 1.4 | Elect Director Anthony M. Fata | Mgmt | For | For |
| 1.5 | Elect Director Annalisa King | Mgmt | For | For |
| 1.6 | Elect Director Karen Kinsley | Mgmt | For | For |
| 1.7 | Elect Director Diane Nyisztor | Mgmt | For | For |
| 1.8 | Elect Director Franziska Ruf | Mgmt | For | For |
| 1.9 | Elect Director Annette Verschuren | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

Brookfield Reinsurance Ltd.

Meeting Date: 08/17/2023 **Country:** Bermuda **Ticker:** BNRE
Record Date: 06/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: G16250105

Brookfield Reinsurance Ltd.

Shares Voted: 26,238

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Elect Directors by Cumulative Voting | Mgmt | | |
| 1.1 | Elect Director William Cox | Mgmt | For | For |
| 1.2 | Elect Director Anne Schaumburg | Mgmt | For | For |
| 1.3 | Elect Director Soonyoung Chang | Mgmt | For | For |
| 1.4 | Elect Director Lars Rodert | Mgmt | For | For |
| 1.5 | Elect Director Michele Coleman Mayes | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Approve Return of Capital Distribution and Approve Reduction in Share Capital | Mgmt | For | For |
| 4 | Approve Issuance of Shares in One or More Private Placements | Mgmt | For | For |
| 5 | Amend Bye-Law Re: Objectives of the Reverse Exchanges | Mgmt | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For |

Kaspi.kz JSC

Meeting Date: 08/23/2023

Country: Kazakhstan

Ticker: KSPI

Record Date: 07/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4S4E7114

Shares Voted: 13,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Approve Meeting Agenda | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| A | I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan | Mgmt | For | For |
| B | For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders | Mgmt | For | For |

Ashtead Group Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: AHT

Record Date: 09/04/2023

Meeting Type: Annual

Primary Security ID: G05320109

Shares Voted: 63,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Paul Walker as Director | Mgmt | For | For |
| 5 | Re-elect Brendan Horgan as Director | Mgmt | For | For |
| 6 | Re-elect Michael Pratt as Director | Mgmt | For | For |
| 7 | Re-elect Angus Cockburn as Director | Mgmt | For | For |
| 8 | Re-elect Lucinda Riches as Director | Mgmt | For | For |
| 9 | Re-elect Tanya Fratto as Director | Mgmt | For | For |
| 10 | Re-elect Lindsley Ruth as Director | Mgmt | For | For |
| 11 | Re-elect Jill Easterbrook as Director | Mgmt | For | For |
| 12 | Re-elect Renata Ribeiro as Director | Mgmt | For | For |
| 13 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023

Country: Canada

Ticker: ATD

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: 01626P148

Alimentation Couche-Tard Inc.

Shares Voted: 139,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 2.1 | Elect Director Alain Bouchard | Mgmt | For | For |
| 2.2 | Elect Director Louis Vachon | Mgmt | For | For |
| 2.3 | Elect Director Jean Bernier | Mgmt | For | For |
| 2.4 | Elect Director Karinne Bouchard | Mgmt | For | For |
| 2.5 | Elect Director Eric Boyko | Mgmt | For | Against |
| 2.6 | Elect Director Marie-Eve D'Amours | Mgmt | For | For |
| 2.7 | Elect Director Janice L. Fields | Mgmt | For | For |
| 2.8 | Elect Director Eric Fortin | Mgmt | For | For |
| 2.9 | Elect Director Richard Fortin | Mgmt | For | For |
| 2.10 | Elect Director Brian Hannasch | Mgmt | For | For |
| 2.11 | Elect Director Melanie Kau | Mgmt | For | For |
| 2.12 | Elect Director Marie-Josée Lamothe | Mgmt | For | For |
| 2.13 | Elect Director Monique F. Leroux | Mgmt | For | For |
| 2.14 | Elect Director Real Plourde | Mgmt | For | For |
| 2.15 | Elect Director Daniel Rabinowicz | Mgmt | For | For |
| 2.16 | Elect Director Louis Tetu | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: NKE

Record Date: 07/12/2023

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 17,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cathleen Benko | Mgmt | For | For |
| 1b | Elect Director Alan B. Graf, Jr. | Mgmt | For | For |
| 1c | Elect Director John Rogers, Jr. | Mgmt | For | Withhold |
| 1d | Elect Director Robert Swan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

NIKE, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Against | For |
| 6 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | SH | Against | Against |

The Procter & Gamble Company

Meeting Date: 10/10/2023 **Country:** USA **Ticker:** PG
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 742718109

Shares Voted: 40,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For |
| 1c | Elect Director Sheila Bonini | Mgmt | For | For |
| 1d | Elect Director Angela F. Braly | Mgmt | For | For |
| 1e | Elect Director Amy L. Chang | Mgmt | For | For |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1h | Elect Director Debra L. Lee | Mgmt | For | For |
| 1i | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | For |
| 1l | Elect Director Robert J. Portman | Mgmt | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Against | Against |
| 6 | Report on Risks Related to Operations in China | SH | Against | Against |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | For |

Paychex, Inc.

Meeting Date: 10/12/2023 **Country:** USA **Ticker:** PAYX
Record Date: 08/14/2023 **Meeting Type:** Annual
Primary Security ID: 704326107

Shares Voted: 40,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | For |
| 1e | Elect Director John B. Gibson | Mgmt | For | For |
| 1f | Elect Director B. Thomas Golisano | Mgmt | For | For |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | For |
| 1h | Elect Director Theresa M. Payton | Mgmt | For | For |
| 1i | Elect Director Kevin A. Price | Mgmt | For | For |
| 1j | Elect Director Joseph M. Tucci | Mgmt | For | For |
| 1k | Elect Director Joseph M. Velli | Mgmt | For | For |
| 1l | Elect Director Kara Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

AutoStore Holdings Ltd.

Meeting Date: 10/27/2023 **Country:** Bermuda **Ticker:** AUTO
Record Date: **Meeting Type:** Special
Primary Security ID: G0670A109

AutoStore Holdings Ltd.

Shares Voted: 680,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For |
| 4 | Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director | Mgmt | For | For |
| 5 | Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee | Mgmt | For | For |

Kaspi.kz JSC

Meeting Date: 11/20/2023

Country: Kazakhstan

Ticker: KSPI

Record Date: 10/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4S4E7114

Shares Voted: 13,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Approve Meeting Agenda | Mgmt | For | For |
| 2 | Amend Company's Corporate Governance Code | Mgmt | For | For |
| 3 | Approve Dividends of KZT 850 per Share | Mgmt | For | For |
| A | I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan | Mgmt | For | For |
| B | For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders | Mgmt | For | For |

TCS Group Holding Plc

Meeting Date: 11/21/2023

Country: Cyprus

Ticker: TCS

Record Date: 10/12/2023

Meeting Type: Annual

Primary Security ID: 87238U203

TCS Group Holding Plc

Shares Voted: 7,392

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Elect Chairperson of the Meeting | Mgmt | For | For |
| 2 | Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Reelect Daniel Wolfe as Director | Mgmt | For | For |
| 4 | Reelect Alexey Malinovsky as Director | Mgmt | For | For |
| 5 | Reelect Tatiana Kouznetsova as Director | Mgmt | For | For |
| 6 | Reelect Dmitry Trembovolsky as Director | Mgmt | For | For |
| 7 | Approve Director Remuneration | Mgmt | For | Against |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For |
| 9 | Amend Articles of Association Re: Board-Related | Mgmt | For | Against |

IMCD NV

Meeting Date: 11/27/2023

Country: Netherlands

Ticker: IMCD

Record Date: 10/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4447S106

Shares Voted: 15,579

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Dorthe Mikkelsen to Supervisory Board | Mgmt | For | For |
| 3 | Close Meeting | Mgmt | | |

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Ferguson Plc

Shares Voted: 18,542

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kelly Baker | Mgmt | For | For |
| 1b | Elect Director Bill Brundage | Mgmt | For | For |
| 1c | Elect Director Geoff Drabble | Mgmt | For | For |
| 1d | Elect Director Catherine Halligan | Mgmt | For | For |
| 1e | Elect Director Brian May | Mgmt | For | For |
| 1f | Elect Director James S. Metcalf | Mgmt | For | For |
| 1g | Elect Director Kevin Murphy | Mgmt | For | For |
| 1h | Elect Director Alan Murray | Mgmt | For | For |
| 1i | Elect Director Thomas Schmitt | Mgmt | For | For |
| 1j | Elect Director Nadia Shouraboura | Mgmt | For | For |
| 1k | Elect Director Suzanne Wood | Mgmt | For | For |
| 2 | Reappoint Deloitte LLP as Statutory Auditor | Mgmt | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 7 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment | Mgmt | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 12 | Adopt New Articles of Association | Mgmt | For | For |

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against |

Sangoma Technologies Corporation

Meeting Date: 12/12/2023

Country: Canada

Ticker: STC

Record Date: 11/07/2023

Meeting Type: Annual/Special

Primary Security ID: 80100R408

Shares Voted: 63,298

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Norman A. Worthington, III | Mgmt | For | For |
| 1.2 | Elect Director Allan Brett | Mgmt | For | For |
| 1.3 | Elect Director Al Guarino | Mgmt | For | For |
| 1.4 | Elect Director Marc Lederman | Mgmt | For | For |
| 1.5 | Elect Director Giovanna Moretti | Mgmt | For | For |
| 1.6 | Elect Director Charles Salameh | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend By-Law No. 2 | Mgmt | For | For |

Dye & Durham Limited

Meeting Date: 12/19/2023

Country: Canada

Ticker: DND

Record Date: 11/09/2023

Meeting Type: Annual

Primary Security ID: 267488104

Shares Voted: 79,470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | For | Withhold |
| 1.2 | Elect Director Matthew Proud | Mgmt | For | For |
| 1.3 | Elect Director Colleen Moorehead | Mgmt | For | For |
| 1.4 | Elect Director Ronnie Wahi | Mgmt | For | For |
| 1.5 | Elect Director Leslie O'Donoghue | Mgmt | For | For |
| 1.6 | Elect Director Edward D. (Ted) Prittie | Mgmt | For | For |
| 1.7 | Elect Director Peter C. Brimm | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |