

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 09/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER TBAL

The Procter & Gamble Company

Meeting Date: 10/08/2024Country: USATicker: PG

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Against

Paychex, Inc.

Meeting Date: 10/10/2024Country: USATicker: PAYX

Record Date: 08/12/2024Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 28,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For
1g	Elect Director Theresa M. Payton	Mgmt	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CACI International Inc

Meeting Date: 10/17/2024Country: USATicker: CACI

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: 127190304

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For
1d	Elect Director William L. Jews	Mgmt	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For
1g	Elect Director Scott C. Morrison	Mgmt	For	For

CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Philip O. Nolan	Mgmt	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For
1k	Elect Director Charles L. Szews	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Adyen NV

Meeting Date: 10/23/2024	Country: Netherlands	Ticker: ADYEN
Record Date: 09/25/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N3501V104		
Shares Voted: 1,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Tom Adams to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Concentrix Corporation

Meeting Date: 10/28/2024	Country: USA	Ticker: CNXC
Record Date: 08/30/2024	Meeting Type: Special	
Primary Security ID: 20602D101		
Shares Voted: 8,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Wolters Kluwer NV

Meeting Date: 10/28/2024

Record Date: 09/30/2024

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: WKL

Shares Voted: 42,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

KLA Corporation

Meeting Date: 11/06/2024

Record Date: 09/12/2024

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

Record Date: 09/09/2024

Primary Security ID: 518439104

Country: USA

Meeting Type: Annual

Ticker: EL

Shares Voted: 7,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Kaspi.kz JSC

Meeting Date: 11/19/2024

Record Date: 10/18/2024

Primary Security ID: Y4S4E7114

Country: Kazakhstan

Meeting Type: Extraordinary Shareholders

Ticker: KSPI

Shares Voted: 13,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For
3	Amend Charter	Mgmt	For	For
4	Elect Zurab Nikvashvili as Independent Director	Mgmt	For	For
5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Mgmt	For	Against
6	Approve Acquisition of D-Market Electronic Services & Trading	Mgmt	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Sangoma Technologies Corporation

Meeting Date: 11/19/2024

Record Date: 10/15/2024

Primary Security ID: 80100R408

Country: Canada

Meeting Type: Annual/Special

Ticker: STC

Shares Voted: 63,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Allan Brett	Mgmt	For	For
1b	Elect Director Al Guarino	Mgmt	For	For
1c	Elect Director Marc Lederman	Mgmt	For	For
1d	Elect Director Joanne Moretti	Mgmt	For	For
1e	Elect Director Charles Salameh	Mgmt	For	For
1f	Elect Director April Walker	Mgmt	For	For
1g	Elect Director Norman A. Worthington, III	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Employee Share Purchase Plan	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/20/2024

Record Date: 09/24/2024

Primary Security ID: 761152107

Country: USA

Meeting Type: Annual

Ticker: RMD

ResMed Inc.

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For
1h	Elect Director John Hernandez	Mgmt	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	For
1j	Elect Director Desney Tan	Mgmt	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024Country: USATicker: FERG

Record Date: 10/09/2024Meeting Type: Annual

Primary Security ID: 31488V107

Shares Voted: 17,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Microsoft Corporation

Meeting Date: 12/10/2024

Record Date: 09/30/2024

Primary Security ID: 594918104

Country: USA

Meeting Type: Annual

Ticker: MSFT

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For

Dye & Durham Limited

Meeting Date: 12/17/2024	Country: Canada	Ticker: DND
Record Date: 11/07/2024	Meeting Type: Proxy Contest	
Primary Security ID: 267488104		

Shares Voted: 79,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt		
1.1	Elect Management Nominee Colleen Moorehead	Mgmt	For	Do Not Vote
1.2	Elect Management Nominee Matthew Proud	Mgmt	For	Do Not Vote
1.3	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	For	Do Not Vote
1.4	Elect Management Nominee Eric Shahinian	Mgmt	For	Do Not Vote
1.5	Elect Management Nominee Luke McCormick	Mgmt	For	Do Not Vote
1.6	Elect Management Nominee Mark Ernst	Mgmt	For	Do Not Vote
1.7	Elect Management Nominee David Oppenheimer	Mgmt	For	Do Not Vote
1.8	Elect Dissident Nominee Arnaud Ajdler	SH	Withhold	Do Not Vote

Dye & Durham Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	Withhold	Do Not Vote
1.10	Elect Dissident Nominee Tracey E. Keates	SH	Withhold	Do Not Vote
1.11	Elect Dissident Nominee Ritu Khanna	SH	Withhold	Do Not Vote
1.12	Elect Dissident Nominee Anthony P. Kinnear	SH	Withhold	Do Not Vote
1.13	Elect Dissident Nominee Sidharth (Sid) Singh	SH	Withhold	Do Not Vote
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote
3	Approve Stock Option Plan Grants	Mgmt	For	Do Not Vote
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt		
1.1	Elect Dissident Nominee Arnaud Ajdler	SH	For	For
1.2	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	For	For
1.3	Elect Dissident Nominee Tracey E. Keates	SH	For	For
1.4	Elect Dissident Nominee Ritu Khanna	SH	For	For
1.5	Elect Dissident Nominee Anthony P. Kinnear	SH	For	For
1.6	Elect Dissident Nominee Sidharth (Sid) Singh	SH	For	For
1.7	Elect Management Nominee Eric Shahnian	Mgmt	Withhold	For
1.8	Elect Management Nominee Colleen Moorehead	Mgmt	Withhold	Withhold
1.9	Elect Management Nominee Matthew Proud	Mgmt	Withhold	Withhold
1.10	Elect Management Nominee Mark Ernst	Mgmt	Withhold	Withhold
1.11	Elect Management Nominee David Oppenheimer	Mgmt	Withhold	Withhold
1.12	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	Withhold	Withhold
1.13	Elect Management Nominee Luke McCormick	Mgmt	Withhold	Withhold

Dye & Durham Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Stock Option Plan Grants	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	Against	Against

HDFC Bank Ltd.

Meeting Date: 01/11/2025

Country: India

Ticker: 500180

Record Date: 12/06/2024

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 230,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For

Diploma Plc

Meeting Date: 01/15/2025

Country: United Kingdom

Ticker: DPLM

Record Date: 01/13/2025

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 35,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Re-elect Chris Davies as Director	Mgmt	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For
8	Re-elect Dean Finch as Director	Mgmt	For	For
9	Elect Janice Stipp as Director	Mgmt	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Katie Bickerstaffe as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/16/2025	Country: USA	Ticker: DHI
Record Date: 11/29/2024	Meeting Type: Annual	
Primary Security ID: 23331A109		

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
1f	Elect Director M. Chad Crow	Mgmt	For	For
1g	Elect Director Elaine D. Crowley	Mgmt	For	For
1h	Elect Director Maribess L. Miller	Mgmt	For	For
1i	Elect Director Barbara R. Smith	Mgmt	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025Country: CanadaTicker: BAM

Record Date: 11/12/2024Meeting Type: Special

Primary Security ID: 113004105

Shares Voted: 91,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	For
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/28/2025Country: USATicker: BDX

Record Date: 12/09/2024Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fairfax India Holdings Corporation

Meeting Date: 01/28/2025

Record Date: 12/13/2024

Primary Security ID: 303897102

Country: Canada

Meeting Type: Special

Ticker: FIH.USD

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt		
1	Approve Investment Concentration Restriction	Mgmt	For	For

Valvoline Inc.

Meeting Date: 01/28/2025

Record Date: 12/02/2024

Primary Security ID: 92047W101

Country: USA

Meeting Type: Annual

Ticker: VVV

Shares Voted: 28,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Visa Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: V
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 92826C839		

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	Against

CGI Inc.

Meeting Date: 01/29/2025	Country: Canada	Ticker: GIB.A
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 12532H104		

Shares Voted: 46,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt		
1.1	Elect Director Francois Boulanger	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For

Accenture plc

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: G1151C101		

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2025

Record Date: 02/04/2025

Primary Security ID: G23296208

Country: United Kingdom

Meeting Type: Annual

Ticker: CPG

Shares Voted: 184,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

TerraVest Industries Inc.

Meeting Date: 02/11/2025	Country: Canada	Ticker: TVK
Record Date: 01/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 88105G103		

Shares Voted: 26,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	For
1b	Elect Director Blair Cook	Mgmt	For	For
1c	Elect Director Dustin Haw	Mgmt	For	For
1d	Elect Director Dale H. Laniuk	Mgmt	For	For
1e	Elect Director Rocco Rossi	Mgmt	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Approve Deferred Share Unit Plan	Mgmt	For	For

Calian Group Ltd.

Meeting Date: 02/13/2025	Country: Canada	Ticker: CGY
Record Date: 12/30/2024	Meeting Type: Annual/Special	
Primary Security ID: 12989J108		

Shares Voted: 30,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George Weber	Mgmt	For	Against
1b	Elect Director Josh Blair	Mgmt	For	For
1c	Elect Director Kevin Ford	Mgmt	For	For
1d	Elect Director Lisa Greatrix	Mgmt	For	For
1e	Elect Director Lori O'Neill	Mgmt	For	For

Calian Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Young Park	Mgmt	For	For
1g	Elect Director Jo-Anne Poirier	Mgmt	For	For
1h	Elect Director Royden Ronald Richardson	Mgmt	For	For
1i	Elect Director Valerie Sorbie	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend By-Law No. 5	Mgmt	For	Against
4	Approve Advance Notice Requirement	Mgmt	For	Against

Pathward Financial, Inc.

Meeting Date: 02/25/2025

Record Date: 12/31/2024

Primary Security ID: 59100U108

Country: USA

Meeting Type: Annual

Ticker: CASH

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth G. Hoople	Mgmt	For	For
1.2	Elect Director Ronald D. McCray	Mgmt	For	For
1.3	Elect Director Brett L. Pharr	Mgmt	For	For
1.4	Elect Director Neeraj K. Mehta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Softchoice Corporation

Meeting Date: 03/04/2025

Record Date: 01/27/2025

Primary Security ID: 83405M108

Country: Canada

Meeting Type: Special

Ticker: SFTC

Softchoice Corporation

Shares Voted: 204,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution with 2672989 Alberta ULC and World Wide Technology Holding Co., LLC	Mgmt	For	For

Warner Music Group Corp.

Meeting Date: 03/04/2025Country: USATicker: WMG

Record Date: 01/06/2025Meeting Type: Annual

Primary Security ID: 934550203

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Kyncl	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against
1c	Elect Director Len Blavatnik	Mgmt	For	Against
1d	Elect Director Valentin (Val) Blavatnik	Mgmt	For	Against
1e	Elect Director Mathias Dopfner	Mgmt	For	For
1f	Elect Director Nancy Dubuc	Mgmt	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	Against
1h	Elect Director Ynon Kreiz	Mgmt	For	Against
1i	Elect Director Ceci Kurzman	Mgmt	For	Against
1j	Elect Director Michael Lynton	Mgmt	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kone Oyj

Meeting Date: 03/05/2025Country: FinlandTicker: KNEBV

Record Date: 02/21/2025Meeting Type: Annual

Primary Security ID: X4551T105

Shares Voted: 76,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Elect Banmali Agrawala as New Director	Mgmt	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.e	Reelect Antti Herlin as Director	Mgmt	For	For
13.f	Reelect Iris Herlin as Director	Mgmt	For	For
13.g	Reelect Jussi Herlin as Director	Mgmt	For	For
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Cencora, Inc.

Meeting Date: 03/06/2025

Record Date: 01/10/2025

Primary Security ID: 03073E105

Country: USA

Meeting Type: Annual

Ticker: COR

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Robert P. Mauch	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mainstreet Equity Corp.

Meeting Date: 03/06/2025

Country: Canada

Ticker: MEQ

Record Date: 01/30/2025

Meeting Type: Annual/Special

Primary Security ID: 560915100

Shares Voted: 12,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For
2.2	Elect Director Joseph B. Amantea	Mgmt	For	For
2.3	Elect Director Ron B. Anderson	Mgmt	For	For
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	For
2.5	Elect Director Richard Grimaldi	Mgmt	For	For
2.6	Elect Director John Irwin	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Genmab A/S

Meeting Date: 03/12/2025

Country: Denmark

Ticker: GMAB

Record Date: 03/05/2025

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 5,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Blackline Safety Corp.

Meeting Date: 03/18/2025	Country: Canada	Ticker: BLN
Record Date: 02/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 092382100		

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Cody Slater	Mgmt	For	For
2b	Elect Director Robert Herdman	Mgmt	For	For

Blackline Safety Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Director Michael Hayduk	Mgmt	For	For
2d	Elect Director Brad Gilewich	Mgmt	For	For
2e	Elect Director Barbara Holzapfel	Mgmt	For	For
2f	Elect Director Jason Cohenour	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For
5	Approve Non-Employee Director Deferred Share Unit Plan	Mgmt	For	For
6	Approve Share Award Incentive Plan	Mgmt	For	Against
7	Amend Employee Stock Ownership Plan	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 03/22/2025

Record Date: 02/14/2025

Primary Security ID: Y0547D112

Country: India

Meeting Type: Special

Ticker: 500034

Shares Voted: 5,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Record Date: 02/14/2025

Primary Security ID: Y3119P190

Country: India

Meeting Type: Special

Ticker: 500180

Shares Voted: 194,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan	Ticker: 4519
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: J06930101		

Shares Voted: 52,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For

Meeting Date: 03/27/2025Country: DenmarkTicker: NOVO.B

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: K72807140

Shares Voted: 30,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/28/2025Country: SingaporeTicker: D05

Record Date:Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 86,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Kaspi.kz JSC

Meeting Date: 03/28/2025Country: KazakhstanTicker: KSPI

Record Date: 02/21/2025Meeting Type: Annual

Primary Security ID: Y4S4E7114

Shares Voted: 13,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt		
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Financial Statements and Annual Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For

Colliers International Group Inc.

Meeting Date: 04/01/2025

Record Date: 02/21/2025

Primary Security ID: 194693107

Country: Canada

Meeting Type: Annual

Ticker: CIGI

Shares Voted: 39,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold
1C	Elect Director Stephen J. Harper	Mgmt	For	Withhold
1D	Elect Director Jay S. Hennick	Mgmt	For	Withhold
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold
1F	Elect Director Poonam Puri	Mgmt	For	Withhold

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold
1H	Elect Director John Sullivan	Mgmt	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

The Bank of Nova Scotia

Meeting Date: 04/08/2025

Country: Canada

Ticker: BNS

Record Date: 02/11/2025

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 92,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	Withhold
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

Carrier Global Corporation

Meeting Date: 04/09/2025	Country: USA	Ticker: CARR
Record Date: 02/13/2025	Meeting Type: Annual	
Primary Security ID: 14448C104		

Shares Voted: 12,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Amy E. Miles	Mgmt	For	For
1g	Elect Director Susan N. Story	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

EQB Inc.

Meeting Date: 04/09/2025	Country: Canada	Ticker: EQB
Record Date: 02/12/2025	Meeting Type: Annual	
Primary Security ID: 26886R104		

Shares Voted: 19,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	Against

Fairfax India Holdings Corporation

Meeting Date: 04/09/2025	Country: Canada	Ticker: FIH.USD
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 303897102		

Fairfax India Holdings Corporation

Shares Voted: 118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt		
1.1	Elect Director Christopher D. Hodgson	Mgmt	For	For
1.2	Elect Director Sharmila Karve	Mgmt	For	For
1.3	Elect Director Jason Kenney	Mgmt	For	For
1.4	Elect Director Sumit Maheshwari	Mgmt	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025Country: NetherlandsTicker: AD

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 115,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.3	Adopt Financial Statements	Mgmt	For	For
2.4	Approve Dividends	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For

Converge Technology Solutions Corp.

Meeting Date: 04/10/2025

Record Date: 03/10/2025

Primary Security ID: 21250C106

Country: Canada

Meeting Type: Special

Ticker: CTS

Shares Voted: 319,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution with 16728421 Canada Inc.	Mgmt	For	For

Richelieu Hardware Ltd.

Meeting Date: 04/10/2025

Record Date: 03/06/2025

Primary Security ID: 76329W103

Country: Canada

Meeting Type: Annual/Special

Ticker: RCH

Richelieu Hardware Ltd.

Shares Voted: 165,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For
1.8	Elect Director Francois Gratton	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Share Option Plan	Mgmt	For	Against

Royal Bank of Canada

Meeting Date: 04/10/2025Country: CanadaTicker: RY

Record Date: 02/11/2025Meeting Type: Annual/Special

Primary Security ID: 780087102

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend Stock Option Plan	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025

Record Date: 02/10/2025

Primary Security ID: 891160509

Country: Canada

Meeting Type: Annual

Ticker: TD

Shares Voted: 111,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	For
1.4	Elect Director Raymond Chun	Mgmt	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Elio R. Luongo	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For
1.11	Elect Director Nancy G. Tower	Mgmt	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against

Meeting Date: 04/11/2025

Record Date: 04/09/2025

Primary Security ID: G0593M107

Country: United Kingdom

Meeting Type: Annual

Ticker: AZN

Shares Voted: 26,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	Against
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/11/2025	Country: Canada	Ticker: BMO
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 063671101		

Shares Voted: 49,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/16/2025	Country: USA	Ticker: SHW
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 824348106		

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: IBKR
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 45841N107		

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against
1g	Elect Director Nicole Yuen	Mgmt	For	For
1h	Elect Director Jill Bright	Mgmt	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For
1j	Elect Director Lori Conkling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025	Country: France	Ticker: MC
Record Date: 04/15/2025	Meeting Type: Annual/Special	
Primary Security ID: F58485115		

Shares Voted: 4,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

Texas Instruments Incorporated

Meeting Date: 04/17/2025	Country: USA	Ticker: TXN
Record Date: 02/20/2025	Meeting Type: Annual	
Primary Security ID: 882508104		

Texas Instruments Incorporated

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For
1c	Elect Director Janet Clark	Mgmt	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/22/2025Country: USATicker: BIO

Record Date: 02/24/2025Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 9,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

ASML Holding NV

Meeting Date: 04/23/2025

Record Date: 03/26/2025

Primary Security ID: N07059202

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Shares Voted: 3,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Bunzl Plc

Meeting Date: 04/23/2025

Country: United Kingdom

Ticker: BNZL

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 142,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/23/2025	Country: Finland	Ticker: SAMPO
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: X75653232		

Shares Voted: 509,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

TFI International Inc.

Meeting Date: 04/23/2025Country: CanadaTicker: TFII

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 87241L109

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Joey Saputo	Mgmt	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/24/2025

Record Date: 02/25/2025

Primary Security ID: 478160104

Country: USA

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 14,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For
1j	Elect Director Nadjia Y. West	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: REL
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G7493L105		

Shares Voted: 128,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andy Halford as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Weir Group Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: WEIR
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: G95248137		

Shares Voted: 97,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Reward Plan	Mgmt	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For
6	Approve ShareBuilder	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For
12	Re-elect Andrew Agg as Director	Mgmt	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/25/2025	Country: USA	Ticker: ABT
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 002824100		

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

IMCD NV

Meeting Date: 04/25/2025	Country: Netherlands	Ticker: IMCD
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: N4447S106		

Shares Voted: 13,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
3a	Receive Auditor's Report (Non-Voting)	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For
7	Close Meeting	Mgmt		

American Electric Power Company, Inc.

Meeting Date: 04/29/2025Country: USATicker: AEP

Record Date: 03/04/2025Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 33,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	Mgmt	For	For
1.2	Elect Director Ben Fowke	Mgmt	For	For
1.3	Elect Director Art A. Garcia	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Hunter C. Gary	Mgmt	For	For
1.5	Elect Director Sandra Beach Lin	Mgmt	For	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.8	Elect Director Daryl Roberts	Mgmt	For	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/29/2025	Country: Norway	Ticker: DNB
Record Date: 04/22/2025	Meeting Type: Annual	
Primary Security ID: R1R15X100		

Shares Voted: 120,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Demerger Plan	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2025

Record Date: 04/16/2025

Primary Security ID: T4R999104

Country: Italy

Meeting Type: Annual/Special

Ticker: FBK

Shares Voted: 328,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business	Mgmt		
	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/29/2025Country: USATicker: FCNCA

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 31946M103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	For
1.3	Elect Director Peter M. Bristow	Mgmt	For	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.7	Elect Director Robert R. Hoppe	Mgmt	For	For
1.8	Elect Director David G. Leitch	Mgmt	For	For
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	For
1.10	Elect Director Robert T. Newcomb	Mgmt	For	For
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Recordati SpA

Meeting Date: 04/29/2025Country: ItalyTicker: REC

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: T78458139

Recordati SpA

Shares Voted: 59,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2.a	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
	Fix Number of Directors	SH	None	For
	Fix Board Terms for Directors	SH	None	For
2.c	Appoint Directors (Slate Election)	Mgmt		
	Slate Submitted by Rossini Sarl	SH	None	For
	Management Proposals	Mgmt		
2.d	Approve Remuneration of Directors	Mgmt	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3.a	Approve Remuneration Policy	Mgmt	For	Against
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

BorgWarner Inc.

Meeting Date: 04/30/2025Country: USATicker: BWA

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 30,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025

Country: Canada

Ticker: CP

Record Date: 03/10/2025

Meeting Type: Annual/Special

Primary Security ID: 13646K108

Shares Voted: 88,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against
5.1	Elect Director John Baird	Mgmt	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Elect Director Matthew H. Paull	Mgmt	For	Against
5.10	Elect Director Jane L. Peverett	Mgmt	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 04/30/2025	Country: USA	Ticker: CSL
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 142339100		

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	Mgmt	For	For
1b	Elect Director D. Christian Koch	Mgmt	For	For
1c	Elect Director C. David Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AltaGas Ltd.

Meeting Date: 05/01/2025	Country: Canada	Ticker: ALA
Record Date: 03/06/2025	Meeting Type: Annual/Special	
Primary Security ID: 021361100		

Shares Voted: 220,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.4	Elect Director Derek W. Evans	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Cynthia Johnston	Mgmt	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For
3	Amend Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: LSEG

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 22,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pason Systems Inc.

Meeting Date: 05/01/2025	Country: Canada	Ticker: PSI
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 702925108		

Shares Voted: 96,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Marcel Kessler	Mgmt	For	For
2b	Elect Director James Bowzer	Mgmt	For	For
2c	Elect Director Jon Faber	Mgmt	For	For
2d	Elect Director Sophia Langlois	Mgmt	For	For
2e	Elect Director Ken Mullen	Mgmt	For	For
2f	Elect Director Laura L. Schwinn	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025

Record Date: 03/12/2025

Primary Security ID: 891102105

Country: Canada

Meeting Type: Annual

Ticker: TIH

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Andlauer Healthcare Group Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 034223107

Country: Canada

Meeting Type: Annual

Ticker: AND

Shares Voted: 41,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For

Andlauer Healthcare Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Evelyn Sutherland	Mgmt	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025	Country: USA	Ticker: BWXT
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 05605H100		

Shares Voted: 23,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For
1g	Elect Director Barbara A. Niland	Mgmt	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025	Country: Canada	Ticker: CNR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 136375102		

Canadian National Railway Company

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Against
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Element Fleet Management Corp.

Meeting Date: 05/02/2025Country: CanadaTicker: EFN

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 286181201

Shares Voted: 98,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For

Element Fleet Management Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Tracey McVicar	Mgmt	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Richards Packaging Income Fund

Meeting Date: 05/02/2025

Country: Canada

Ticker: RPI.UN

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 763102100

Shares Voted: 22,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Donald Wright	Mgmt	For	Withhold
1.2	Elect Trustee Susan Allen	Mgmt	For	Withhold
1.3	Elect Trustee Rami Younes	Mgmt	For	Withhold
1.4	Elect Trustee Darlene Dasent	Mgmt	For	For
1.5	Elect Trustee John Glynn	Mgmt	For	For
1.6	Elect Trustee Janet Glynn	Mgmt	For	For
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	Withhold
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	Withhold
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	Withhold
2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	Mgmt	For	For
2.5	Elect Director John Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For
2.6	Elect Director Janet Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	Withhold

Richards Packaging Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	Withhold
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	Withhold
3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.5	Elect Director John Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.6	Elect Director Janet Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025	Country: Canada	Ticker: BAM
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 113004105		

Shares Voted: 66,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	For
1.10	Elect Director Cyrus Madon	Mgmt	For	For
1.11	Elect Director Diana Noble	Mgmt	For	For
1.12	Elect Director William Powell	Mgmt	For	For

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

RB Global, Inc.

Meeting Date: 05/05/2025

Country: Canada

Ticker: RBA

Record Date: 03/20/2025

Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Shares Voted: 49,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Shareholder Rights Plan	Mgmt	For	Against

Air Liquide SA

Meeting Date: 05/06/2025

Country: France

Ticker: AI

Record Date: 05/02/2025

Meeting Type: Annual/Special

Primary Security ID: F01764103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For
23	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Danaher Corporation

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 235851102

Country: USA

Meeting Type: Annual

Ticker: DHR

Shares Voted: 10,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For
1e	Elect Director Teri List	Mgmt	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John T. Schwieters	Mgmt	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025

Country: Canada

Ticker: L

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 539481101

Shares Voted: 36,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	Against
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Against
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against

Pet Valu Holdings Ltd.

Meeting Date: 05/06/2025	Country: Canada	Ticker: PET
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 71584R105		

Shares Voted: 35,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For
1.7	Elect Director Lawrence (Chip) Molloy	Mgmt	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For
1.9	Elect Director Erin Young	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Suncor Energy Inc.

Meeting Date: 05/06/2025

Record Date: 03/14/2025

Primary Security ID: 867224107

Country: Canada

Meeting Type: Annual

Ticker: SU

Shares Voted: 125,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against

The Hershey Company

Meeting Date: 05/06/2025

Record Date: 03/07/2025

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele G. Buck	Mgmt	For	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	Against
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	For
1h	Elect Director Juan R. Perez	Mgmt	For	Against
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	For
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	For
1k	Elect Director Harold Singleton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: X
Record Date: 03/10/2025	Meeting Type: Annual/Special	
Primary Security ID: 87262K105		

Shares Voted: 164,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2d	Elect Director Martine Irman	Mgmt	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For
2f	Elect Director William Linton	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2i	Elect Director Michael Ptasznik	Mgmt	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Wajax Corporation

Meeting Date: 05/06/2025	Country: Canada	Ticker: WJX
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 930783105		

Shares Voted: 58,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-karam	Mgmt	For	For
1.2	Elect Director Thomas M. Alford	Mgmt	For	For
1.3	Elect Director Edward M. Barrett	Mgmt	For	Against
1.4	Elect Director A. Jane Craighead	Mgmt	For	For
1.5	Elect Director Ignacy P. Domagalski	Mgmt	For	For
1.6	Elect Director David G. Smith	Mgmt	For	For
1.7	Elect Director Elizabeth A. Summers	Mgmt	For	For
1.8	Elect Director Alexander S. Taylor	Mgmt	For	Against
1.9	Elect Director Susan Uthayakumar	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: AME
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 031100100		

AMETEK, Inc.

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	For
1b	Elect Director David A. Zapico	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AptarGroup, Inc.

Meeting Date: 05/07/2025Country: USATicker: ATR
Record Date: 03/14/2025Meeting Type: Annual
Primary Security ID: 038336103

Shares Voted: 32,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For
1b	Elect Director Isabel Marey-Semper	Mgmt	For	For
1c	Elect Director Stephan B. Tanda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2025Country: United KingdomTicker: BA
Record Date: 05/02/2025Meeting Type: Annual
Primary Security ID: G06940103

Shares Voted: 217,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Amend Articles of Association	Mgmt	For	For

Meeting Date: 05/07/2025	Country: France	Ticker: EDEN
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F3192L109		

Shares Voted: 53,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For
4	Reelect Nathalie Balla as Director	Mgmt	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For
6	Reelect Monica Mondardini as Director	Mgmt	For	For
7	Reelect Philippe Vallée as Director	Mgmt	For	For
8	Elect Thierry Delaporte as Director	Mgmt	For	For
9	Elect Kristell Rivaille as Director	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	For	For
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45823T106		

Shares Voted: 29,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.12	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Knight Therapeutics Inc.

Meeting Date: 05/07/2025

Record Date: 03/19/2025

Primary Security ID: 499053106

Country: Canada

Meeting Type: Annual

Ticker: GUD

Shares Voted: 19,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Ross Goodman	Mgmt	For	For
1.2	Elect Director James C. Gale	Mgmt	For	For
1.3	Elect Director Samira Sakhia	Mgmt	For	For
1.4	Elect Director Robert N. Lande	Mgmt	For	For
1.5	Elect Director Michael J. Tremblay	Mgmt	For	For
1.6	Elect Director Nicolas Sujoy	Mgmt	For	For
1.7	Elect Director Janice Murray	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Employee and Director Share Purchase Plan	Mgmt	For	Against

Nutrien Ltd.

Meeting Date: 05/07/2025

Record Date: 03/19/2025

Primary Security ID: 67077M108

Country: Canada

Meeting Type: Annual

Ticker: NTR

Shares Voted: 73,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Aaron W. Regent	Mgmt	For	Against
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

S&P Global Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: SPGI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 78409V104		

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Schneider Electric SE

Meeting Date: 05/07/2025	Country: France	Ticker: SU
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Stella-Jones Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: SJ
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 85853F105		

Shares Voted: 110,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For
1.6	Elect Director Douglas Muzyka	Mgmt	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	For
1.8	Elect Director Eric Vachon	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Azelis Group NV

Meeting Date: 05/08/2025	Country: Belgium	Ticker: AZE
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: B0R5SJ106		

Shares Voted: 101,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.23 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For
8.2	Reelect Cloudworks BV, Permanently Represented by Thijs Bakker, as Director	Mgmt	For	For
8.3.a	Reelect Thomas (Tom) Hallam as Independent Director	Mgmt	For	For
8.3.b	Indicate Thomas (Tom) Hallam as Independent Director	Mgmt	For	For
8.4.a	Elect Lily Wang as Independent Director	Mgmt	For	For
8.4.b	Indicate Lily Wang as Independent Director	Mgmt	For	For
8.5	Reelect Bert Janssens as Director	Mgmt	For	For
8.6	Reelect Kristiaan Nieuwenburg as Director	Mgmt	For	For

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Approve Auditors' Remuneration	Mgmt	For	For
9.b	Acknowledge Change of Permanent Representative Auditor	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement dated September 23, 2024	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: EUR 600 Million Senior Unsecured Notes due 2029 issued on September 25, 2024	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/08/2025

Country: Canada

Ticker: CNQ

Record Date: 03/19/2025

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 213,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 12572Q105

Country: USA

Meeting Type: Annual

Ticker: CME

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Against
1b	Elect Director Kathryn Benesh	Mgmt	For	Against
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	Against
1f	Elect Director Harold Ford, Jr.	Mgmt	For	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against
1h	Elect Director Daniel G. Kaye	Mgmt	For	Against
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	Against
1k	Elect Director Rahael Seifu	Mgmt	For	Against
1l	Elect Director William R. Shepard	Mgmt	For	Against
1m	Elect Director Howard J. Siegel	Mgmt	For	Against
1n	Elect Director Dennis A. Suskind	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fortis Inc.

Meeting Date: 05/08/2025

Record Date: 03/21/2025

Primary Security ID: 349553107

Country: Canada

Meeting Type: Annual

Ticker: FTS

Shares Voted: 65,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Margarita K. Dille	Mgmt	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	Withhold
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

goeasy Ltd.

Meeting Date: 05/08/2025

Record Date: 03/19/2025

Primary Security ID: 380355107

Country: Canada

Meeting Type: Annual/Special

Ticker: GSY

Shares Voted: 7,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For
1b	Elect Director David Ingram	Mgmt	For	For
1c	Elect Director Karen Basian	Mgmt	For	For
1d	Elect Director David Appel	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Sean Morrison	Mgmt	For	For
1f	Elect Director James Moore	Mgmt	For	For
1g	Elect Director Tara Deakin	Mgmt	For	For
1h	Elect Director Jason Mullins	Mgmt	For	For
1i	Elect Director Jonathan Tetrault	Mgmt	For	For
1j	Elect Director Radhika Kakkar	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Share Split	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: IAG
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 45075E104		

Shares Voted: 61,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For
1.8	Elect Director Marc Poulin	Mgmt	For	For
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For
1.13	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against

Manulife Financial Corporation

Meeting Date: 05/08/2025	Country: Canada	Ticker: MFC
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 56501R106		

Shares Voted: 148,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For
1.10	Elect Director May Tan	Mgmt	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Parex Resources Inc.

Meeting Date: 05/08/2025

Record Date: 03/24/2025

Primary Security ID: 69946Q104

Country: Canada

Meeting Type: Annual

Ticker: PXT

Shares Voted: 135,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Lynn Azar	Mgmt	For	For
2.2	Elect Director Sigmund Cornelius	Mgmt	For	For
2.3	Elect Director Wayne Foo	Mgmt	For	For
2.4	Elect Director Mona Jasinski	Mgmt	For	For
2.5	Elect Director Jeff Lawson	Mgmt	For	For
2.6	Elect Director G. R. (Bob) MacDougall	Mgmt	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pollard Banknote Limited

Meeting Date: 05/08/2025

Record Date: 03/20/2025

Primary Security ID: 73150R105

Country: Canada

Meeting Type: Annual

Ticker: PBL

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For
1.2	Elect Director Lee Meagher	Mgmt	For	For
1.3	Elect Director Carmele Peter	Mgmt	For	For
1.4	Elect Director Gordon Pollard	Mgmt	For	For
1.5	Elect Director John Pollard	Mgmt	For	For
1.6	Elect Director Douglas Pollard	Mgmt	For	For

Pollard Banknote Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025	Country: Switzerland	Ticker: SQN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403Y103		

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	Against
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00287Y109		

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	For
1c	Elect Director Brett J. Hart	Mgmt	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Admiral Group Plc

Meeting Date: 05/09/2025

Record Date: 05/07/2025

Primary Security ID: G0110T106

Country: United Kingdom

Meeting Type: Annual

Ticker: ADM

Shares Voted: 65,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For
5	Re-elect Milena Mondini de Focatis as Director	Mgmt	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
13	Re-elect William Roberts as Director	Mgmt	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Discretionary Free Share Scheme	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

GDI Integrated Facility Services Inc.

Meeting Date: 05/09/2025	Country: Canada	Ticker: GDI
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 361569205		

Shares Voted: 22,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director David G. Samuel	Mgmt	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For
1.5	Elect Director Anne Ristic	Mgmt	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Rightmove Plc

Meeting Date: 05/09/2025	Country: United Kingdom	Ticker: RMV
Record Date: 05/07/2025	Meeting Type: Annual	
Primary Security ID: G7565D106		

Shares Voted: 59,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	For
11	Re-elect Kriti Sharma as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TELUS Corporation

Meeting Date: 05/09/2025

Record Date: 03/14/2025

Primary Security ID: 87971M103

Country: Canada

Meeting Type: Annual

Ticker: T

Shares Voted: 156,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Darren Entwistle	Mgmt	For	Withhold
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	Withhold
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	Withhold
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Ticker: ASM

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Verhagen to Management Board	Mgmt	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For
10.	Other Business (Non-Voting)	Mgmt		
11.	Close Meeting	Mgmt		

AAON, Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: AAON

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 000360206

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	For	For
1b	Elect Director Bruce Ware	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 363576109

Country: USA

Meeting Type: Annual

Ticker: AJG

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Richard Harries	Mgmt	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For
1g	Elect Director David Johnson	Mgmt	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Record Date: 04/03/2025

Primary Security ID: 21037X100

Country: Canada

Meeting Type: Annual

Ticker: CSU

Shares Voted: 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Laurie Schultz	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Finning International Inc.

Meeting Date: 05/13/2025

Record Date: 03/21/2025

Primary Security ID: 318071404

Country: Canada

Meeting Type: Annual

Ticker: FTT

Shares Voted: 117,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	Mgmt	For	For
1.2	Elect Director Andres J. Kuhlmann	Mgmt	For	For
1.3	Elect Director Kevin Parkes	Mgmt	For	For
1.4	Elect Director Michael C. Putnam	Mgmt	For	For
1.5	Elect Director John R. Rhind	Mgmt	For	For
1.6	Elect Director Charles F. Ruigrok	Mgmt	For	For
1.7	Elect Director Edward R. Seraphim	Mgmt	For	For
1.8	Elect Director Manjit K. Sharma	Mgmt	For	For
1.9	Elect Director Nancy G. Tower	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First National Financial Corporation

Meeting Date: 05/13/2025

Record Date: 03/21/2025

Primary Security ID: 33564P103

Country: Canada

Meeting Type: Annual

Ticker: FN

First National Financial Corporation

Shares Voted: 13,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephen Smith	Mgmt	For	For
2	Elect Director Moray Tawse	Mgmt	For	For
3	Elect Director Jason Ellis	Mgmt	For	For
4	Elect Director Duncan N. R. Jackman	Mgmt	For	For
5	Elect Director Robert Mitchell	Mgmt	For	For
6	Elect Director Barbara Palk	Mgmt	For	For
7	Elect Director Robert Pearce	Mgmt	For	For
8	Elect Director Diane Sinhuber	Mgmt	For	For
9	Elect Director Martine Irman	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/13/2025Country: GermanyTicker: RHM
Record Date: 04/21/2025Meeting Type: Annual
Primary Security ID: D65111102

Shares Voted: 5,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

Topicus.com Inc.

Meeting Date: 05/13/2025	Country: Canada	Ticker: TOI
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 89072T102		

Shares Voted: 59,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For
1.2	Elect Director Alex Macdonald	Mgmt	For	For
1.3	Elect Director Lori O'Neill	Mgmt	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: BYD
Record Date: 03/25/2025	Meeting Type: Annual/Special	
Primary Security ID: 103310108		

Boyd Group Services Inc.

Shares Voted: 12,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director John Hartmann	Mgmt	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director William Onuwa	Mgmt	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Against

Deutsche Boerse AG

Meeting Date: 05/14/2025Country: GermanyTicker: DB1

Record Date: 05/07/2025Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 24,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: DFIN
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 25787G100		

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Juliet S. Ellis	Mgmt	For	For
1.4	Elect Director Gary G. Greenfield	Mgmt	For	For
1.5	Elect Director Daniel N. Leib	Mgmt	For	For
1.6	Elect Director Lois M. Martin	Mgmt	For	For
1.7	Elect Director Chandar Pattabhiram	Mgmt	For	For
1.8	Elect Director Ayman Sayed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: EEFT
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 298736109		

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For
1.2	Elect Director Sergi Herrero	Mgmt	For	For
1.3	Elect Director Brad Sprong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

North American Construction Group Ltd.

Meeting Date: 05/14/2025	Country: Canada	Ticker: NOA
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 656811106		

Shares Voted: 53,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For
1.2	Elect Director Vanessa A. Guthrie	Mgmt	For	For
1.3	Elect Director Joseph C. Lambert	Mgmt	For	For
1.4	Elect Director Bryan D. Pinney	Mgmt	For	For
1.5	Elect Director John J. Pollesel	Mgmt	For	For
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For
1.7	Elect Director Thomas P. Stan	Mgmt	For	For
1.8	Elect Director Kristina E. Williams	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

North American Construction Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

State Street Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: STT
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 857477103		

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For
1d	Elect Director William C. Freda	Mgmt	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on "Just Transition"	SH	Against	Against

Tencent Holdings Limited

Meeting Date: 05/14/2025	Country: Cayman Islands	Ticker: 700
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: G87572163		

Tencent Holdings Limited

Shares Voted: 139,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Adyen NV

Meeting Date: 05/15/2025Country: NetherlandsTicker: ADYEN

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Annual Report (Non-Voting)	Mgmt		
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.	Approve Discharge of Management Board	Mgmt	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10.	Close Meeting	Mgmt		

Amphenol Corporation

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Shares Voted: 127,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

CVS Health Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: CVS

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: MMC

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 30,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	Against
1i	Elect Director Morton O. Schapiro	Mgmt	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025Country: USATicker: MLM

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Mattr Corp.

Meeting Date: 05/15/2025

Country: Canada

Ticker: MATR

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 57722Y102

Shares Voted: 107,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Cillis	Mgmt	For	For
1.2	Elect Director Kathleen Hall	Mgmt	For	For
1.3	Elect Director Alan Hibben	Mgmt	For	For
1.4	Elect Director Kevin Nugent	Mgmt	For	For
1.5	Elect Director Michael Reeves	Mgmt	For	For
1.6	Elect Director Marvin Riley	Mgmt	For	For
1.7	Elect Director Katherine Rethy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend Restricted Share Unit Plan	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: ORLY

Record Date: 03/06/2025

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	For

Stantec Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: STN
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 85472N109		

Shares Voted: 17,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Winpak Ltd.

Meeting Date: 05/15/2025

Record Date: 03/27/2025

Primary Security ID: 97535P104

Country: Canada

Meeting Type: Annual

Ticker: WPK

Shares Voted: 25,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti H. Aarnio-Wihuri	Mgmt	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	For
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	For
1.4	Elect Director Bruce J. Berry	Mgmt	For	For
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/15/2025

Record Date: 04/17/2025

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 36,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Report of Executive Board	Mgmt		
2.b.	Receive Report of Supervisory Board	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ICE
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 45866F104		

Intercontinental Exchange, Inc.

Shares Voted: 26,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025Country: USATicker: MEDP

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: 58506Q109

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director August J. Troendle	Mgmt	For	For
1.2	Elect Director Dani S. Zander	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Thales SA

Meeting Date: 05/16/2025

Record Date: 05/14/2025

Primary Security ID: F9156M108

Country: France

Meeting Type: Annual/Special

Ticker: HO

Shares Voted: 22,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	For
5	Reelect Bernard Fontana as Director	Mgmt	For	For
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	For
7	Reelect Anne Rigail as Director	Mgmt	For	For
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CDW Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 12514G108

Country: USA

Meeting Type: Annual

Ticker: CDW

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	Against
1d	Elect Director Anthony R. Foxx	Mgmt	For	Against
1e	Elect Director Kelly J. Grier	Mgmt	For	Against
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Abstain
1h	Elect Director Sanjay Mehrotra	Mgmt	For	Against
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	Against
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 159864107

Country: USA

Meeting Type: Annual

Ticker: CRL

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
4	Report on Imported Nonhuman Primates	SH	Against	Against

Insperty, Inc.

Meeting Date: 05/20/2025

Record Date: 04/04/2025

Primary Security ID: 45778Q107

Country: USA

Meeting Type: Annual

Ticker: NSP

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Jones	Mgmt	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For
1.3	Elect Director John M. Morphy	Mgmt	For	For

Inspirity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Richard G. Rawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025	Country: USA	Ticker: JPM
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 46625H100		

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against

Meeting Date: 05/20/2025	Country: United Kingdom	Ticker: SHEL
Record Date: 04/09/2025	Meeting Type: Annual	
Primary Security ID: G80827101		

Shares Voted: 76,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Shareholder Proposal	Mgmt		
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/20/2025Country: USATicker: TW

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 892672106

Shares Voted: 19,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	For
1.2	Elect Director William (Billy) Hult	Mgmt	For	For
1.3	Elect Director Lisa Opoku	Mgmt	For	For
1.4	Elect Director Rana Yared	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025Country: USATicker: VRSK

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 9,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For
1g	Elect Director Sabra R. Purtil	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: AMZN
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 023135106		

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against

ITT Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ITT
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 45073V108		

Shares Voted: 9,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For
1b	Elect Director Maggie Chu	Mgmt	For	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	For
1g	Elect Director Christopher O'Shea	Mgmt	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For
1i	Elect Director Luca Savi	Mgmt	For	For
1j	Elect Director Sharon Szafranski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

StorageVault Canada Inc.

Meeting Date: 05/21/2025Country: CanadaTicker: SVI

Record Date: 04/11/2025Meeting Type: Annual/Special

Primary Security ID: 86212H105

Shares Voted: 47,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Against
2A	Elect Director Steven Scott	Mgmt	For	Withhold
2B	Elect Director Iqbal Khan	Mgmt	For	Withhold
2C	Elect Director Alan A. Simpson	Mgmt	For	Withhold
2D	Elect Director Benjamin Harris	Mgmt	For	For
2E	Elect Director Mary Vitug	Mgmt	For	For
2F	Elect Director Deborah Robinson	Mgmt	For	For

StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against
5	Approve Equity Incentive Plan	Mgmt	For	For

The Southern Company

Meeting Date: 05/21/2025	Country: USA	Ticker: SO
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 842587107		

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	Against
7	Report on Net Zero Activities	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: KNSL
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 49714P108		

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For
1c	Elect Director Mary Jane B. Fortin	Mgmt	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1e	Elect Director Michael P. Kehoe	Mgmt	For	For
1f	Elect Director Anne C. Kronenberg	Mgmt	For	For
1g	Elect Director Robert Lippincott, III	Mgmt	For	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 50212V100

Country: USA

Meeting Type: Annual

Ticker: LPLA

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

VeriSign, Inc.

Meeting Date: 05/22/2025

Record Date: 04/01/2025

Primary Security ID: 92343E102

Country: USA

Meeting Type: Annual

Ticker: VRSN

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Debra W. McCann	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 92343V104

Country: USA

Meeting Type: Annual

Ticker: VZ

Shares Voted: 121,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Climate Lobbying	SH	Against	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Waters Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: WAT

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.10	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Leonardo SpA

Meeting Date: 05/26/2025

Country: Italy

Ticker: LDO

Record Date: 05/15/2025

Meeting Type: Annual/Special

Primary Security ID: T6S996112

Shares Voted: 105,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 05/26/2025Country: JapanTicker: 3391

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuruha, Jun	Mgmt	For	For
1.2	Elect Director Murakami, Shoichi	Mgmt	For	For
1.3	Elect Director Yahata, Masahiro	Mgmt	For	For
1.4	Elect Director Toyama, Kazuto	Mgmt	For	For
1.5	Elect Director Tanaka, Wakana	Mgmt	For	For

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For
3	Approve Share Exchange Agreement with Welcia Holdings Co., Ltd	Mgmt	For	Against
4	Elect Director Kirisawa, Hideaki	Mgmt	For	Against
5	Elect Director and Audit Committee Member Nakayama, Yasuo	Mgmt	For	Against

BayCurrent, Inc.

Meeting Date: 05/27/2025	Country: Japan	Ticker: 6532
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J0433F103		

Shares Voted: 129,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For
1.2	Elect Director Kitakaze, Daisuke	Mgmt	For	For
1.3	Elect Director Ikehira, Kentaro	Mgmt	For	For
1.4	Elect Director Nakamura, Kosuke	Mgmt	For	For
1.5	Elect Director Shoji, Toshimune	Mgmt	For	For
1.6	Elect Director Sato, Shintaro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Mgmt	For	For

Jamieson Wellness Inc.

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Primary Security ID: 470748104

Country: Canada

Meeting Type: Annual

Ticker: JWEL

Shares Voted: 58,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For
1.3	Elect Director Tania M. Clarke	Mgmt	For	For
1.4	Elect Director Diane Nyisztor	Mgmt	For	For
1.5	Elect Director Michael Pilato	Mgmt	For	For
1.6	Elect Director Timothy Penner	Mgmt	For	For
1.7	Elect Director Francois Vimard	Mgmt	For	For
1.8	Elect Director Mei Ye	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

BRP Inc.

Meeting Date: 05/29/2025

Record Date: 04/17/2025

Primary Security ID: 05577W200

Country: Canada

Meeting Type: Annual/Special

Ticker: DOO

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Nicholas Nomicos	Mgmt	For	For
1.9	Elect Director Edward Philip	Mgmt	For	For
1.10	Elect Director Michael Ross	Mgmt	For	For
1.11	Elect Director Barbara Samardzich	Mgmt	For	For
1.12	Elect Director Hildegard Maria Wortmann	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Special LTI Program and Special RSU Grants	Mgmt	For	Against

Esquire Financial Holdings, Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: ESQ

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 29667J101

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Deutsch	Mgmt	For	For
1.2	Elect Director Rena Nigam	Mgmt	For	For
1.3	Elect Director Selig A. Zises	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025

Country: USA

Ticker: RYAN

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 78351F107

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry S. Bienen	Mgmt	For	For
1.2	Elect Director Michael D. O'Halleran	Mgmt	For	Withhold

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Timothy W. Turner	Mgmt	For	For
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Barrett Business Services, Inc.

Meeting Date: 06/02/2025	Country: USA	Ticker: BBSI
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 068463108		

Shares Voted: 28,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Carley	Mgmt	For	For
1b	Elect Director Joseph S. Clabby	Mgmt	For	For

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas B. Cusick	Mgmt	For	For
1d	Elect Director Mark S. Finn	Mgmt	For	For
1e	Elect Director Gary E. Kramer	Mgmt	For	For
1f	Elect Director Anthony Meeker	Mgmt	For	For
1g	Elect Director Carla A. Moradi	Mgmt	For	For
1h	Elect Director Alexandra Morehouse	Mgmt	For	For
1i	Elect Director Vincent P. Price	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Record Date: 04/04/2025

Primary Security ID: 91324P102

Country: USA

Meeting Type: Annual

Ticker: UNH

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Restaurant Brands International Inc.

Meeting Date: 06/03/2025	Country: Canada	Ticker: QSR
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 76131D103		

Shares Voted: 58,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH		

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Ticker: 2330

Record Date: 04/02/2025

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 309,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: ABNB

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For

FTI Consulting, Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: FCN

Record Date: 03/06/2025

Meeting Type: Annual

Primary Security ID: 302941109

Shares Voted: 30,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Elsy Boglioli	Mgmt	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Claudio Costamagna	Mgmt	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1e	Elect Director Steven H. Gunby	Mgmt	For	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	For
1g	Elect Director Laureen E. Seeger	Mgmt	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 06/04/2025

Country: Canada

Ticker: TRI

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 884903808

Shares Voted: 14,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Shareholder Proposal	Mgmt		
	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against

XPEL, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: XPEL
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 98379L100		

Shares Voted: 8,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	For	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	For
1.3	Elect Director Richard K. Crumly	Mgmt	For	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	For
1.5	Elect Director John F. North	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/05/2025	Country: Canada	Ticker: GRT.UN
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: 387437205		

Granite Real Estate Investment Trust

Shares Voted: 65,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	For	For
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For
1.3	Elect Trustee Remco Daal	Mgmt	For	For
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For
1.5	Elect Trustee Fern Grodner	Mgmt	For	For
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For
1.7	Elect Trustee Al Mawani	Mgmt	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MasterBrand, Inc.

Meeting Date: 06/05/2025Country: USATicker: MBC
Record Date: 04/11/2025Meeting Type: Annual
Primary Security ID: 57638P104

Shares Voted: 44,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine Courage	Mgmt	For	For
1b	Elect Director Robert Crisci	Mgmt	For	For
1c	Elect Director Jeffery Perry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/06/2025Country: CanadaTicker: BN
Record Date: 04/17/2025Meeting Type: Annual/Special
Primary Security ID: 11271J107

Brookfield Corporation

Shares Voted: 110,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	Against
	Election of Directors (By Cumulative Voting)	Mgmt		
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against

Bajaj Finance Limited

Meeting Date: 06/07/2025Country: IndiaTicker: 500034

Record Date: 05/02/2025Meeting Type: Special

Primary Security ID: Y0547D112

Shares Voted: 5,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Sub-Division of Equity Shares	Mgmt	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025

Country: United Kingdom

Ticker: AHT

Record Date: 06/06/2025

Meeting Type: Special

Primary Security ID: G05320109

Shares Voted: 64,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025

Country: United Kingdom

Ticker: AHT

Record Date: 06/06/2025

Meeting Type: Court

Primary Security ID: G05320109

Ashtead Group Plc

Shares Voted: 64,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Brookfield Wealth Solutions Ltd.

Meeting Date: 06/10/2025Country: BermudaTicker: BNT

Record Date: 05/08/2025Meeting Type: Annual/Special

Primary Security ID: G17434104

Shares Voted: 19,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt		
	Elect Directors by Cumulative Voting	Mgmt		
1A	Elect Director William Cox	Mgmt	For	For
1B	Elect Director Anne Schaumburg	Mgmt	For	For
1C	Elect Director Soonyoung Chang	Mgmt	For	For
1D	Elect Director Lars Rodert	Mgmt	For	For
1E	Elect Director Michele Coleman Mayes	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For
4	Approve Share Issuance Resolution	Mgmt	For	For

Corpay, Inc.

Meeting Date: 06/11/2025Country: USATicker: CPAY

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: 219948106

Corpay, Inc.

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For
1k	Elect Director Gerald C. Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

Dollarama Inc.

Meeting Date: 06/11/2025Country: CanadaTicker: DOL

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 25675T107

Shares Voted: 32,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Record Date: 04/25/2025

Primary Security ID: 249906108

Country: Canada

Meeting Type: Annual

Ticker: DSG

Shares Voted: 22,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Chris Muntwyler	Mgmt	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Shift4 Payments, Inc.

Meeting Date: 06/13/2025Country: USATicker: FOUR

Record Date: 04/22/2025Meeting Type: Annual

Primary Security ID: 82452J109

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher N. Cruz	Mgmt	For	For
1.2	Elect Director Seth Dallaire	Mgmt	For	For
1.3	Elect Director Sarah Grover	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shopify Inc.

Meeting Date: 06/17/2025Country: CanadaTicker: SHOP

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 82509L107

Shares Voted: 45,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Lulu Cheng Meservy	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Joe Natale	Mgmt	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

KDDI Corp.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 9433

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 126,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	Against
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	Against
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	Against
3.4	Elect Director Saishoji, Nanae	Mgmt	For	Against
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	Against
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	Against
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	Against
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	Against

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Okawa, Junko	Mgmt	For	Against
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	Against
3.12	Elect Director Ando, Makoto	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 4091
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J5545N100		

Shares Voted: 75,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 8697
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J2740B106		

Japan Exchange Group, Inc.

Shares Voted: 36,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025Country: JapanTicker: 4307

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 67,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For
2.9	Elect Director Asai, Eiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

SharkNinja, Inc.

Meeting Date: 06/20/2025

Record Date: 04/28/2025

Primary Security ID: G8068L108

Country: Cayman Islands

Meeting Type: Annual

Ticker: SN

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Barrocas	Mgmt	For	For
1b	Elect Director Kathryn J. Barton	Mgmt	For	Against
1c	Elect Director Peter Feld	Mgmt	For	For
1d	Elect Director Chi Kin Max Hui	Mgmt	For	Abstain

SharkNinja, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Dennis Paul	Mgmt	For	For
1f	Elect Director Barney Tianhao Wang	Mgmt	For	Against
1g	Elect Director Timothy R. Warner	Mgmt	For	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kraken Robotics Inc.

Meeting Date: 06/23/2025

Country: Canada

Ticker: PNG

Record Date: 05/06/2025

Meeting Type: Annual/Special

Primary Security ID: 50077N102

Shares Voted: 641,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Reid	Mgmt	For	For
1.2	Elect Director Peter Hunter	Mgmt	For	For
1.3	Elect Director Shaun McEwan	Mgmt	For	For
1.4	Elect Director Michael (Mike) Connor	Mgmt	For	For
1.5	Elect Director Bernard Mills	Mgmt	For	For
1.6	Elect Director Kristin Robertson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Re-approve Restricted Share Unit Plan	Mgmt	For	For

Andlauer Healthcare Group Inc.

Meeting Date: 06/24/2025

Country: Canada

Ticker: AND

Record Date: 05/13/2025

Meeting Type: Special

Primary Security ID: 034223107

Andlauer Healthcare Group Inc.

Shares Voted: 45,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Advance Investments Corporation, a Wholly-Owned Subsidiary of UPS International, Inc.	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/24/2025 Country: Japan Ticker: 6146
Record Date: 03/31/2025 Meeting Type: Annual
Primary Security ID: J12327102

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For

Hydro One Limited

Meeting Date: 06/24/2025 Country: Canada Ticker: H
Record Date: 04/28/2025 Meeting Type: Annual/Special
Primary Security ID: 448811208

Hydro One Limited

Shares Voted: 88,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For
2A	Elect Director David Hay	Mgmt	For	For
2B	Elect Director David Lebeter	Mgmt	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025Country: USATicker: MA

Record Date: 04/25/2025Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Parkland Corporation

Meeting Date: 06/24/2025	Country: Canada	Ticker: PKI
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: 70137W108		

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 2709716 Alberta Ltd.	Mgmt	For	For
2.1	Elect Director Felipe Bayon	Mgmt	For	Withhold
2.2	Elect Director Nora Duke	Mgmt	For	Withhold
2.3	Elect Director Robert (Bob) Espey	Mgmt	For	Withhold
2.4	Elect Director Sue Gove	Mgmt	For	For
2.5	Elect Director Timothy Hogarth	Mgmt	For	For
2.6	Elect Director Richard Hookway	Mgmt	For	Withhold
2.7	Elect Director Michael Jennings	Mgmt	For	For
2.8	Elect Director Angela John	Mgmt	For	For
2.9	Elect Director James Neate	Mgmt	For	For

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Hitachi Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6501
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J20454112		

Shares Voted: 233,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

NetEase, Inc.

Meeting Date: 06/25/2025	Country: Cayman Islands	Ticker: 9999
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: G6427A102		

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

Meeting Date: 06/25/2025Country: Cayman IslandsTicker: 9999

Record Date: 05/23/2025Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 52,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against

Neo Performance Materials Inc.

Meeting Date: 06/26/2025

Record Date: 05/21/2025

Primary Security ID: 64046G106

Country: Canada

Meeting Type: Annual

Ticker: NEO

Shares Voted: 36,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edgar Lee	Mgmt	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For
1.3	Elect Director Rahim Suleman	Mgmt	For	For
1.4	Elect Director G. Gail Edwards	Mgmt	For	For
1.5	Elect Director Hua Du	Mgmt	For	For
1.6	Elect Director Jonathan Evans	Mgmt	For	For
1.7	Elect Director Paul Mascarenas	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aon Plc

Meeting Date: 06/27/2025

Record Date: 04/11/2025

Primary Security ID: G0403H108

Country: Ireland

Meeting Type: Annual

Ticker: AON

Shares Voted: 26,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 06/27/2025Country: Cayman IslandsTicker: 1698

Record Date: 05/20/2025Meeting Type: Annual

Primary Security ID: G87577113

Shares Voted: 159,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Wai Yip Tsang	Mgmt	For	Against

Trisura Group Ltd.

Meeting Date: 06/27/2025Country: CanadaTicker: TSU

Record Date: 05/08/2025Meeting Type: Annual/Special

Primary Security ID: 89679A209

Shares Voted: 61,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	For

Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sacha Haque	Mgmt	For	For
1.4	Elect Director Barton Hedges	Mgmt	For	For
1.5	Elect Director Anik Lanthier	Mgmt	For	For
1.6	Elect Director Janice Madon	Mgmt	For	For
1.7	Elect Director George E. Myhal	Mgmt	For	For
1.8	Elect Director Lilia Sham	Mgmt	For	For
1.9	Elect Director Robert Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Approve Equity Incentive Plan	Mgmt	For	For
5	Approve Escrowed Stock Plan	Mgmt	For	For

Vitalhub Corp.

Meeting Date: 06/27/2025	Country: Canada	Ticker: VHI
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: 92847V501		

Shares Voted: 178,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	For
1B	Elect Director Roger Dent	Mgmt	For	For
1C	Elect Director Stephen Garrington	Mgmt	For	For
1D	Elect Director Dan Matlow	Mgmt	For	For
1E	Elect Director Francis Shen	Mgmt	For	For
1F	Elect Director Tony Shen	Mgmt	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/17/2025	Country: USA	Ticker: WMS
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: 00790R104		

Advanced Drainage Systems, Inc.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1k	Elect Director Anil Seetharam	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ICON plc

Meeting Date: 07/22/2025Country: IrelandTicker: ICLR

Record Date: 05/23/2025Meeting Type: Annual

Primary Security ID: G4705A100

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Rónán Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Anne Whitaker	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 07/24/2025

Record Date: 07/17/2025

Primary Security ID: Y0547D153

Country: India

Meeting Type: Annual

Ticker: 500034

Shares Voted: 162,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reelect Anup Kumar Saha as Director	Mgmt	For	For
4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Non-Convertible Debentures through Private Placement	Mgmt	For	For
6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	Mgmt	For	For
7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	Mgmt	For	For
8	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	Mgmt	For	For
10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	Mgmt	For	For

Wise Plc

Meeting Date: 07/28/2025

Record Date: 07/24/2025

Primary Security ID: G97229101

Country: United Kingdom

Meeting Type: Special

Ticker: WISE

Shares Voted: 271,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of a New Jersey Holding Company	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Re-registration of the Company as a Private Limited Company by the Name of Wise Limited	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For

Wise Plc

Meeting Date: 07/28/2025

Record Date: 07/24/2025

Primary Security ID: G97229101

Country: United Kingdom

Meeting Type: Court

Ticker: WISE

Shares Voted: 271,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting for Holders of A Shares	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

HDFC Bank Ltd.

Meeting Date: 08/08/2025

Record Date: 08/01/2025

Primary Security ID: Y3119P190

Country: India

Meeting Type: Annual

Ticker: 500180

Shares Voted: 199,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For
5	Reelect Renu Karnad as Director	Mgmt	For	For
6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	Mgmt	For	For
8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 08/08/2025

Record Date: 07/11/2025

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: AD

Shares Voted: 115,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Elect Wiebe Draijer to Supervisory Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Close Meeting	Mgmt		

HDFC Bank Limited

Meeting Date: 08/21/2025	Country: India	Ticker: 500180
Record Date: 07/19/2025	Meeting Type: Special	
Primary Security ID: Y3119P190		

Shares Voted: 199,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/02/2025	Country: United Kingdom	Ticker: AHT
Record Date: 08/29/2025	Meeting Type: Annual	
Primary Security ID: G05320109		

Shares Voted: 64,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Angus Cockburn as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Renata Ribeiro as Director	Mgmt	For	For
9	Re-elect Roy Twite as Director	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Nando Cesarone as Director	Mgmt	For	For
11	Elect James Singleton as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/03/2025	Country: Canada	Ticker: ATD
Record Date: 07/09/2025	Meeting Type: Annual	
Primary Security ID: 01626P148		

Shares Voted: 50,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Disclose Languages Mastered by Employees	SH	Against	Against
6	SP 3: Disclose Language Mastered by Executives	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	For
8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
9	SP 6: Disclose an Emissions Reduction Strategy	SH	Against	Against

Computer Modelling Group Ltd.

Meeting Date: 09/04/2025

Record Date: 07/25/2025

Primary Security ID: 205249105

Country: Canada

Meeting Type: Annual

Ticker: CMG

Shares Voted: 66,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Christine (Tina) M. Antony	Mgmt	For	For

Computer Modelling Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Alexander M. Davern	Mgmt	For	For
2c	Elect Director Kenneth M. Dedeluk	Mgmt	For	For
2d	Elect Director Anuroop Duggal	Mgmt	For	For
2e	Elect Director Pramod Jain	Mgmt	For	For
2f	Elect Director Peter H. Kinash	Mgmt	For	For
2g	Elect Director Andrew Pastor	Mgmt	For	For
2h	Elect Director Birgit Troy	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Arm Holdings Plc

Meeting Date: 09/09/2025	Country: United Kingdom	Ticker: ARM
Record Date: 07/31/2025	Meeting Type: Annual	
Primary Security ID: 042068205		

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Masayoshi Son as Director	Mgmt	For	Against
6	Elect Rene Haas as Director	Mgmt	For	Against
7	Elect Ronald D. Fisher as Director	Mgmt	For	Against
8	Elect Jeffrey A. Sine as Director	Mgmt	For	Against
9	Elect Karen E. Dykstra as Director	Mgmt	For	For
10	Elect Rosemary Schooler as Director	Mgmt	For	For
11	Elect Paul E. Jacobs as Director	Mgmt	For	For
12	Elect Young Sohn as Director	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/09/2025

Record Date: 07/09/2025

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Ticker: NKE

Shares Voted: 32,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mónica Gil	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	For
1c	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/18/2025

Record Date: 09/16/2025

Primary Security ID: G06708104

Country: United Kingdom

Meeting Type: Annual

Ticker: AUTO

Shares Voted: 49,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Matt Davies as Director	Mgmt	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For
6	Re-elect Catherine Faiers as Director	Mgmt	For	For
7	Re-elect Jamie Warner as Director	Mgmt	For	For
8	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For
9	Re-elect Geeta Gopalan as Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Elect Megan Quinn as Director	Mgmt	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Adam Jay as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wise Plc

Meeting Date: 09/25/2025	Country: United Kingdom	Ticker: WISE
Record Date: 09/23/2025	Meeting Type: Annual	
Primary Security ID: G97229101		

Shares Voted: 312,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Emmanuel Thomassin as Director	Mgmt	For	For
6	Re-elect David Wells as Director	Mgmt	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Alastair Rampell as Director	Mgmt	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of A Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

First National Financial Corporation

Meeting Date: 09/30/2025	Country: Canada	Ticker: FN
Record Date: 08/21/2025	Meeting Type: Special	
Primary Security ID: 33564P103		

Shares Voted: 11,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Regal Bidco Inc.	Mgmt	For	For