Date range covered : 07/01/2025 to 06/30/2026 LOCATION(S): ALL LOCATIONS INSTITUTION ACCOUNT(S): MAWER ELCF

Halma Plc

Meeting Date: 07/24/2025 **Country:** United Kingdom **Ticker:** HLMA

Record Date: 07/22/2025 **Meeting Type:** Annual

Primary Security ID: G42504103

Shares Voted: 31,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Hudson La Force as Director	Mgmt	For	For
5	Elect Barbara Thoralfsson as Director	Mgmt	For	For
6	Re-elect Dame Louise Makin as Director	Mgmt	For	Against
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For
9	Re-elect Jennifer Ward as Director	Mgmt	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
13	Re-elect Liam Condon as Director	Mgmt	For	For
14	Re-elect Giles Kerr as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 08/08/2025 **Country:** Netherlands **Ticker:** AD
Record Date: 07/11/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0074E105

Shares Voted: 47,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Elect Wiebe Draijer to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		

Ashtead Group Plc

Meeting Date: 09/02/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 08/29/2025 **Meeting Type:** Annual
Primary Security ID: G05320109

Shares Voted: 20,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Angus Cockburn as Director	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Renata Ribeiro as Director	Mgmt	For	For
9	Re-elect Roy Twite as Director	Mgmt	For	For
10	Elect Nando Cesarone as Director	Mgmt	For	For
11	Elect James Singleton as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NICE Ltd. (Israel)

Meeting Date: 09/30/2025 **Country:** Israel **Ticker:** NICE
Record Date: 08/28/2025 **Meeting Type:** Annual
Primary Security ID: M7494X101

Shares Voted: 6,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Reelect David Kostman as Director	Mgmt	For	Against
1.B	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	Against
1.C	Reelect Leo Apotheker as Director	Mgmt	For	Against
1.D	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	Against
1.E	Elect Caroline Tsay as Director	Mgmt	For	Against

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.A	Reelect Dan Falk as External Director	Mgmt	For	Against
2.B	Reelect Yocheved Dvir as External Director	Mgmt	For	Against
3	Amend Articles of Association	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Do Not Vote
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Wolters Kluwer NV

Meeting Date: 11/03/2025 **Country:** Netherlands **Ticker:** WKL

Record Date: 10/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9643A197

Wolters Kluwer NV

Shares Voted: 9,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		

Diageo Plc

Meeting Date: 11/06/2025 **Country:** United Kingdom **Ticker:** DGE
Record Date: 11/04/2025 **Meeting Type:** Annual
Primary Security ID: G42089113

Shares Voted: 30,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Rishton as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Karen Blackett as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
9	Re-elect Nik Jhangiani as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Sir John Manzoni as Director	Mgmt	For	Against
12	Re-elect Ireena Vittal as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Adopt Share Value Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 11/14/2025 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 11/07/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K72807140

Shares Voted: 18,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt		
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	For
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	For
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	For
1.3.2	Elect Mikael Dolsten as New Director	SH	None	For
1.3.3	Elect Stephan Engels as New Director	SH	None	For

Ferguson Enterprises Inc.

Meeting Date: 12/03/2025 **Country:** USA **Ticker:** FERG

Record Date: 10/08/2025 **Meeting Type:** Annual

Primary Security ID: 31488V107

Ferguson Enterprises Inc.

Shares Voted: 5,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Cathy Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/05/2026 **Country:** United Kingdom **Ticker:** CPG

Record Date: 02/03/2026 **Meeting Type:** Annual

Primary Security ID: G23296208

Shares Voted: 48,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Siemens Energy AG

Meeting Date: 02/26/2026 **Country:** Germany **Ticker:** ENR

Record Date: 02/19/2026 **Meeting Type:** Annual

Primary Security ID: D6T47E106

Siemens Energy AG

Shares Voted: 3,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Kone Oyj

Meeting Date: 03/05/2026 **Country:** Finland **Ticker:** KNEBV

Record Date: 02/23/2026 **Meeting Type:** Annual

Primary Security ID: X4551T105

Shares Voted: 16,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13.a	Reelect Banmali Agrawala as New Director	Mgmt	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.e	Elect Anna Herlin as New Director	Mgmt	For	For
13.f	Reelect Antti Herlin as Director	Mgmt	For	For
13.g	Reelect Jussi Herlin as Director	Mgmt	For	For
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against
21	Close Meeting	Mgmt		

FinecoBank SpA

Meeting Date: 03/10/2026 **Country:** Italy **Ticker:** FBK
Record Date: 02/27/2026 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T4R999104

Shares Voted: 56,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
0010	Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For

Genmab A/S

Meeting Date: 03/19/2026 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/12/2026 **Meeting Type:** Annual
Primary Security ID: K3967W102

Shares Voted: 3,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Sartorius Stedim Biotech SA

Meeting Date: 03/24/2026 **Country:** France **Ticker:** DIM
Record Date: 03/16/2026 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from January 1, 2025 to June 30, 2025	Mgmt	For	For
7	Approve Compensation of Michael Grosse, Chairman of the Board from July 1, 2025 to December 31, 2025	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Rene Faber, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Ratify Appointment of Michael Grosse as Director	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Amend Article 17 of Bylaws Re: Meetings and Deliberations of Board of Directors	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specifically Designated Beneficiaries, up to Aggregate Nominal Amount of EUR 297,444.40	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273

Sika AG

Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 03/25/2026 **Country:** Sweden **Ticker:** SHB.A
Record Date: 03/17/2026 **Meeting Type:** Annual
Primary Security ID: W9112U104

Shares Voted: 89,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (8)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For
18.C	Reelect Par Boman as Director	Mgmt	For	For
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	For
18.H	Reelect Ulf Riese as Director	Mgmt	For	For
19.1	Elect Par Borman as Board Chair	Mgmt	For	For
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against
23	Close Meeting	Mgmt		

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4519

Record Date: 12/31/2025 **Meeting Type:** Annual

Primary Security ID: J06930101

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Essity AB

Meeting Date: 03/26/2026 **Country:** Sweden **Ticker:** ESSITY.B
Record Date: 03/18/2026 **Meeting Type:** Annual
Primary Security ID: W3R06F100

Shares Voted: 41,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President, Chair and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Maria Carell	Mgmt	For	For
8.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c4	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c5	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c6	Approve Discharge of Alexander Lacik	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Katarina Martinson	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c11	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c12	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Groth (Former CEO)	Mgmt	For	For
8.c16	Approve Discharge of Ulrika Kolsrud (CEO)	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Jan Gurander as Director	Mgmt	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Katarina Martinson as Director	Mgmt	For	For
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For
12.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.i	Reelect Karl Aberg as Director	Mgmt	For	For
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For
17	Approve SEK 37,7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 03/19/2026 **Meeting Type:** Annual

Primary Security ID: K72807140

Shares Voted: 18,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	For
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	For
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For
9	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026 **Country:** Singapore **Ticker:** D05

Record Date: **Meeting Type:** Annual

Primary Security ID: Y20246107

Shares Voted: 63,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/08/2026 **Country:** Netherlands **Ticker:** AD

Record Date: 03/11/2026 **Meeting Type:** Annual

Primary Security ID: N0074E105

Shares Voted: 40,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.1.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2.	Discussion on Company's Corporate Governance Structure	Mgmt		
2.3.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.4.	Adopt Financial Statements	Mgmt	For	For
2.5.	Approve Dividends	Mgmt	For	For
3.	Approve Remuneration Report	Mgmt	For	For
4.1.	Approve Discharge of Management Board	Mgmt	For	For
4.2.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1.	Reelect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
5.2.	Elect Neela Montgomery to Supervisory Board	Mgmt	For	For
6.1.	Reelect Jolanda Poots-Bijl to Management Board	Mgmt	For	For
7.1.	Approve Amended Remuneration Policy for the Management Board	Mgmt	For	For
7.2.	Approve Amended Remuneration Policy for the Supervisory Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.2.	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2027	Mgmt	For	For
9.1.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3.	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4.	Approve Cancellation of Shares	Mgmt	For	For

Nestle SA

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649

Shares Voted: 12,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Dick Boer as Director	Mgmt	For	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.f	Reelect Dinesh Paliwal as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.g	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.h	Reelect Chris Leong as Director	Mgmt	For	For
4.1.i	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.j	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.k	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2.1	Elect Fatima Francisco as Director	Mgmt	For	For
4.2.2	Elect Thomas Jordan as Director	Mgmt	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	Mgmt	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/16/2026 **Country:** Switzerland **Ticker:** NESN
Record Date: **Meeting Type:** Annual
Primary Security ID: H57312649

Nestle SA

Shares Voted: 12,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/21/2026 **Country:** Norway **Ticker:** DNB
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: R1R15X100

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 18 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	For
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Auditors	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/22/2026 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/14/2026 **Meeting Type:** Annual
Primary Security ID: W04008152

Shares Voted: 16,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For
9c4	Approve Discharge of Annica Bresky	Mgmt	For	For
9c5	Approve Discharge of Finn Rausing	Mgmt	For	For
9c6	Approve Discharge of Henrik Lange	Mgmt	For	For
9c7	Approve Discharge of Jorn Rausing	Mgmt	For	For
9c8	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c9	Approve Discharge of Nadine Crauwels	Mgmt	For	For
9c10	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9c11	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9c12	Approve Discharge of Anders Jansson	Mgmt	For	For
9c13	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9c14	Approve Discharge of Johan Ranhog	Mgmt	For	For
9c15	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9c16	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9c17	Approve Discharge of Stefan Sandell	Mgmt	For	For
9c18	Approve Discharge of Martin Bodin	Mgmt	For	For
9c19	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to the Chair and SEK 765,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For
13.2	Reelect Annica Bresky as Director	Mgmt	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.4	Reelect of Finn Rausing as Director	Mgmt	For	For
13.5	Reelect Henrik Lange as Director	Mgmt	For	For
13.6	Reelect Jorn Rausing as Director	Mgmt	For	For
13.7	Reelect Lilian Fossum Biner as Director	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.8	Reelect Nadine Crauwels as Director	Mgmt	For	For
13.9	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.10	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/22/2026 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/25/2026 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 1,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt		
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt		
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt		
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For
7.d.	Discuss Composition of the Supervisory Board	Mgmt		
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
12	Other Business (non-voting)	Mgmt		
13	Close Meeting	Mgmt		

Bunzl Plc

Meeting Date: 04/22/2026 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: G16968110

Bunzl Plc

Shares Voted: 31,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Re-elect Daniela Soares as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sampo Oyj

Meeting Date: 04/22/2026 **Country:** Finland **Ticker:** SAMPO
Record Date: 04/10/2026 **Meeting Type:** Annual
Primary Security ID: X75653232

Sampo Oyj

Shares Voted: 120,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 250,000 for Chair, EUR 144,000 for Vice Chair and EUR 111,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Steve Langan, Sara Mella, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Andreas Brandstetter as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

London Stock Exchange Group plc

Meeting Date: 04/23/2026 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: G5689U103

Shares Voted: 5,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Kathleen DeRose as Director	Mgmt	For	For
5	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
6	Re-elect Scott Guthrie as Director	Mgmt	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
10	Re-elect Val Rahmani as Director	Mgmt	For	For
11	Re-elect Don Robert as Director	Mgmt	For	For
12	Re-elect David Schwimmer as Director	Mgmt	For	For
13	Re-elect William Vereker as Director	Mgmt	For	For
14	Elect Dame Elizabeth Corley as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise Capitalisation of Merger Relief Reserve	Mgmt	For	For
24	Approve Cancellation of the Capital Reduction Share and Share Premium Account	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/23/2026 **Country:** France **Ticker:** MC

Record Date: 04/15/2026 **Meeting Type:** Annual/Special

Primary Security ID: F58485115

Shares Voted: 1,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Wei Sun Christianson as Director	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Laurent Mignon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Ariane Gorin as Director	Mgmt	For	For
11	Renew Appointment of Diego Della Valle as Censor	Mgmt	For	Against
12	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

RELX Plc

Meeting Date: 04/23/2026 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 15,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Andy Halford as Director	Mgmt	For	For
13	Re-elect Charlotte Hogg as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/24/2026 **Country:** France **Ticker:** OR

Record Date: 04/16/2026 **Meeting Type:** Annual/Special

Primary Security ID: F58149133

L'Oreal SA

Shares Voted: 1,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Pablo Isla as Director	Mgmt	For	For
5	Elect Anna Lenz as Director	Mgmt	For	For
6	Elect Christel Bories as Director	Mgmt	For	For
7	Reelect Jean-Paul Agon as Director	Mgmt	For	For
8	Reelect Patrice Caine as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ASSA ABLOY AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W0817X204

Shares Voted: 43,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against
18	Close Meeting	Mgmt		

Atlas Copco AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** ATCO.A

Record Date: 04/20/2026 **Meeting Type:** Annual

Primary Security ID: W1R924252

Shares Voted: 47,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
7	Receive CEO's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For
8b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8b5	Approve Discharge of Vagner Rego	Mgmt	For	For
8b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8b7	Approve Discharge of Karin Radstrom	Mgmt	For	For
8b8	Approve Discharge of Hans Straberg	Mgmt	For	For
8b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8b10	Approve Discharge of Helena Hemstrom	Mgmt	For	For
8b11	Approve Discharge of Benny Larsson	Mgmt	For	For
8b12	Approve Discharge of CEO Vagner Rego	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share and an Extra Dividend of SEK 2.00 Per Share	Mgmt	For	For
8d	Approve Record Date for Dividend Payment	Mgmt	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a1	Reelect Juman Al Sibai as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a2	Reelect Johan Forssell as Director	Mgmt	For	For
10a3	Reelect Helene Mellquist as Director	Mgmt	For	For
10a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10a5	Reelect Vagner Rego as Director	Mgmt	For	For
10a6	Reelect Gordon Riske as Director	Mgmt	For	For
10a7	Reelect Karin Radstrom as Director	Mgmt	For	For
10a8	Reelect Hans Straberg as Director	Mgmt	For	Against
10a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against
10b1	Elect Martin Lundstedt as New Director	Mgmt	For	For
10c	Reelect Hans Straberg as Board Chair	Mgmt	For	For
10d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 4.45 Million to Chair and SEK 1.45 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Report	Mgmt	For	For
12b	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	For
13a	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13b	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2020, 2021, 2022 and 2023	Mgmt	For	For
14	Close Meeting	Mgmt		

NatWest Group Plc

Meeting Date: 04/28/2026 **Country:** United Kingdom **Ticker:** NWG

Record Date: 04/24/2026 **Meeting Type:** Annual

Primary Security ID: G6422B147

NatWest Group Plc

Shares Voted: 190,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Re-elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Elect Josh Critchley as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Geeta Gopalan as Director	Mgmt	For	For
11	Elect Albert Hitchcock as Director	Mgmt	For	For
12	Re-elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Gill Whitehead as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** SAND
Record Date: 04/20/2026 **Meeting Type:** Annual
Primary Security ID: W74857165

Shares Voted: 49,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.4	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.5	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For
10.12	Approve Discharge of Jessica Smedjegard	Mgmt	For	For
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Performance Share Matching Plan LTI 2026 for Key Employees	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

FinecoBank SpA

Meeting Date: 04/29/2026 **Country:** Italy **Ticker:** FBK
Record Date: 04/20/2026 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Shares Voted: 56,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)	Mgmt		
6.1a	Elect Francesco Saita as Director	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1b	Elect Alessandro Foti as Director	Mgmt	For	For
6.1c	Elect Maria Alessandra Zunino de Pignier as Director	Mgmt	For	For
6.1d	Elect Giancarla Branda as Director	Mgmt	For	For
6.1e	Elect Maria Lucia Candida as Director	Mgmt	For	For
6.1f	Elect Fabio De Ferrari as Director	Mgmt	For	For
6.1g	Elect Silvia Merlo as Director	Mgmt	For	For
6.1h	Elect Alessandra Antonelli as Director	Mgmt	For	For
6.1i	Elect Mauro Baragiola as Director	Mgmt	For	For
6.1j	Elect Matteo Bruno Renzulli as Director	Mgmt	For	For
6.1k	Elect Stefano Blotto as Director	Mgmt	None	Against
6.1l	Elect Giuseppe Pisani as Director	Mgmt	None	Against
6.1m	Elect Gabriella Scapicchio as Director	Mgmt	None	Against
6.1n	Elect Francesco Signoretti as Director	Mgmt	None	Against
6.1o	Elect Maria Giovanna Calloni as Director	Mgmt	None	Against
6.1p	Elect Alberto Marone as Director	Mgmt	None	Against
6.1q	Elect Micaela Cristina Capelli as Director	Mgmt	None	Against
7	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
8	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Second Section of the Remuneration Report	Mgmt	For	For
12	Approve 2026 Incentive System for Employees	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve 2026 Incentive System for Personal Financial Advisors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15 and 17	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Haleon Plc

Meeting Date: 04/29/2026 **Country:** United Kingdom **Ticker:** HLN

Record Date: 04/27/2026 **Meeting Type:** Annual

Primary Security ID: G4232K100

Shares Voted: 289,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Brian McNamara as Director	Mgmt	For	For
7	Re-elect Dawn Allen as Director	Mgmt	For	For
8	Re-elect Alan Stewart as Director	Mgmt	For	For
9	Re-elect Nancy Avila as Director	Mgmt	For	For
10	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
11	Re-elect Blathnaid Bergin as Director	Mgmt	For	For
12	Re-elect Tracy Clarke as Director	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
14	Re-elect Asmita Dubey as Director	Mgmt	For	For
15	Elect Matthew Shattock as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AIB Group plc

Meeting Date: 04/30/2026 **Country:** Ireland **Ticker:** A5G

Record Date: 04/26/2026 **Meeting Type:** Annual

Primary Security ID: G0R4HJ106

Shares Voted: 149,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	For
5k	Elect Anne Sheehan as Director	Mgmt	For	For
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
17	Amend Articles of Association Re: Article 137	Mgmt	For	For

Ferguson Enterprises Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** FERG
Record Date: 03/03/2026 **Meeting Type:** Annual
Primary Security ID: 31488V107

Shares Voted: 5,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Cathy Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/30/2026 **Country:** Italy **Ticker:** ISP
Record Date: 04/21/2026 **Meeting Type:** Annual/Special
Primary Security ID: T55067101

Shares Voted: 258,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
0010	Approve Accounting Transfers	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For
0040	Approve Remuneration Policy	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 04/30/2026 **Country:** Ireland **Ticker:** KRX

Record Date: 04/26/2026 **Meeting Type:** Annual

Primary Security ID: G52654103

Kingspan Group Plc

Shares Voted: 6,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For
3k	Elect Eavan Saunders as Director	Mgmt	For	For
3l	Elect Viet Dinh as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/05/2026 **Country:** France **Ticker:** AI
Record Date: 04/26/2026 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 8,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share and an Extra of EUR 0.37 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoît Potier as Director	Mgmt	For	For
6	Reelect François Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of François Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Epiroc AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** EPI.A
Record Date: 04/24/2026 **Meeting Type:** Annual
Primary Security ID: W25918124

Shares Voted: 37,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For
8b.2	Approve Discharge of Johan Forssell	Mgmt	For	For
8b.3	Approve Discharge of Helena Hedblom	Mgmt	For	For
8b.4	Approve Discharge of Jeane Hull	Mgmt	For	For
8b.5	Approve Discharge of Ronnie Leten	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b.6	Approve Discharge of Jenny Lindqvist	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8b.9	Approve Discharge of Fredric Stahl	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8d	Approve Remuneration Report	Mgmt	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For
10a.4	Reelect Ronnie Leten as Director	Mgmt	For	Against
10a.5	Reelect Jenny Lindqvist as Director	Mgmt	For	For
10a.6	Reelect Ulla Litzen as Director	Mgmt	For	For
10a.7	Reelect Sigurd Mareels as Director	Mgmt	For	For
10a.8	Elect Eeva Sipila as New Director	Mgmt	For	For
10a9	Reelect Fredric Stahl as Director	Mgmt	For	Against
10a10	Elect Andrew Walker as New Director	Mgmt	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	Mgmt	For	For
14	Amend Articles Re: Annual General Meeting Announcements	Mgmt	For	For
15	Close Meeting	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/06/2026 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4673L145

Shares Voted: 2,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
4.1b	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1c	Reelect Dominik de Daniel as Director	Mgmt	For	Against
4.1d	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1f	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1g	Reelect Hauke Stars as Director	Mgmt	For	For
4.1h	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.3a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.3b	Reappoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For
4.3c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 05/06/2026 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4673L145

Kuehne + Nagel International AG

Shares Voted: 2,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2026 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/05/2026 **Meeting Type:** Annual
Primary Security ID: G06940103

Shares Voted: 80,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/07/2026 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/05/2026 **Meeting Type:** Annual

Primary Security ID: G4804L163

Shares Voted: 11,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Nicholas Cadbury as Director	Mgmt	For	For
4b	Re-elect Graham Allan as Director	Mgmt	For	For
4c	Re-elect Arthur de Haast as Director	Mgmt	For	For
4d	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4e	Re-elect Michael Glover as Director	Mgmt	For	For
4f	Re-elect Byron Grote as Director	Mgmt	For	For
4g	Re-elect Elie Maalouf as Director	Mgmt	For	For
4h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
4i	Re-elect Angie Risley as Director	Mgmt	For	For
4j	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Leonardo SpA

Meeting Date: 05/07/2026 **Country:** Italy **Ticker:** LDO

Record Date: 04/27/2026 **Meeting Type:** Annual

Primary Security ID: T6S996112

Shares Voted: 12,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0030	Fix Number of Directors	SH	None	For
0040	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
005A	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
005B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0060	Elect Francesco Macri as Board Chair	SH	None	For
0070	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
0080	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
0090	Approve Remuneration Policy	Mgmt	For	For
0100	Approve Second Section of the Remuneration Report	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/07/2026 **Country:** France **Ticker:** SU

Record Date: 04/28/2026 **Meeting Type:** Annual/Special

Primary Security ID: F86921107

Shares Voted: 4,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Ellyn Shook as Director	Mgmt	For	For
14	Elect François Jackow as Director	Mgmt	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Lonza Group AG

Shares Voted: 1,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
6.1.1	Reelect Jean-Marc Huet as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Juan Andres as Director	Mgmt	For	For
6.1.3	Reelect Eric Drape as Director	Mgmt	For	For
6.1.4	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.5	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.6	Reelect Christoph Maeder as Director	Mgmt	For	For
6.1.7	Reelect David Meline as Director	Mgmt	For	For
6.2.1	Elect Sami Atiya as Director	Mgmt	For	For
6.2.2	Elect Stephen Fry as Director	Mgmt	For	For
6.2.3	Elect Claudia Suessmuth-Dyckerhoff as Director	Mgmt	For	For
6.3.1	Reappoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.3.4	Reappoint David Meline as Member of the Compensation Committee	Mgmt	For	For
6.3.5	Appoint Claudia Suessmuth-Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2027	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 26.1 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Lonza Group AG

Meeting Date: 05/08/2026 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Shares Voted: 1,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Techtronic Industries Company Limited

Meeting Date: 05/08/2026 **Country:** Hong Kong **Ticker:** 669

Record Date: 05/05/2026 **Meeting Type:** Annual

Primary Security ID: Y8563B159

Shares Voted: 89,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/12/2026 **Country:** France **Ticker:** BNP

Record Date: 05/04/2026 **Meeting Type:** Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 7,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
15	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
16	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/12/2026 **Country:** Germany **Ticker:** RHM

Record Date: 04/20/2026 **Meeting Type:** Annual

Primary Security ID: D65111102

Shares Voted: 727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For
6.2	Elect Frederick Hodges to the Supervisory Board	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Management Board Remuneration Policy	Mgmt	For	Against
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	Mgmt	For	For
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	Mgmt	For	For

Thales SA

Meeting Date: 05/12/2026 **Country:** France **Ticker:** HO
Record Date: 05/04/2026 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108

Shares Voted: 1,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Reelect Patrice Caine as Director	Mgmt	For	For
5	Reelect Anne-Claire Taittinger as Director	Mgmt	For	For
6	Reelect Eric Trappier as Director	Mgmt	For	Against
7	Reelect Valérie Guillemet as Director	Mgmt	For	For
8	Reelect Loik Segalen as Director	Mgmt	For	For
9	Reelect Marie-Françoise Walbaum as Director	Mgmt	For	For
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 0.974 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize up to 0.026 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 154,200,000	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 154,200,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-22 at EUR 180 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** DB1
Record Date: 05/06/2026 **Meeting Type:** Annual
Primary Security ID: D1882G119

Shares Voted: 3,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
6	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Introduction of a Second Deputy Chair	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
9b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	Mgmt	For	For

Heidelberg Materials AG

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** HEI
Record Date: 04/21/2026 **Meeting Type:** Annual
Primary Security ID: D31709104

Heidelberg Materials AG

Shares Voted: 4,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2025	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2025	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2025	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2025	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2025	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Affiliation Agreement with Heidelberg Materials AMWA Holding GmbH	Mgmt	For	For
8	Approve Affiliation Agreement with Heidelberg Materials Asia Holding GmbH	Mgmt	For	For

Spirax Group Plc

Meeting Date: 05/13/2026 **Country:** United Kingdom **Ticker:** SPX
Record Date: 05/11/2026 **Meeting Type:** Annual
Primary Security ID: G83561129

Shares Voted: 8,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Re-elect Nimesh Patel as Director	Mgmt	For	For
9	Re-elect Louisa Burdett as Director	Mgmt	For	For
10	Elect Maria Antoniou as Director	Mgmt	For	For
11	Re-elect Angela Archon as Director	Mgmt	For	For
12	Re-elect Constance Baroudel as Director	Mgmt	For	For
13	Re-elect Peter France as Director	Mgmt	For	For
14	Re-elect Richard Gillingwater as Director	Mgmt	For	For
15	Re-elect Caroline Johnstone as Director	Mgmt	For	For
16	Elect Andrew Kemp as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Share Award Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 05/19/2026 **Country:** France **Ticker:** BVI
Record Date: 05/11/2026 **Meeting Type:** Annual/Special
Primary Security ID: F96888114

Shares Voted: 42,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
5	Reelect Jean-François Palus as Director	Mgmt	For	For
6	Reelect Geoffroy Roux de Bézieux as Director	Mgmt	For	For
7	Elect Olivier Sévillia as Director	Mgmt	For	For
8	Ratify Change Location of Registered Office to Tour Alto, 4 Place des Saisons, 92400 Courbevoie	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 4 of Bylaws Re: Registered Office	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shell Plc

Meeting Date: 05/19/2026 **Country:** United Kingdom **Ticker:** SHEL

Record Date: 04/06/2026 **Meeting Type:** Annual

Primary Security ID: G80827101

Shares Voted: 20,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Holly Koeppel as Director	Mgmt	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For
6	Re-elect Dick Boer as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
11	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
12	Re-elect Wael Sawan as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Leena Srivastava as Director	Mgmt	For	For
15	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Shareholder Proposal	Mgmt		
23	Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	SH	Against	Against

Intertek Group Plc

Meeting Date: 05/20/2026 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/18/2026 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 3,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Elect Laura Crespi as Director	Mgmt	For	For
6	Re-elect Andre Lacroix as Director	Mgmt	For	Against
7	Re-elect Graham Allan as Director	Mgmt	For	Against

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Hilde Merete Aasheim as Director	Mgmt	For	Against
9	Re-elect Robin Freestone as Director	Mgmt	For	Against
10	Re-elect Tamara Ingram as Director	Mgmt	For	Against
11	Re-elect Jez Maiden as Director	Mgmt	For	Against
12	Re-elect Steve Mogford as Director	Mgmt	For	Against
13	Re-elect Kawal Preet as Director	Mgmt	For	Against
14	Re-elect Apurvi Sheth as Director	Mgmt	For	Against
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	Against
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/21/2026 **Country:** Netherlands **Ticker:** WKL

Record Date: 04/23/2026 **Meeting Type:** Annual

Primary Security ID: N9643A197

Shares Voted: 6,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Report of Executive Board (including Sustainability Statements)	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c.	Receive Report of Supervisory Board	Mgmt		
2.d.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	For
5.b.	Elect Maarten de Vries to Supervisory Board	Mgmt	For	For
6.	Amend Remuneration of the Supervisory Board	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.	Approve Cancellation of Shares	Mgmt	For	For
10.	Amend Articles of Association	Mgmt	For	For
11.	Other Business (Non-Voting)	Mgmt		
12.	Close Meeting	Mgmt		

Legrand SA

Meeting Date: 05/27/2026 **Country:** France **Ticker:** LR

Record Date: 05/19/2026 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Legrand SA

Shares Voted: 8,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.38 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Benoît Coquart as Director	Mgmt	For	For
12	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
13	Reelect Valérie Chort as Director	Mgmt	For	For
14	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
15	Reelect Clare Scherrer as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19 and 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
26	Amend Article 9.2 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/27/2026 **Country:** France **Ticker:** PUB
Record Date: 05/19/2026 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165

Shares Voted: 4,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Tidjane Thiam as Director	Mgmt	For	For
6	Elect Benjamin Badinter as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Arthur Sadoun, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/29/2026 **Country:** Spain **Ticker:** IBE
Record Date: 05/22/2026 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 81,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Renew Appointment of KPMG Auditores as Auditor for FY 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Engagement Dividend	Mgmt	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For
8	Approve Scrip Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
10.2	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Long-Term Incentive Plan	Mgmt	For	Against
13	Approve Remuneration Policy	Mgmt	For	Against
14	Reelect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
15	Reelect Isabel Garcia Tejerina as Director	Mgmt	For	For
16	Reelect Anthony L. Gardner as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Marina Freitas Goncalves de Araujo Grossi as Director	Mgmt	For	For
18	Ratify Appointment of and Elect Pedro Azagra Blazquez as Director	Mgmt	For	For
19	Fix Number of Directors at 14	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Kone Oyj

Meeting Date: 06/03/2026
Country: Finland
Ticker: KNEBV
Record Date: 05/22/2026
Meeting Type: Extraordinary Shareholders
Primary Security ID: X4551T105

Shares Voted: 15,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 270 Million Class B Shares in Connection with Acquisition of TK Elevator	Mgmt	For	For
7	Fix Number of Directors at Ten	Mgmt	For	For
8	Elect Ranjan Sen and Bruno Schick as New Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

NICE Ltd. (Israel)

Meeting Date: 06/09/2026 **Country:** Israel **Ticker:** NICE

Record Date: 04/30/2026 **Meeting Type:** Special

Primary Security ID: M7494X101

Shares Voted: 3,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Approve Compensation Terms of Scott Russell, CEO	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/17/2026 **Country:** Japan **Ticker:** 9433

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J31843105

Shares Voted: 66,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Takahashi, Makoto	Mgmt	For	For
2.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Saishoji, Nanae	Mgmt	For	For
2.4	Elect Director Katsuki, Tomohiko	Mgmt	For	For
2.5	Elect Director Hosoi, Hiroaki	Mgmt	For	For
2.6	Elect Director Sasaki, Masami	Mgmt	For	For
2.7	Elect Director Ina, Norihiko	Mgmt	For	For
2.8	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.9	Elect Director Okawa, Junko	Mgmt	For	For
2.10	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.11	Elect Director Ando, Makoto	Mgmt	For	For
2.12	Elect Director Ikeda, Junichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/17/2026 **Country:** Japan **Ticker:** 4091

Record Date: 03/31/2026 **Meeting Type:** Annual

Primary Security ID: J5545N100

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Watanabe, Tadaharu	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For
2.4	Elect Director Alan David Draper	Mgmt	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For
2.7	Elect Director Miyatake, Masako	Mgmt	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 8001
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J2501P104

Shares Voted: 127,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.4	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.5	Elect Director Nishiguchi, Tomokuni	Mgmt	For	For
2.6	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.7	Elect Director Nakamori, Makiko	Mgmt	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.9	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Inomata, Jun	Mgmt	For	For
3.2	Appoint Statutory Auditor Takai, Kenji	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 8697
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J2740B106

Japan Exchange Group, Inc.

Shares Voted: 60,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
1.3	Elect Director Philippe Avril	Mgmt	For	For
1.4	Elect Director Ota, Hiroko	Mgmt	For	For
1.5	Elect Director Kama, Kazuaki	Mgmt	For	For
1.6	Elect Director Sawada, Jun	Mgmt	For	For
1.7	Elect Director Sumida, Sayaka	Mgmt	For	For
1.8	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.9	Elect Director Tanaka, Yayoi	Mgmt	For	For
1.10	Elect Director Teshirogi, Isao	Mgmt	For	For
1.11	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
1.12	Elect Director Lin Kay	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/19/2026 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J5900F106

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Otsuka, Toru	Mgmt	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
1.4	Elect Director Yamazaki, Masaaki	Mgmt	For	For
1.5	Elect Director Nakayama, Hiroyuki	Mgmt	For	For
1.6	Elect Director Kobori, Hideki	Mgmt	For	For
1.7	Elect Director Asai, Eriko	Mgmt	For	For
1.8	Elect Director Fujie, Taro	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/23/2026 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Tahara, Kazushi	Mgmt	For	For
1.3	Elect Director Ishida, Hiroshi	Mgmt	For	For
1.4	Elect Director Hayashi, Shinichi	Mgmt	For	For
1.5	Elect Director Sasaki, Michio	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For
1.9	Elect Director Jenifer Rogers	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan, Trust-Type Equity Compensation Plan and Qualified Employee Stock Purchase Plan	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J12327102

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 376	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For

DISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For
2.10	Elect Director Sano, Hideshi	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J20454112

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Nishijima, Takashi	Mgmt	For	For
1.4	Elect Director Chino, Masahiko	Mgmt	For	For
1.5	Elect Director Helmuth Ludwig	Mgmt	For	For
1.6	Elect Director Sakurai, Eriko	Mgmt	For	For
1.7	Elect Director Isabelle Deschamps	Mgmt	For	For
1.8	Elect Director Ravi Venkatesan	Mgmt	For	For
1.9	Elect Director Higashihara, Toshiaki	Mgmt	For	For
1.10	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.11	Elect Director Tokunaga, Toshiaki	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J22848105

HOYA Corp.

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 114,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For
2.1	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.2	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.3	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.4	Elect Director David Sneider	Mgmt	For	For
2.5	Elect Director Suzuki, Miyuki	Mgmt	For	For
2.6	Elect Director Tsuji, Koichi	Mgmt	For	For
2.7	Elect Director Ueda, Teruhisa	Mgmt	For	Against
2.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.9	Elect Director Yasuda, Takayuki	Mgmt	For	For
2.10	Elect Director Kanie, Norio	Mgmt	For	For
2.11	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.12	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.13	Elect Director Kubota, Hiroshi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Director Osawa, Masakazu	Mgmt	For	For
2.15	Elect Director Seki, Hiroyuki	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/26/2026 **Country:** Japan **Ticker:** 6273
Record Date: 03/31/2026 **Meeting Type:** Annual
Primary Security ID: J75734103

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For
3.2	Elect Director Doi, Yoshitada	Mgmt	For	For
3.3	Elect Director Samuel Neff	Mgmt	For	For
3.4	Elect Director Kelley Stacy	Mgmt	For	For
3.5	Elect Director Hojo, Hidemi	Mgmt	For	For
3.6	Elect Director Miyazaki, Kyoichi	Mgmt	For	For
3.7	Elect Director Tomita, Shoichi	Mgmt	For	For
3.8	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.9	Elect Director Otani, Wataru	Mgmt	For	For
3.10	Elect Director Iue, Toshimasa	Mgmt	For	For
3.11	Elect Director Murata, Tomohiro	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Karatsu, Keiichi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Totoki, Kiyoko	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Ito, Kenji	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members, Trust-Type Equity Compensation Plan and Stock Option Plan	Mgmt	For	For

FinecoBank SpA

Meeting Date: 06/29/2026 **Country:** Italy **Ticker:** FBK

Record Date: 06/18/2026 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T4R999104

Shares Voted: 56,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15, 17, and 22	Mgmt	For	For