

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER USEF

NIKE, Inc.

Meeting Date: 09/10/2024Country: USATicker: NKE

Record Date: 07/10/2024Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 751,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cathleen Benko | Mgmt | For | For |
| 1b | Elect Director John Rogers, Jr. | Mgmt | For | Withhold |
| 1c | Elect Director Robert Swan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Report on Median Gender/Racial Pay Gaps | SH | Against | For |
| 5 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | SH | Against | Against |
| 6 | Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries | SH | Against | Against |
| 7 | Report on Environmental Targets | SH | Against | Against |
| 8 | Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties | SH | Against | Against |

The Procter & Gamble Company

Meeting Date: 10/08/2024Country: USATicker: PG

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 618,446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Sheila Bonini | Mgmt | For | For |
| 1d | Elect Director Amy L. Chang | Mgmt | For | For |
| 1e | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1f | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1g | Elect Director Debra L. Lee | Mgmt | For | For |
| 1h | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1i | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1j | Elect Director Ashley McEvoy | Mgmt | For | For |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | For |
| 1l | Elect Director Robert J. Portman | Mgmt | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on Median Gender/Racial Pay Gap | SH | Against | Against |

Paychex, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/10/2024 | Country: USA | Ticker: PAYX |
| Record Date: 08/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 704326107 | | |

Shares Voted: 525,838

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For |
| 1d | Elect Director John B. Gibson | Mgmt | For | For |
| 1e | Elect Director B. Thomas Golisano | Mgmt | For | For |
| 1f | Elect Director Pamela A. Joseph | Mgmt | For | For |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Theresa M. Payton | Mgmt | For | For |
| 1h | Elect Director Kevin A. Price | Mgmt | For | For |
| 1i | Elect Director Joseph M. Tucci | Mgmt | For | For |
| 1j | Elect Director Joseph M. Velli | Mgmt | For | For |
| 1k | Elect Director Kara Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024Country: USATicker: EL

Record Date: 09/09/2024Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 135,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Paul J. Fribourg | Mgmt | For | For |
| 1b | Elect Director Jennifer Hyman | Mgmt | For | Withhold |
| 1c | Elect Director Arturo Nunez | Mgmt | For | For |
| 1d | Elect Director Barry S. Sternlicht | Mgmt | For | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against |

Microsoft Corporation

Meeting Date: 12/10/2024Country: USATicker: MSFT

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 377,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For |
| 1.4 | Elect Director Catherine MacGregor | Mgmt | For | For |
| 1.5 | Elect Director Mark A. L. Mason | Mgmt | For | For |
| 1.6 | Elect Director Satya Nadella | Mgmt | For | For |
| 1.7 | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1.8 | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1.9 | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Risks of Weapons Development | SH | Against | Against |
| 5 | Assess and Report on Investing in Bitcoin | SH | Against | Against |
| 6 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For |
| 7 | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | SH | Against | Against |
| 8 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against |
| 9 | Report on AI Data Sourcing Accountability | SH | Against | For |

Becton, Dickinson and Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 01/28/2025 | Country: USA | Ticker: BDX |
| Record Date: 12/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 075887109 | | |

Becton, Dickinson and Company

Shares Voted: 228,488

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | For |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For |
| 1.8 | Elect Director Thomas E. Polen | Mgmt | For | For |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For |
| 1.11 | Elect Director Joanne Waldstreicher | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Visa Inc.

Meeting Date: 01/28/2025Country: USATicker: V

Record Date: 12/02/2024Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 480,527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For |
| 1d | Elect Director Ramon Laguarta | Mgmt | For | For |
| 1e | Elect Director Teri L. List | Mgmt | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For |
| 1g | Elect Director Ryan McInerney | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1i | Elect Director Pamela Murphy | Mgmt | For | For |
| 1j | Elect Director Linda J. Rendle | Mgmt | For | For |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against |
| 5 | Report on Company's Policy on Merchant Category Codes | SH | Against | Against |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/06/2025 | Country: Ireland | Ticker: ACN |
| Record Date: 12/09/2024 | Meeting Type: Annual | |
| Primary Security ID: G1151C101 | | |

Shares Voted: 182,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For |
| 1b | Elect Director Martin Brudermuller | Mgmt | For | For |
| 1c | Elect Director Alan Jope | Mgmt | For | For |
| 1d | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1e | Elect Director Jennifer Nason | Mgmt | For | For |
| 1f | Elect Director Paula A. Price | Mgmt | For | For |
| 1g | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1h | Elect Director Arun Sarin | Mgmt | For | For |
| 1i | Elect Director Julie Sweet | Mgmt | For | For |
| 1j | Elect Director Tracey T. Travis | Mgmt | For | For |
| 1k | Elect Director Masahiko Uotani | Mgmt | For | For |

Accenture plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 4 | Approve Capital Reduction of the Share Premium Account | Mgmt | For | For |
| 5 | Authorize Board to Issue Shares under Irish Law | Mgmt | For | For |
| 6 | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Cencora, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/06/2025 | Country: USA | Ticker: COR |
| Record Date: 01/10/2025 | Meeting Type: Annual | |
| Primary Security ID: 03073E105 | | |

Shares Voted: 359,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | For |
| 1b | Elect Director Werner Baumann | Mgmt | For | For |
| 1c | Elect Director Frank K. Clyburn | Mgmt | For | For |
| 1d | Elect Director Steven H. Collis | Mgmt | For | For |
| 1e | Elect Director D. Mark Durcan | Mgmt | For | For |
| 1f | Elect Director Lon R. Greenberg | Mgmt | For | For |
| 1g | Elect Director Lorence H. Kim | Mgmt | For | For |
| 1h | Elect Director Robert P. Mauch | Mgmt | For | For |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For |
| 1k | Elect Director Lauren M. Tyler | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Carrier Global Corporation

Meeting Date: 04/09/2025

Record Date: 02/13/2025

Primary Security ID: 14448C104

Country: USA

Meeting Type: Annual

Ticker: CARR

Shares Voted: 212,916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For |
| 1f | Elect Director Amy E. Miles | Mgmt | For | For |
| 1g | Elect Director Susan N. Story | Mgmt | For | For |
| 1h | Elect Director Michael A. Todman | Mgmt | For | For |
| 1i | Elect Director Maximilian (Max) Viessmann | Mgmt | For | For |
| 1j | Elect Director Virginia M. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |

The Sherwin-Williams Company

Meeting Date: 04/16/2025

Record Date: 02/19/2025

Primary Security ID: 824348106

Country: USA

Meeting Type: Annual

Ticker: SHW

Shares Voted: 158,107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For |
| 1b | Elect Director Jeff M. Fettig | Mgmt | For | For |
| 1c | Elect Director Robert J. Gamgort | Mgmt | For | For |

The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1d | Elect Director Heidi G. Petz | Mgmt | For | For |
| 1e | Elect Director Aaron M. Powell | Mgmt | For | For |
| 1f | Elect Director Marta R. Stewart | Mgmt | For | For |
| 1g | Elect Director Michael H. Thaman | Mgmt | For | For |
| 1h | Elect Director Matthew Thornton, III | Mgmt | For | For |
| 1i | Elect Director Thomas L. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter | Mgmt | For | For |
| 6 | Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter | Mgmt | For | For |

Texas Instruments Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/17/2025 | Country: USA | Ticker: TXN |
| Record Date: 02/20/2025 | Meeting Type: Annual | |
| Primary Security ID: 882508104 | | |

Shares Voted: 168,579

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mark Blinn | Mgmt | For | For |
| 1b | Elect Director Todd Bluedorn | Mgmt | For | For |
| 1c | Elect Director Janet Clark | Mgmt | For | For |
| 1d | Elect Director Carrie Cox | Mgmt | For | For |
| 1e | Elect Director Martin Craighead | Mgmt | For | For |
| 1f | Elect Director Reginald DesRoches | Mgmt | For | For |
| 1g | Elect Director Curtis Farmer | Mgmt | For | For |
| 1h | Elect Director Jean Hobby | Mgmt | For | For |
| 1i | Elect Director Haviv Ilan | Mgmt | For | For |
| 1j | Elect Director Ronald Kirk | Mgmt | For | For |

Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1k | Elect Director Pamela Patsley | Mgmt | For | For |
| 1l | Elect Director Robert Sanchez | Mgmt | For | For |
| 1m | Elect Director Richard Templeton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

Bio-Rad Laboratories, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/22/2025 | Country: USA | Ticker: BIO |
| Record Date: 02/24/2025 | Meeting Type: Annual | |
| Primary Security ID: 090572207 | | |

Shares Voted: 135,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Melinda Litherland | Mgmt | For | For |
| 1.2 | Elect Director Arnold A. Pinkston | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against |

Johnson & Johnson

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/24/2025 | Country: USA | Ticker: JNJ |
| Record Date: 02/25/2025 | Meeting Type: Annual | |
| Primary Security ID: 478160104 | | |

Shares Voted: 246,516

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For |
| 1c | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1d | Elect Director Joaquin Duato | Mgmt | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Marilyn A. Hewson | Mgmt | For | For |
| 1f | Elect Director Paula A. Johnson | Mgmt | For | For |
| 1g | Elect Director Hubert Joly | Mgmt | For | For |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1i | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1j | Elect Director Nadja Y. West | Mgmt | For | For |
| 1k | Elect Director Eugene A. Woods | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against |
| 5 | Oversee and Report Human Rights Impact Assessment | SH | Against | Against |

Abbott Laboratories

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/25/2025 | Country: USA | Ticker: ABT |
| Record Date: 02/26/2025 | Meeting Type: Annual | |
| Primary Security ID: 002824100 | | |

Shares Voted: 678,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For |

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |

American Electric Power Company, Inc.

Meeting Date: 04/29/2025

Country: USA

Ticker: AEP

Record Date: 03/04/2025

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 589,738

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Bill Fehrman | Mgmt | For | For |
| 1.2 | Elect Director Ben Fowke | Mgmt | For | For |
| 1.3 | Elect Director Art A. Garcia | Mgmt | For | For |
| 1.4 | Elect Director Hunter C. Gary | Mgmt | For | For |
| 1.5 | Elect Director Sandra Beach Lin | Mgmt | For | For |
| 1.6 | Elect Director Henry P. Linginfelter | Mgmt | For | For |
| 1.7 | Elect Director Margaret M. McCarthy | Mgmt | For | For |
| 1.8 | Elect Director Daryl Roberts | Mgmt | For | For |
| 1.9 | Elect Director Joseph G. Sauvage | Mgmt | For | For |
| 1.10 | Elect Director Daniel G. Stoddard | Mgmt | For | For |
| 1.11 | Elect Director Sara Martinez Tucker | Mgmt | For | For |
| 1.12 | Elect Director Lewis Von Thaer | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

BorgWarner Inc.

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 099724106

Country: USA

Meeting Type: Annual

Ticker: BWA

Shares Voted: 552,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Joseph F. Fadool | Mgmt | For | For |
| 1B | Elect Director Sara A. Greenstein | Mgmt | For | For |
| 1C | Elect Director Michael S. Hanley | Mgmt | For | For |
| 1D | Elect Director Shaun E. McAlmont | Mgmt | For | For |
| 1E | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1F | Elect Director Alexis P. Michas | Mgmt | For | For |
| 1G | Elect Director Sailaja K. Shankar | Mgmt | For | For |
| 1H | Elect Director Hau N. Thai-Tang | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Right to Call Special Meeting | SH | Against | Against |

BWX Technologies, Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 05605H100

Country: USA

Meeting Type: Annual

Ticker: BWXT

Shares Voted: 408,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jan A. Bertsch | Mgmt | For | For |
| 1b | Elect Director Gerhard F. Burbach | Mgmt | For | For |
| 1c | Elect Director Rex D. Geveden | Mgmt | For | For |
| 1d | Elect Director James M. Jaska | Mgmt | For | For |
| 1e | Elect Director Kenneth J. Krieg | Mgmt | For | For |
| 1f | Elect Director Leland D. Melvin | Mgmt | For | For |

BWX Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1g | Elect Director Barbara A. Niland | Mgmt | For | For |
| 1h | Elect Director Nicole W. Piasecki | Mgmt | For | For |
| 1i | Elect Director John M. Richardson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Danaher Corporation

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 219,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For |
| 1c | Elect Director Linda Filler | Mgmt | For | For |
| 1d | Elect Director Charles W. Lamanna | Mgmt | For | For |
| 1e | Elect Director Teri List | Mgmt | For | For |
| 1f | Elect Director Jessica L. Mega | Mgmt | For | For |
| 1g | Elect Director Mitchell P. Rales | Mgmt | For | For |
| 1h | Elect Director Steven M. Rales | Mgmt | For | For |
| 1i | Elect Director A. Shane Sanders | Mgmt | For | For |
| 1j | Elect Director John T. Schwieters | Mgmt | For | For |
| 1k | Elect Director Alan G. Spoon | Mgmt | For | For |
| 1l | Elect Director Raymond C. Stevens | Mgmt | For | For |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

The Hershey Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/06/2025 | Country: USA | Ticker: HSY |
| Record Date: 03/07/2025 | Meeting Type: Annual | |
| Primary Security ID: 427866108 | | |

Shares Voted: 137,366

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Michele G. Buck | Mgmt | For | For |
| 1b | Elect Director Timothy W. Curoe | Mgmt | For | For |
| 1c | Elect Director Mary Kay Haben | Mgmt | For | For |
| 1d | Elect Director Huong Maria T. Kraus | Mgmt | For | Against |
| 1e | Elect Director Deirdre A. Mahlan | Mgmt | For | For |
| 1f | Elect Director Barry J. Nalebuff | Mgmt | For | For |
| 1g | Elect Director Kevin M. Ozan | Mgmt | For | For |
| 1h | Elect Director Juan R. Perez | Mgmt | For | Against |
| 1i | Elect Director Marie Quintero-Johnson | Mgmt | For | For |
| 1j | Elect Director Cordel Robbin-Coker | Mgmt | For | For |
| 1k | Elect Director Harold Singleton, III | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies | Mgmt | For | For |

AMETEK, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/07/2025 | Country: USA | Ticker: AME |
| Record Date: 03/10/2025 | Meeting Type: Annual | |
| Primary Security ID: 031100100 | | |

AMETEK, Inc.

Shares Voted: 164,327

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Dean Seavers | Mgmt | For | For |
| 1b | Elect Director David A. Zapico | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

AptarGroup, Inc.

Meeting Date: 05/07/2025Country: USATicker: ATR
Record Date: 03/14/2025Meeting Type: Annual
Primary Security ID: 038336103

Shares Voted: 552,243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Giovanna Kampouri Monnas | Mgmt | For | For |
| 1b | Elect Director Isabel Marey-Semper | Mgmt | For | For |
| 1c | Elect Director Stephan B. Tanda | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

S&P Global Inc.

Meeting Date: 05/07/2025Country: USATicker: SPGI
Record Date: 03/17/2025Meeting Type: Annual
Primary Security ID: 78409V104

Shares Voted: 75,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For |
| 1.2 | Elect Director Martina L. Cheung | Mgmt | For | For |

S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Jacques Esculier | Mgmt | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For |
| 1.7 | Elect Director Ian Paul Livingston | Mgmt | For | For |
| 1.8 | Elect Director Maria R. Morris | Mgmt | For | For |
| 1.9 | Elect Director Gregory Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Amend Clawback Policy | SH | Against | Against |

CME Group Inc.

Meeting Date: 05/08/2025Country: USATicker: CME

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 441,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | Against |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | Against |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | Against |
| 1d | Elect Director Charles P. Carey | Mgmt | For | Against |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | Against |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | Against |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | Against |
| 1h | Elect Director Daniel G. Kaye | Mgmt | For | Against |
| 1i | Elect Director Phyllis M. Lockett | Mgmt | For | Against |
| 1j | Elect Director Deborah J. Lucas | Mgmt | For | Against |
| 1k | Elect Director Rahael Seifu | Mgmt | For | Against |
| 1l | Elect Director William R. Shepard | Mgmt | For | Against |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1m | Elect Director Howard J. Siegel | Mgmt | For | Against |
| 1n | Elect Director Dennis A. Suskind | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

AbbVie Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/09/2025 | Country: USA | Ticker: ABBV |
| Record Date: 03/10/2025 | Meeting Type: Annual | |
| Primary Security ID: 00287Y109 | | |

Shares Voted: 135,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director William H.L. Burnside | Mgmt | For | For |
| 1b | Elect Director Thomas C. Freyman | Mgmt | For | For |
| 1c | Elect Director Brett J. Hart | Mgmt | For | For |
| 1d | Elect Director Edward J. Rapp | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For |

AAON, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/13/2025 | Country: USA | Ticker: AAON |
| Record Date: 03/14/2025 | Meeting Type: Annual | |
| Primary Security ID: 000360206 | | |

Shares Voted: 287,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director A.H. ("Chip") McElroy, II | Mgmt | For | For |

AAON, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Bruce Ware | Mgmt | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Country: USA

Ticker: AJG

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 378,541

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sherry Barrat | Mgmt | For | For |
| 1b | Elect Director Deborah Caplan | Mgmt | For | For |
| 1c | Elect Director Teresa Clarke | Mgmt | For | For |
| 1d | Elect Director John Coldman | Mgmt | For | For |
| 1e | Elect Director Richard Harries | Mgmt | For | For |
| 1f | Elect Director Pat Gallagher | Mgmt | For | For |
| 1g | Elect Director David Johnson | Mgmt | For | For |
| 1h | Elect Director Chris Miskel | Mgmt | For | For |
| 1i | Elect Director Ralph Nicoletti | Mgmt | For | For |
| 1j | Elect Director Norman Rosenthal | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

State Street Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: STT

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 857477103

State Street Corporation

Shares Voted: 268,535

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marie A. Chandoha | Mgmt | For | For |
| 1b | Elect Director DonnaLee A. DeMaio | Mgmt | For | For |
| 1c | Elect Director Amelia C. Fawcett | Mgmt | For | For |
| 1d | Elect Director William C. Freda | Mgmt | For | For |
| 1e | Elect Director Patricia M. Halliday | Mgmt | For | For |
| 1f | Elect Director Sara Mathew | Mgmt | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | For |
| 1i | Elect Director Sean P. O'Sullivan | Mgmt | For | For |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For |
| 1k | Elect Director John B. Rhea | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | For |
| 5 | Report on "Just Transition" | SH | Against | Against |

Amphenol Corporation

Meeting Date: 05/15/2025Country: USATicker: APH

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 2,101,196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For |
| 1.3 | Elect Director Rita S. Lane | Mgmt | For | For |

Amphenol Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Robert A. Livingston | Mgmt | For | For |
| 1.5 | Elect Director Martin H. Loeffler | Mgmt | For | For |
| 1.6 | Elect Director R. Adam Norwitt | Mgmt | For | For |
| 1.7 | Elect Director Prahlad Singh | Mgmt | For | For |
| 1.8 | Elect Director Anne Clarke Wolff | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against |

CVS Health Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2025 | Country: USA | Ticker: CVS |
| Record Date: 03/17/2025 | Meeting Type: Annual | |
| Primary Security ID: 126650100 | | |

Shares Voted: 480,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For |
| 1b | Elect Director Jeffrey R. Balser | Mgmt | For | For |
| 1c | Elect Director C. David Brown, II | Mgmt | For | For |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For |
| 1e | Elect Director Roger N. Farah | Mgmt | For | For |
| 1f | Elect Director Anne M. Finucane | Mgmt | For | For |
| 1g | Elect Director J. David Joyner | Mgmt | For | For |
| 1h | Elect Director J. Scott Kirby | Mgmt | For | For |
| 1i | Elect Director Michael F. Mahoney | Mgmt | For | For |
| 1j | Elect Director Leslie V. Norwalk | Mgmt | For | For |
| 1k | Elect Director Larry M. Robbins | Mgmt | For | For |
| 1l | Elect Director Guy P. Sansone | Mgmt | For | For |

CVS Health Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1m | Elect Director Douglas H. Shulman | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | Against |

Marsh & McLennan Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/15/2025 | Country: USA | Ticker: MMC |
| Record Date: 03/17/2025 | Meeting Type: Annual | |
| Primary Security ID: 571748102 | | |

Shares Voted: 546,720

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For |
| 1b | Elect Director John Q. Doyle | Mgmt | For | For |
| 1c | Elect Director H. Edward Hanway | Mgmt | For | For |
| 1d | Elect Director Judith Hartmann | Mgmt | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1f | Elect Director Tamara Ingram | Mgmt | For | For |
| 1g | Elect Director Jane H. Lute | Mgmt | For | For |
| 1h | Elect Director Steven A. Mills | Mgmt | For | Against |
| 1i | Elect Director Morton O. Schapiro | Mgmt | For | For |
| 1j | Elect Director Jan Siegmund | Mgmt | For | For |
| 1k | Elect Director Lloyd M. Yates | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025

Record Date: 03/07/2025

Primary Security ID: 573284106

Country: USA

Meeting Type: Annual

Ticker: MLM

Shares Voted: 143,251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | For |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | For |
| 1.5 | Elect Director Mary T. Mack | Mgmt | For | For |
| 1.6 | Elect Director C. Howard Nye | Mgmt | For | For |
| 1.7 | Elect Director Laree E. Perez | Mgmt | For | For |
| 1.8 | Elect Director Thomas H. Pike | Mgmt | For | For |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For |
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Record Date: 03/20/2025

Primary Security ID: 45866F104

Country: USA

Meeting Type: Annual

Ticker: ICE

Shares Voted: 482,684

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For |

Intercontinental Exchange, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Certificate of Incorporation to Extend Voting Limitations | Mgmt | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Country: USA

Ticker: JPM

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 205,726

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For |
| 1b | Elect Director Michele G. Buck | Mgmt | For | For |
| 1c | Elect Director Stephen B. Burke | Mgmt | For | For |
| 1d | Elect Director Todd A. Combs | Mgmt | For | For |
| 1e | Elect Director Alicia Boler Davis | Mgmt | For | For |
| 1f | Elect Director James Dimon | Mgmt | For | For |
| 1g | Elect Director Alex Gorsky | Mgmt | For | For |
| 1h | Elect Director Melody Hobson | Mgmt | For | For |
| 1i | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1j | Elect Director Virginia M. Rometty | Mgmt | For | For |
| 1k | Elect Director Brad D. Smith | Mgmt | For | For |
| 1l | Elect Director Mark A. Weinberger | Mgmt | For | For |

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |
| 5 | Report on Social Impacts of Climate Transition Finance | SH | Against | Against |

Tradeweb Markets Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 892672106

Country: USA

Meeting Type: Annual

Ticker: TW

Shares Voted: 202,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Steven Berns | Mgmt | For | For |
| 1.2 | Elect Director William (Billy) Hult | Mgmt | For | For |
| 1.3 | Elect Director Lisa Opoku | Mgmt | For | For |
| 1.4 | Elect Director Rana Yared | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Verisk Analytics, Inc.

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 92345Y106

Country: USA

Meeting Type: Annual

Ticker: VRSK

Shares Voted: 183,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jeffrey Dailey | Mgmt | For | For |
| 1b | Elect Director Bruce Hansen | Mgmt | For | For |
| 1c | Elect Director Gregory Hendrick | Mgmt | For | For |
| 1d | Elect Director Kathleen A. Hogenson | Mgmt | For | For |

Verisk Analytics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Samuel G. Liss | Mgmt | For | For |
| 1f | Elect Director Christopher J. Perry | Mgmt | For | For |
| 1g | Elect Director Sabra R. Purtill | Mgmt | For | For |
| 1h | Elect Director Lee M. Shavel | Mgmt | For | For |
| 1i | Elect Director Olumide Soroye | Mgmt | For | For |
| 1j | Elect Director Kimberly S. Stevenson | Mgmt | For | For |
| 1k | Elect Director Therese M. Vaughan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement for Certain Business Combinations | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 7 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For |
| 8 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | Against |

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: AMZN

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 489,427

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1g | Elect Director Andrew Y. Ng | Mgmt | For | For |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For |
| 1j | Elect Director Brad D. Smith | Mgmt | For | For |
| 1k | Elect Director Patricia Q. Stonesifer | Mgmt | For | For |
| 1l | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Adopt Mandatory Policy Separating the Roles of CEO and Board Chair | SH | Against | Against |
| 5 | Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against |
| 6 | Disclose All Material Scope 3 Emissions | SH | Against | Against |
| 7 | Report on Impact of Data Centers on Climate Commitments | SH | Against | Against |
| 8 | Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI | SH | Against | Against |
| 9 | Report on Efforts to Reduce Plastic Packaging | SH | Against | Against |
| 10 | Commission Independent Audit and Report on Warehouse Working Conditions | SH | Against | Against |
| 11 | Report on Unethical Use of External Data in Development of AI Products | SH | Against | Against |

ITT Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/21/2025 | Country: USA | Ticker: ITT |
| Record Date: 03/25/2025 | Meeting Type: Annual | |
| Primary Security ID: 45073V108 | | |

Shares Voted: 172,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kevin Berryman | Mgmt | For | For |
| 1b | Elect Director Maggie Chu | Mgmt | For | For |
| 1c | Elect Director Donald DeFosset, Jr. | Mgmt | For | For |
| 1d | Elect Director Douglas G. DelGrosso | Mgmt | For | For |
| 1e | Elect Director Nazzic S. Keene | Mgmt | For | For |
| 1f | Elect Director Rebecca A. McDonald | Mgmt | For | For |
| 1g | Elect Director Christopher O'Shea | Mgmt | For | For |
| 1h | Elect Director Timothy H. Powers | Mgmt | For | For |
| 1i | Elect Director Luca Savi | Mgmt | For | For |
| 1j | Elect Director Sharon Szafranski | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

The Southern Company

Meeting Date: 05/21/2025Country: USATicker: SO

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 450,446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For |
| 1d | Elect Director James O. "Jimmy" Etheredge | Mgmt | For | For |
| 1e | Elect Director David J. Grain | Mgmt | For | For |
| 1f | Elect Director Donald M. James | Mgmt | For | For |
| 1g | Elect Director John D. Johns | Mgmt | For | For |

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h | Elect Director Dale E. Klein | Mgmt | For | For |
| 1i | Elect Director David E. Meador | Mgmt | For | For |
| 1j | Elect Director William G. Smith, Jr. | Mgmt | For | For |
| 1k | Elect Director Kristine L. Svinicki | Mgmt | For | For |
| 1l | Elect Director Lizanne Thomas | Mgmt | For | For |
| 1m | Elect Director Christopher C. Womack | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production | SH | Against | Against |
| 7 | Report on Net Zero Activities | SH | Against | Against |
| 8 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |

Verizon Communications Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 92343V104

Country: USA

Meeting Type: Annual

Ticker: VZ

Shares Voted: 2,340,159

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For |
| 1.5 | Elect Director Caroline Litchfield | Mgmt | For | For |
| 1.6 | Elect Director Laxman Narasimhan | Mgmt | For | For |
| 1.7 | Elect Director Clarence Otis, Jr. | Mgmt | For | For |

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.8 | Elect Director Daniel Schulman | Mgmt | For | For |
| 1.9 | Elect Director Carol Tome | Mgmt | For | For |
| 1.10 | Elect Director Hans Vestberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Climate Lobbying | SH | Against | Against |
| 5 | Report on Potential Hazards of Lead Cables and Potential Remediation Costs | SH | Against | Against |
| 6 | Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views | SH | Against | Against |

Waters Corporation

Meeting Date: 05/22/2025Country: USATicker: WAT

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 228,658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | For |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | For |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | For |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | For |
| 1.7 | Elect Director Wei Jiang | Mgmt | For | For |
| 1.8 | Elect Director Heather Knight | Mgmt | For | For |
| 1.9 | Elect Director Christopher A. Kuebler | Mgmt | For | For |
| 1.10 | Elect Director Mark Vergnano | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Waters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Ryan Specialty Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/30/2025 | Country: USA | Ticker: RYAN |
| Record Date: 04/01/2025 | Meeting Type: Annual | |
| Primary Security ID: 78351F107 | | |

Shares Voted: 259,574

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Henry S. Bienen | Mgmt | For | For |
| 1.2 | Elect Director Michael D. O'Halleran | Mgmt | For | Withhold |
| 1.3 | Elect Director Timothy W. Turner | Mgmt | For | For |
| 1.4 | Elect Director Patrick G. Ryan, Jr. | Mgmt | For | Withhold |
| 2 | Declassify the Board of Directors | Mgmt | For | For |
| 3 | Adopt Majority Voting for Uncontested Election of Directors | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement to Remove Directors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock | Mgmt | For | For |
| 6 | Provide Right to Act by Written Consent | Mgmt | For | For |
| 7 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 8 | Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate | Mgmt | For | For |
| 9 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against |
| 10 | Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments | Mgmt | For | For |
| 11 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Ryan Specialty Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

UnitedHealth Group Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/02/2025 | Country: USA | Ticker: UNH |
| Record Date: 04/04/2025 | Meeting Type: Annual | |
| Primary Security ID: 91324P102 | | |

Shares Voted: 179,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Charles Baker | Mgmt | For | For |
| 1b | Elect Director Timothy Flynn | Mgmt | For | For |
| 1c | Elect Director Paul Garcia | Mgmt | For | For |
| 1d | Elect Director Kristen Gil | Mgmt | For | For |
| 1e | Elect Director Stephen Hemsley | Mgmt | For | For |
| 1f | Elect Director Michele Hooper | Mgmt | For | For |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | For | For |
| 1i | Elect Director John Noseworthy | Mgmt | For | For |
| 1j | Elect Director Andrew Witty *Withdrawn Resolution* | Mgmt | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against |
| 4 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against |

FTI Consulting, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/04/2025 | Country: USA | Ticker: FCN |
| Record Date: 03/06/2025 | Meeting Type: Annual | |
| Primary Security ID: 302941109 | | |

Shares Voted: 416,168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark S. Bartlett | Mgmt | For | For |
| 1b | Elect Director Elsy Boglioli | Mgmt | For | For |
| 1c | Elect Director Claudio Costamagna | Mgmt | For | For |
| 1d | Elect Director Nicholas C. Fanandakis | Mgmt | For | For |
| 1e | Elect Director Steven H. Gunby | Mgmt | For | For |
| 1f | Elect Director Stephen C. Robinson | Mgmt | For | For |
| 1g | Elect Director Laureen E. Seeger | Mgmt | For | For |
| 1h | Elect Director Eric T. Steigerwalt | Mgmt | For | For |
| 1i | Elect Director Janet H. Zelenka | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |

Mastercard Incorporated

Meeting Date: 06/24/2025Country: USATicker: MA

Record Date: 04/25/2025Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 154,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1i | Elect Director Rima Qureshi | Mgmt | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For |
| 1l | Elect Director Lance Uggla | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For |
| 5 | Amend Articles of Incorporation to Remove Industry Director Concept | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation | Mgmt | For | For |
| 7 | Oversee and Report on a Racial Equity Audit | SH | Against | Against |
| 8 | Report on Discrimination Risks of Affirmative Action Initiatives | SH | Against | Against |

Aon Plc

Meeting Date: 06/27/2025

Record Date: 04/11/2025

Primary Security ID: G0403H108

Country: Ireland

Meeting Type: Annual

Ticker: AON

Shares Voted: 38,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For |
| 1.3 | Elect Director Jose Antonio Alvarez | Mgmt | For | For |
| 1.4 | Elect Director Jin-Yong Cai | Mgmt | For | For |
| 1.5 | Elect Director Jeffrey C. Campbell | Mgmt | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For |
| 1.7 | Elect Director Adriana Karaboutis | Mgmt | For | For |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | For |
| 1.9 | Elect Director Gloria Santona | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.10 | Elect Director Sarah E. Smith | Mgmt | For | For |
| 1.11 | Elect Director Byron O. Spruell | Mgmt | For | For |
| 1.12 | Elect Director James G. Stavridis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For |
| 5 | Authorize the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 8 | Amend Omnibus Stock Plan | Mgmt | For | For |