

VOTE SUMMARY REPORT

Date range covered : 07/01/2025 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GBAL

RS Group Plc

Meeting Date: 07/17/2025Country: United KingdomTicker: RS1

Record Date: 07/15/2025Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 199,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alex Baldock as Director	Mgmt	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For
7	Elect Carole Cran as Director	Mgmt	For	For
8	Re-elect Rona Fairhead as Director	Mgmt	For	For
9	Re-elect Bessie Lee as Director	Mgmt	For	For
10	Re-elect Simon Pryce as Director	Mgmt	For	For
11	Re-elect Kate Ringrose as Director	Mgmt	For	For
12	Elect Miles Roberts as Director	Mgmt	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Restricted Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wise Plc

Meeting Date: 07/28/2025

Record Date: 07/24/2025

Primary Security ID: G97229101

Country: United Kingdom

Meeting Type: Special

Ticker: WISE

Shares Voted: 232,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of a New Jersey Holding Company	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Re-registration of the Company as a Private Limited Company by the Name of Wise Limited	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For

Wise Plc

Meeting Date: 07/28/2025

Record Date: 07/24/2025

Primary Security ID: G97229101

Country: United Kingdom

Meeting Type: Court

Ticker: WISE

Shares Voted: 232,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting for Holders of A Shares	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/03/2025Country: CanadaTicker: ATD

Record Date: 07/09/2025Meeting Type: Annual

Primary Security ID: 01626P148

Shares Voted: 301,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Disclose Languages Mastered by Employees	SH	Against	Against
6	SP 3: Disclose Language Mastered by Executives	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
9	SP 6: Disclose an Emissions Reduction Strategy	SH	Against	Against

Wise Plc

Meeting Date: 09/25/2025	Country: Jersey	Ticker: WISE
Record Date: 09/23/2025	Meeting Type: Annual	
Primary Security ID: G9723Y105		

Shares Voted: 207,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Emmanuel Thomassin as Director	Mgmt	For	For
6	Re-elect David Wells as Director	Mgmt	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of A Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025	Country: Netherlands	Ticker: WKL
Record Date: 10/06/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197		

Shares Voted: 70,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		

Novo Nordisk A/S

Meeting Date: 11/14/2025	Country: Denmark	Ticker: NOVO.B
Record Date: 11/07/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K72807140		

Shares Voted: 39,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt		
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	For
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	For
1.3.2	Elect Mikael Dolsten as New Director	SH	None	For
1.3.3	Elect Stephan Engels as New Director	SH	None	For

Microsoft Corporation

Meeting Date: 12/05/2025Country: USATicker: MSFT

Record Date: 09/30/2025Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For
1c	Elect Director Teri L. List	Mgmt	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For
1i	Elect Director John David Rainey	Mgmt	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
9	Human Rights Risk Assessment	SH	Against	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against

Softcat Plc

Meeting Date: 12/15/2025

Country: United Kingdom

Ticker: SCT

Record Date: 12/11/2025

Meeting Type: Annual

Primary Security ID: G8251T108

Shares Voted: 128,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Re-elect Graeme Watt as Director	Mgmt	For	For
7	Re-elect Graham Charlton as Director	Mgmt	For	For
8	Re-elect Katy Mecklenburgh as Director	Mgmt	For	For
9	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
10	Re-elect Mayank Prakash as Director	Mgmt	For	For
11	Re-elect Lynne Weedall as Director	Mgmt	For	For
12	Re-elect Robyn Perriss as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diploma Plc

Meeting Date: 01/14/2026

Record Date: 01/12/2026

Primary Security ID: G27664112

Country: United Kingdom

Meeting Type: Annual

Ticker: DPLM

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Elect Wilson Ng as Director	Mgmt	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For
8	Re-elect Dean Finch as Director	Mgmt	For	For
9	Re-elect Janice Stipp as Director	Mgmt	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
11	Elect Ian El-Mokadem as Director	Mgmt	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/27/2026

Record Date: 12/08/2025

Primary Security ID: 075887109

Country: USA

Meeting Type: Annual

Ticker: BDX

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Gregory J. Hayes	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Robert L. Huffines	Mgmt	For	For
1.8	Elect Director Christopher Jones	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Joanne Waldstreicher	Mgmt	For	For
1.13	Elect Director Jacqueline Wright	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Visa Inc.

Meeting Date: 01/27/2026

Record Date: 12/01/2025

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Ticker: V

Shares Voted: 33,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d	Elect Director Teri L. List	Mgmt	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For
1i	Elect Director William Ready	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against

Waters Corporation

Meeting Date: 01/27/2026	Country: USA	Ticker: WAT
Record Date: 12/19/2025	Meeting Type: Special	
Primary Security ID: 941848103		

Shares Voted: 15,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Accenture Plc

Meeting Date: 01/28/2026	Country: Ireland	Ticker: ACN
Record Date: 12/01/2025	Meeting Type: Annual	
Primary Security ID: G1151C101		

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For
1b	Elect Director Alan Jope	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For

Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

CGI Inc.

Meeting Date: 01/28/2026	Country: Canada	Ticker: GIB.A
Record Date: 12/01/2025	Meeting Type: Annual	
Primary Security ID: 12532H104		

Shares Voted: 70,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Strengthen Participation in Annual General Meetings	SH	Against	For
4	SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	SH	Against	Against
5	SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	SH	Against	Against
6	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

Compass Group Plc

Meeting Date: 02/05/2026Country: United KingdomTicker: CPG

Record Date: 02/03/2026Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 36,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Deere & Company

Meeting Date: 02/25/2026

Record Date: 12/30/2025

Primary Security ID: 244199105

Country: USA

Meeting Type: Annual

Ticker: DE

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director John C. May	Mgmt	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against

JDE Peet's NV

Meeting Date: 03/02/2026	Country: Netherlands	Ticker: JDEP
Record Date: 02/02/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N44664105		

Shares Voted: 100,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Explanation of the Transaction (Including the Offer)	Mgmt		
3.a.	Amend Articles Re: Changing Certain Elements in the Corporate Governance	Mgmt	For	For
3.b.	Approve Conversion of the Company	Mgmt	For	For
4.	Approve Post-Closing Merger	Mgmt	For	For
5.	Approve Post-Closing Demerger	Mgmt	For	For
6.	Approve Discharge of Non-Executive Directors	Mgmt	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a.	Elect Khaled Rabbani as Executive Director A	Mgmt	For	For
7.b.	Elect Ramon Hogenboom as Executive Director A	Mgmt	For	For
7.c.	Elect Robbe Mertens as Executive Director A	Mgmt	For	For
7.d.	Elect Asta Aleskute as Executive Director A	Mgmt	For	For
7.e.	Elect Anthony Shoemaker as Executive Director B	Mgmt	For	For
8.	Close Meeting	Mgmt		

FinecoBank SpA

Meeting Date: 03/10/2026	Country: Italy	Ticker: FBK
Record Date: 02/27/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T4R999104		
Shares Voted: 122,265		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Extraordinary Business	Mgmt		
	Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For

SK hynix, Inc.

Meeting Date: 03/25/2026	Country: South Korea	Ticker: 000660
Record Date: 12/31/2025	Meeting Type: Annual	
Primary Security ID: Y8085F100		
Shares Voted: 21,196		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
3	Elect Cha Seon-yong as Inside Director	Mgmt	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For
4.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For
4.3	Elect Choi Gang-guk as Outside Director	Mgmt	For	For
5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7.1	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For
7.2	Elect Choi Gang-guk as a Member of Audit Committee	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
9	Approval of Reduction of Capital Reserve	Mgmt	For	For
10	Approve Terms of Retirement Pay	Mgmt	For	For
11	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2026

Record Date: 03/19/2026

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 31,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	For
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	For
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For
9	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026	Country: Singapore	Ticker: D05
Record Date:	Meeting Type: Annual	
Primary Security ID: Y20246107		

Shares Voted: 48,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/09/2026	Country: Canada	Ticker: RY
Record Date: 02/10/2026	Meeting Type: Annual	
Primary Security ID: 780087102		

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Côté	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
1	Shareholder Proposals	Mgmt		
	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against
	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Against
	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	Against
	SP 4: Adopt New Skill Diversification Policy	SH	Against	Against
	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	Against
	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	Against
	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
	SP 9: Advisory Vote on Environmental Policies	SH	Against	Against
	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

AerCap Holdings NV

Meeting Date: 04/15/2026	Country: Netherlands	Ticker: AER
Record Date: 03/18/2026	Meeting Type: Annual	
Primary Security ID: N00985106		

Shares Voted: 27,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Approve Report of the Nomination and Compensation Committee	Mgmt	For	For
3.	Receive Board Report (Non-Voting)	Mgmt		
4.	Adopt Financial Statements	Mgmt	For	For
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.	Approve Discharge of Directors	Mgmt	For	For
7a	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For
7b	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For
7c	Reelect Robert Warden as Non-Executive Director	Mgmt	For	For
7d	Elect William Douglas as Non-Executive Director	Mgmt	For	For
8.	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
9.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For
11a	Authorize Repurchase Shares	Mgmt	For	For
11b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
12.	Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	Mgmt	For	For
13.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
14.	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Shares Voted: 23,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Dick Boer as Director	Mgmt	For	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.d	Reelect Renato Fässbind as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.f	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.h	Reelect Chris Leong as Director	Mgmt	For	For
4.1.i	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.j	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.k	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2.1	Elect Fatima Francisco as Director	Mgmt	For	For
4.2.2	Elect Thomas Jordan as Director	Mgmt	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	Mgmt	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/16/2026

Record Date:

Primary Security ID: H57312649

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Shares Voted: 23,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/21/2026

Record Date: 04/14/2026

Primary Security ID: R1R15X100

Country: Norway

Meeting Type: Annual

Ticker: DNB

Shares Voted: 162,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 18 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	For
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Bunzl Plc

Meeting Date: 04/22/2026

Record Date: 04/20/2026

Primary Security ID: G16968110

Country: United Kingdom

Meeting Type: Annual

Ticker: BNZL

Shares Voted: 196,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Re-elect Daniela Soares as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

De'Longhi SpA

Meeting Date: 04/23/2026	Country: Italy	Ticker: DLG
Record Date: 04/14/2026	Meeting Type: Annual	
Primary Security ID: T3508H102		

Shares Voted: 62,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/23/2026

Country: USA

Ticker: IBKR

Record Date: 02/24/2026

Meeting Type: Annual

Primary Security ID: 45841N107

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against
1g	Elect Director Nicole Yuen	Mgmt	For	For
1h	Elect Director Jill Bright	Mgmt	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For
1j	Elect Director Lori Conkling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

London Stock Exchange Group plc

Meeting Date: 04/23/2026

Country: United Kingdom

Ticker: LSEG

Record Date: 04/21/2026

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 9,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Kathleen DeRose as Director	Mgmt	For	For
5	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
6	Re-elect Scott Guthrie as Director	Mgmt	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
10	Re-elect Val Rahmani as Director	Mgmt	For	For
11	Re-elect Don Robert as Director	Mgmt	For	For
12	Re-elect David Schwimmer as Director	Mgmt	For	For
13	Re-elect William Vereker as Director	Mgmt	For	For
14	Elect Dame Elizabeth Corley as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Capitalisation of Merger Relief Reserve	Mgmt	For	For
24	Approve Cancellation of the Capital Reduction Share and Share Premium Account	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/23/2026

Country: France

Ticker: MC

Record Date: 04/15/2026

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 6,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Wei Sun Christianson as Director	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Laurent Mignon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against
10	Elect Ariane Gorin as Director	Mgmt	For	For
11	Renew Appointment of Diego Della Valle as Censor	Mgmt	For	Against
12	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Orkla ASA

Meeting Date: 04/23/2026

Record Date: 04/16/2026

Primary Security ID: R67787102

Country: Norway

Meeting Type: Annual

Ticker: ORK

Shares Voted: 503,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt	For	For
5	Approve NOK 20 Million Reduction in Share Capital via Share Cancellation	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
6.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
7	Shareholder Proposals Submitted by Eivind G. Hoel	Mgmt		
	Approve Proposal to Recognize Social Responsibility for Plastic Waste Landfill in Flisa	SH	Against	Against
8	Management Proposals	Mgmt		
	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
9.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
9.3	Reelect Christina Fagerberg as Director	Mgmt	For	For
9.4	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
9.5	Reelect Bengt A. Rem as Director	Mgmt	For	For
9.6	Elect Christer Kjos as New Director	Mgmt	For	Against
9.7	Elect Susanna Campbell as New Director	Mgmt	For	For
10	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For
11.1	Reelect Anders Christian Stray Ryssdal as Member of Nominating Committee	Mgmt	For	For
11.2	Reelect Rebekka Glasser Herlofsen as Member of Nominating Committee	Mgmt	For	For
11.3	Reelect Kjetil Houg as Member of Nominating Committee	Mgmt	For	For
12	Reelect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Nominating Committee	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/24/2026	Country: France	Ticker: OR
Record Date: 04/16/2026	Meeting Type: Annual/Special	
Primary Security ID: F58149133		

Shares Voted: 9,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Pablo Isla as Director	Mgmt	For	For
5	Elect Anna Lenz as Director	Mgmt	For	For
6	Elect Christel Bories as Director	Mgmt	For	For
7	Reelect Jean-Paul Agon as Director	Mgmt	For	For
8	Reelect Patrice Caine as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/28/2026	Country: USA	Ticker: AEP
Record Date: 03/04/2026	Meeting Type: Annual	
Primary Security ID: 025537101		

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	Mgmt	For	For
1.2	Elect Director Ben Fowke	Mgmt	For	For
1.3	Elect Director Art A. Garcia	Mgmt	For	For
1.4	Elect Director Sandra Beach Lin	Mgmt	For	For
1.5	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.6	Elect Director Daryl Roberts	Mgmt	For	For
1.7	Elect Director Joseph G. Sauvage	Mgmt	For	For
1.8	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.9	Elect Director Sara Martinez Tucker	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 04/28/2026

Record Date: 04/20/2026

Primary Security ID: W1R78Z269

Country: Sweden

Meeting Type: Annual

Ticker: AZA

Shares Voted: 20,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 12.75 Per Share	Mgmt	For	For
10c1	Approve Discharge of CEO Gustaf Unger	Mgmt	For	For
10c2	Approve Discharge of Magnus Dybeck	Mgmt	For	For
10c3	Approve Discharge of Julia Haglind	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c4	Approve Discharge of Jonas Hagstromer	Mgmt	For	For
10c5	Approve Discharge of Sven Hagstromer	Mgmt	For	For
10c6	Approve Discharge of John Hedberg	Mgmt	For	For
10c7	Approve Discharge of Linda Hellstrom	Mgmt	For	For
10c8	Approve Discharge of Johan Roos	Mgmt	For	For
10c9	Approve Discharge of Leemon Wu	Mgmt	For	For
10c10	Approve Discharge of Lisa Aberg	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 550,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
13.2	Approve Remuneration of Directors in the Amount of SEK 440,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
13.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	Mgmt	For	For
13.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
13.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
13.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
13.7	Approve Remuneration for the IT Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
15.2	Reelect Julia Haglind as Director	Mgmt	For	For
15.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
15.5	Reelect John Hedberg as Director	Mgmt	For	For
15.6	Reelect Linda Hellstrom as Director	Mgmt	For	For
15.7	Reelect Johan Roos as Director	Mgmt	For	For
15.8	Reelect Leemon Wu as Director	Mgmt	For	For
15.9	Reelect Lisa Aberg as Director	Mgmt	For	For
16.1	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
16.2	Reelect John Hedberg as Vice Chair	Mgmt	For	For
17	Ratify KPMG as Auditor	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19a	Approve Repurchase of Warrants	Mgmt	For	For
19b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
19c	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21a	Approve Incentive Program 2026/2029 for Employees	Mgmt	For	For
21b	Approve Incentive Program 2027/2030 for Employees	Mgmt	For	For
21c	Approve Incentive Program 2028/2031 for Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

Bravida Holding AB

Meeting Date: 04/28/2026

Record Date: 04/20/2026

Primary Security ID: W2R16Z106

Country: Sweden

Meeting Type: Annual

Ticker: BRAV

Shares Voted: 105,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.80 Per Ordinary Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.6	Approve Discharge of Tero Kiviniemi	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindahl Strand	Mgmt	For	For
11.10	Approve Discharge of Orjan Gerle	Mgmt	For	For
11.11	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 1.51 Million to Chair and SEK 595,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Fredrik Arp as Director	Mgmt	For	For
14b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14c	Reelect Jan Johansson as Director	Mgmt	For	For
14d	Reelect Karin Stahlhandske as Director	Mgmt	For	For
14e	Reelect Tero Kiviniemi as Director	Mgmt	For	For
14f	Elect Anette Frumerie as New Director	Mgmt	For	For
14g	Elect Asa Landen Ericsson as New Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21a	Approve Performance Share Matching Plan LTIP 2026 for Key Employees	Mgmt	For	For
21b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
21b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
21c	Approve Alternative Equity Plan Financing	Mgmt	For	For
22	Close Meeting	Mgmt		

Wells Fargo & Company

Meeting Date: 04/28/2026

Record Date: 03/02/2026

Primary Security ID: 949746101

Country: USA

Meeting Type: Annual

Ticker: WFC

Shares Voted: 94,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Fabian T. Garcia	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Simple Majority Vote	SH	Against	For
7	Report Annually on Energy Supply Ratio	SH	Against	Against
8	Report on Litigation Risks Associated with Financing High-Carbon Activities	SH	Against	Against
9	Establish Board Committee on Indigenous Peoples' Rights	SH	Against	Against
10	Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	SH	Against	Against

Admiral Group Plc

Meeting Date: 04/29/2026

Record Date: 04/27/2026

Primary Security ID: G0110T106

Country: United Kingdom

Meeting Type: Annual

Ticker: ADM

Shares Voted: 88,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For
5	Re-elect Milena Mondini de Focatis as Director	Mgmt	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For
7	Elect Paola Bonomo as Director	Mgmt	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For
9	Re-elect Michael Brierley as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Karen Green as Director	Mgmt	For	For
12	Re-elect Fiona Muldoon as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Re-elect William Roberts as Director	Mgmt	For	For
15	Elect Carlos Selonke de Souza as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2026	Country: Italy	Ticker: FBK
Record Date: 04/20/2026	Meeting Type: Annual/Special	
Primary Security ID: T4R999104		

Shares Voted: 96,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)	Mgmt		
6.1a	Elect Francesco Saita as Director	Mgmt	For	For
6.1b	Elect Alessandro Foti as Director	Mgmt	For	For
6.1c	Elect Maria Alessandra Zunino de Pignier as Director	Mgmt	For	For
6.1d	Elect Giancarla Branda as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1e	Elect Maria Lucia Candida as Director	Mgmt	For	For
6.1f	Elect Fabio De Ferrari as Director	Mgmt	For	For
6.1g	Elect Silvia Merlo as Director	Mgmt	For	For
6.1h	Elect Alessandra Antonelli as Director	Mgmt	For	For
6.1i	Elect Mauro Baragiola as Director	Mgmt	For	For
6.1j	Elect Matteo Bruno Renzulli as Director	Mgmt	For	For
6.1k	Elect Stefano Blotto as Director	Mgmt	None	Against
6.1l	Elect Giuseppe Pisani as Director	Mgmt	None	Against
6.1m	Elect Gabriella Scapicchio as Director	Mgmt	None	Against
6.1n	Elect Francesco Signoretti as Director	Mgmt	None	Against
6.1o	Elect Maria Giovanna Calloni as Director	Mgmt	None	Against
6.1p	Elect Alberto Marone as Director	Mgmt	None	Against
6.1q	Elect Micaela Cristina Capelli as Director	Mgmt	None	Against
7	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
8	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Second Section of the Remuneration Report	Mgmt	For	For
12	Approve 2026 Incentive System for Employees	Mgmt	For	For
13	Approve 2026 Incentive System for Personal Financial Advisors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15 and 17	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Recordati SpA

Meeting Date: 04/29/2026	Country: Italy	Ticker: REC
Record Date: 04/20/2026	Meeting Type: Annual/Special	
Primary Security ID: T78458139		

Shares Voted: 45,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
2a2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Rossini Sarl	Mgmt		
2c	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Performance Shares Plan 2026-2028	Mgmt	For	Against

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For

AIB Group plc

Meeting Date: 04/30/2026	Country: Ireland	Ticker: A5G
Record Date: 04/26/2026	Meeting Type: Annual	
Primary Security ID: G0R4HJ106		

Shares Voted: 173,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	For
5k	Elect Anne Sheehan as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
17	Amend Articles of Association Re: Article 137	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 04/30/2026

Record Date: 03/06/2026

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Ticker: BSX

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Habiger	Mgmt	For	For
1b	Elect Director Edward J. Ludwig	Mgmt	For	For
1c	Elect Director Michael F. Mahoney	Mgmt	For	For
1d	Elect Director Jessica L. Mega	Mgmt	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Susan E. Morano	Mgmt	For	For
1f	Elect Director Cheryl Pegus	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Christophe P. Weber	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Agnico Eagle Mines Limited

Meeting Date: 05/01/2026

Country: Canada

Ticker: AEM

Record Date: 03/13/2026

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Berkshire Hathaway Inc.

Meeting Date: 05/02/2026	Country: USA	Ticker: BRK.B
Record Date: 03/04/2026	Meeting Type: Annual	
Primary Security ID: 084670702		

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory E. Abel	Mgmt	For	For
1.2	Elect Director Howard G. Buffett	Mgmt	For	For
1.3	Elect Director Susan A. Buffett	Mgmt	For	For
1.4	Elect Director Warren E. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	SH	Against	For

Uber Technologies, Inc.

Meeting Date: 05/04/2026	Country: USA	Ticker: UBER
Record Date: 03/12/2026	Meeting Type: Annual	
Primary Security ID: 90353T100		

Shares Voted: 44,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Nikesh Arora	Mgmt	For	For
1e	Elect Director Ursula Burns	Mgmt	For	For
1f	Elect Director Robert Eckert	Mgmt	For	For
1g	Elect Director Amanda Ginsberg	Mgmt	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2026	Country: United Kingdom	Ticker: BA
Record Date: 05/05/2026	Meeting Type: Annual	
Primary Security ID: G06940103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Corpay, Inc.

Meeting Date: 05/07/2026

Record Date: 03/23/2026

Primary Security ID: 219948106

Country: USA

Meeting Type: Annual

Ticker: CPAY

Shares Voted: 10,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Against
1b	Elect Director David L. Bunch	Mgmt	For	For
1c	Elect Director Ronald F. Clarke	Mgmt	For	For
1d	Elect Director Joseph W. Farrelly	Mgmt	For	Against
1e	Elect Director Rahul Gupta	Mgmt	For	For
1f	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1g	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1h	Elect Director Richard Macchia	Mgmt	For	For
1i	Elect Director Hala G. Modellmog	Mgmt	For	Against
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director Steven T. Stull	Mgmt	For	Against
1l	Elect Director Gerald C. Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

InterContinental Hotels Group Plc

Meeting Date: 05/07/2026

Record Date: 05/05/2026

Primary Security ID: G4804L163

Country: United Kingdom

Meeting Type: Annual

Ticker: IHG

Shares Voted: 13,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Nicholas Cadbury as Director	Mgmt	For	For
4b	Re-elect Graham Allan as Director	Mgmt	For	For
4c	Re-elect Arthur de Haast as Director	Mgmt	For	For
4d	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4e	Re-elect Michael Glover as Director	Mgmt	For	For
4f	Re-elect Byron Grote as Director	Mgmt	For	For
4g	Re-elect Elie Maalouf as Director	Mgmt	For	For
4h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
4i	Re-elect Angie Risley as Director	Mgmt	For	For
4j	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Leonardo SpA

Meeting Date: 05/07/2026	Country: Italy	Ticker: LDO
Record Date: 04/27/2026	Meeting Type: Annual	
Primary Security ID: T6S996112		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0030	Fix Number of Directors	SH	None	For
0040	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
005A	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
005B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0060	Elect Francesco Macri as Board Chair	SH	None	For
0070	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
0080	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
0090	Approve Remuneration Policy	Mgmt	For	For
0100	Approve Second Section of the Remuneration Report	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/07/2026

Record Date: 04/28/2026

Primary Security ID: F86921107

Country: France

Meeting Type: Annual/Special

Ticker: SU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Ellyn Shook as Director	Mgmt	For	For
14	Elect François Jackow as Director	Mgmt	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 05/12/2026	Country: Canada	Ticker: FNV
Record Date: 03/17/2026	Meeting Type: Annual/Special	
Primary Security ID: 351858105		

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tom Albanese	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Hugo Dryland	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Daniel Malchuk	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Meeting Date: 05/13/2026	Country: United Kingdom	Ticker: SPX
Record Date: 05/11/2026	Meeting Type: Annual	
Primary Security ID: G83561129		

Shares Voted: 5,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Re-elect Nimesh Patel as Director	Mgmt	For	For
9	Re-elect Louisa Burdett as Director	Mgmt	For	For
10	Elect Maria Antoniou as Director	Mgmt	For	For
11	Re-elect Angela Archon as Director	Mgmt	For	For
12	Re-elect Constance Baroudel as Director	Mgmt	For	For
13	Re-elect Peter France as Director	Mgmt	For	For
14	Re-elect Richard Gillingwater as Director	Mgmt	For	For
15	Re-elect Caroline Johnstone as Director	Mgmt	For	For
16	Elect Andrew Kemp as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Share Award Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/13/2026	Country: Cayman Islands	Ticker: 700
Record Date: 05/07/2026	Meeting Type: Annual	
Primary Security ID: G87572163		

Shares Voted: 108,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

The Southern Company

Meeting Date: 05/13/2026	Country: USA	Ticker: SO
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 842587107		

Shares Voted: 49,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director John D. Johns	Mgmt	For	For
1g	Elect Director David E. Meador	Mgmt	For	For
1h	Elect Director William G. Smith, Jr.	Mgmt	For	For
1i	Elect Director Kristine L. Svinicki	Mgmt	For	For
1j	Elect Director Lizanne Thomas	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For
1l	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Authorize New Class of Preferred Stock	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
7	Amend Certificate of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against
9	Report on New Data Centers Costs and Customer Safeguards	SH	Against	Against
10	Conduct Audit and Report on Feasibility of Net Zero 2050 Goal	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2026	Country: USA	Ticker: ICE
Record Date: 03/19/2026	Meeting Type: Annual	
Primary Security ID: 45866F104		

Intercontinental Exchange, Inc.

Shares Voted: 29,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hill of Oareford	Mgmt	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Daniel E. Pinto	Mgmt	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1k	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Medpace Holdings, Inc.

Meeting Date: 05/15/2026Country: USATicker: MEDP

Record Date: 03/19/2026Meeting Type: Annual

Primary Security ID: 58506Q109

Shares Voted: 7,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	Mgmt	For	For
1.2	Elect Director Femida H. Gwadry-Sridhar	Mgmt	For	For
1.3	Elect Director Robert O. Kraft	Mgmt	For	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director August J. Troendle	Mgmt	For	For
1.5	Elect Director Dani S. Zander	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Bureau Veritas SA

Meeting Date: 05/19/2026

Record Date: 05/11/2026

Primary Security ID: F96888114

Country: France

Meeting Type: Annual/Special

Ticker: BVI

Shares Voted: 87,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
5	Reelect Jean-François Palus as Director	Mgmt	For	For
6	Reelect Geoffroy Roux de Bézieux as Director	Mgmt	For	For
7	Elect Olivier Sévillia as Director	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Change Location of Registered Office to Tour Alto, 4 Place des Saisons, 92400 Courbevoie	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Extraordinary Business	Mgmt	For	For
	Amend Article 4 of Bylaws Re: Registered Office	Mgmt		
17	Ordinary Business	Mgmt	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt		

JPMorgan Chase & Co.

Meeting Date: 05/19/2026

Record Date: 03/20/2026

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual

Ticker: JPM

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	SH	Against	Against
7	Report on Expected Return on Investment of Company's Sustainability Investments	SH	Against	Against

Shell Plc

Meeting Date: 05/19/2026

Record Date: 04/06/2026

Primary Security ID: G80827101

Country: United Kingdom

Meeting Type: Annual

Ticker: SHEL

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Holly Koeppel as Director	Mgmt	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For
6	Re-elect Dick Boer as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
11	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
12	Re-elect Wael Sawan as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For
14	Re-elect Leena Srivastava as Director	Mgmt	For	For
15	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Shareholder Proposal	Mgmt		
	Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/20/2026

Record Date: 03/26/2026

Primary Security ID: 023135106

Country: USA

Meeting Type: Annual

Ticker: AMZN

Shares Voted: 60,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Edith W. Cooper	Mgmt	For	For
1d	Elect Director Jamie S. Gorelick	Mgmt	For	For
1e	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1f	Elect Director Andrew Y. Ng	Mgmt	For	For
1g	Elect Director Indra K. Nooyi	Mgmt	For	For
1h	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
5	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against
6	Report on Financial Impact of Renewable Energy and Climate Commitments	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/20/2026

Record Date: 03/24/2026

Primary Security ID: 666807102

Country: USA

Meeting Type: Annual

Ticker: NOC

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Christopher W. Grady	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Kimberly A. Ross	Mgmt	For	For
1g	Elect Director Gary Roughead	Mgmt	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director James S. Turley	Mgmt	For	For
1j	Elect Director Mark A. Welsh, III	Mgmt	For	For
1k	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

S&P Global Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: SPGI
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 78409V104		

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Martina Cheung	Mgmt	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For
1.10	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: ZTS
Record Date: 03/27/2026	Meeting Type: Annual	
Primary Security ID: 98978V103		

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Kristin C. Peck	Mgmt	For	For
1j	Elect Director Willie M. Reed	Mgmt	For	For
1k	Elect Director Mark Stetter	Mgmt	For	For
1l	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Amphenol Corporation

Meeting Date: 05/21/2026

Record Date: 03/23/2026

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Sanjiv Lamba	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CDW Corporation

Meeting Date: 05/21/2026

Record Date: 03/25/2026

Primary Security ID: 12514G108

Country: USA

Meeting Type: Annual

Ticker: CDW

Shares Voted: 23,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2026	Country: USA	Ticker: MRSH
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 571748102		

Shares Voted: 62,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For
1c	Elect Director John Q. Doyle	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Peter Harrison	Mgmt	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Jan Siegmund	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Waters Corporation

Meeting Date: 05/21/2026

Record Date: 03/24/2026

Primary Security ID: 941848103

Country: USA

Meeting Type: Annual

Ticker: WAT

Shares Voted: 16,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Daniel Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Claire M. Fraser	Mgmt	For	For
1.7	Elect Director Pearl S. Huang	Mgmt	For	For
1.8	Elect Director Wei Jiang	Mgmt	For	For
1.9	Elect Director Heather Knight	Mgmt	For	For
1.10	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.11	Elect Director Mark P. Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/21/2026

Record Date: 04/23/2026

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 22,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board (including Sustainability Statements)	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt		

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c.	Receive Report of Supervisory Board	Mgmt		
2.d.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	For
5.b.	Elect Maarten de Vries to Supervisory Board	Mgmt	For	For
6.	Amend Remuneration of the Supervisory Board	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.	Approve Cancellation of Shares	Mgmt	For	For
10.	Amend Articles of Association	Mgmt	For	For
11.	Other Business (Non-Voting)	Mgmt		
12.	Close Meeting	Mgmt		

Meta Platforms, Inc.

Meeting Date: 05/27/2026	Country: USA	Ticker: META
Record Date: 04/01/2026	Meeting Type: Annual	
Primary Security ID: 30303M102		

Shares Voted: 14,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John Elkann	Mgmt	For	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.9	Elect Director Charles Songhurst	Mgmt	For	For
1.10	Elect Director Dana White	Mgmt	For	For
1.11	Elect Director Tony Xu	Mgmt	For	For
1.12	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	Against
4	Initiate Annual Vote on Executive Compensation	SH	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	Against
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	Against
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	Against
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	Against
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	Against
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against

Publicis Groupe SA

Meeting Date: 05/27/2026	Country: France	Ticker: PUB
Record Date: 05/19/2026	Meeting Type: Annual/Special	
Primary Security ID: F7607Z165		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Tidjane Thiam as Director	Mgmt	For	For
6	Elect Benjamin Badinter as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Arthur Sadoun, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
22	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/29/2026

Record Date: 05/22/2026

Primary Security ID: E6165F166

Country: Spain

Meeting Type: Annual

Ticker: IBE

Shares Voted: 97,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Renew Appointment of KPMG Auditores as Auditor for FY 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	Mgmt	For	For
6	Approve Engagement Dividend	Mgmt	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For
8	Approve Scrip Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
10.2	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Long-Term Incentive Plan	Mgmt	For	Against
13	Approve Remuneration Policy	Mgmt	For	Against
14	Reelect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
15	Reelect Isabel Garcia Tejerina as Director	Mgmt	For	For
16	Reelect Anthony L. Gardner as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Marina Freitas Goncalves de Araujo Grossi as Director	Mgmt	For	For
18	Ratify Appointment of and Elect Pedro Azagra Blazquez as Director	Mgmt	For	For
19	Fix Number of Directors at 14	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/02/2026

Record Date: 04/07/2026

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 27,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	Mgmt	For	For
1b	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1c	Elect Director Kelly Grier	Mgmt	For	For
1d	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1e	Elect Director Charles H. Noski	Mgmt	For	For
1f	Elect Director Larry Quinlan	Mgmt	For	For
1g	Elect Director Nicholas J. Read	Mgmt	For	For
1h	Elect Director Thomas E. Rothman	Mgmt	For	For
1i	Elect Director Kurt Sievers	Mgmt	For	For
1j	Elect Director Sumit Singh	Mgmt	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	SH	Against	Against

FTI Consulting, Inc.

Meeting Date: 06/03/2026

Record Date: 03/05/2026

Primary Security ID: 302941109

Country: USA

Meeting Type: Annual

Ticker: FCN

Shares Voted: 12,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elsy Boglioli	Mgmt	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Claudio Costamagna	Mgmt	For	For
1.3	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For
1.5	Elect Director Stephen C. Robinson	Mgmt	For	For
1.6	Elect Director Laureen E. Seeger	Mgmt	For	For
1.7	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1.8	Elect Director Janet H. Zelenka	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2026

Country: Taiwan

Ticker: 2330

Record Date: 04/02/2026

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 318,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 06/05/2026

Country: USA

Ticker: ABNB

Record Date: 04/08/2026

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 17,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold
1.3	Elect Director James Manyika	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Oversight of Risks Related to Politicized Divestments	SH	Against	Against

CME Group Inc.

Meeting Date: 06/09/2026	Country: USA	Ticker: CME
Record Date: 03/16/2026	Meeting Type: Annual	
Primary Security ID: 12572Q105		

Shares Voted: 10,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director William R. Shepard	Mgmt	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026

Record Date: 04/21/2026

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual

Ticker: MA

Shares Voted: 4,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Provide for Cumulative Voting	SH	Against	Against

KDDI Corp.

Meeting Date: 06/17/2026	Country: Japan	Ticker: 9433
Record Date: 03/31/2026	Meeting Type: Annual	
Primary Security ID: J31843105		

Shares Voted: 302,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Takahashi, Makoto	Mgmt	For	For
2.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For
2.3	Elect Director Saishoji, Nanae	Mgmt	For	For
2.4	Elect Director Katsuki, Tomohiko	Mgmt	For	For
2.5	Elect Director Hosoi, Hiroaki	Mgmt	For	For
2.6	Elect Director Sasaki, Masami	Mgmt	For	For
2.7	Elect Director Ina, Norihiko	Mgmt	For	For
2.8	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.9	Elect Director Okawa, Junko	Mgmt	For	For
2.10	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.11	Elect Director Ando, Makoto	Mgmt	For	For
2.12	Elect Director Ikeda, Junichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/24/2026

Record Date: 03/31/2026

Primary Security ID: J20454112

Country: Japan

Meeting Type: Annual

Ticker: 6501

Shares Voted: 126,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Nishijima, Takashi	Mgmt	For	For
1.4	Elect Director Chino, Masahiko	Mgmt	For	For
1.5	Elect Director Helmuth Ludwig	Mgmt	For	For
1.6	Elect Director Sakurai, Eriko	Mgmt	For	For
1.7	Elect Director Isabelle Deschamps	Mgmt	For	For
1.8	Elect Director Ravi Venkatesan	Mgmt	For	For
1.9	Elect Director Higashihara, Toshiaki	Mgmt	For	For
1.10	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.11	Elect Director Tokunaga, Toshiaki	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/24/2026

Record Date: 04/27/2026

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 35,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tench Cox	Mgmt	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John O. Dabiri	Mgmt	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For
1h	Elect Director A. Brooke Seawell	Mgmt	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	Against

Kioxia Holdings Corp.

Meeting Date: 06/25/2026

Record Date: 03/31/2026

Primary Security ID: J3343A107

Country: Japan

Meeting Type: Annual

Ticker: 285A

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	For	For
2.1	Elect Director Ota, Hiro	Mgmt	For	For
2.2	Elect Director Stacy J. Smith	Mgmt	For	For
2.3	Elect Director Sugimoto, Yuji	Mgmt	For	For
2.4	Elect Director Suekane, Masashi	Mgmt	For	For

Kioxia Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.6	Elect Director Michael R. Splinter	Mgmt	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For
3	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	Against
9	Approve Performance Share Plan	Mgmt	For	For

Aon Plc

Meeting Date: 06/26/2026	Country: Ireland	Ticker: AON
Record Date: 04/10/2026	Meeting Type: Annual	
Primary Security ID: G0403H108		

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lester B. Knight	Mgmt	For	For
1b	Elect Director Gregory C. Case	Mgmt	For	For
1c	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1d	Elect Director Jin-Yong Cai	Mgmt	For	For
1e	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1f	Elect Director Cheryl A. Francis	Mgmt	For	For
1g	Elect Director Jo Ann Jenkins	Mgmt	For	For
1h	Elect Director Adriana Karaboutis	Mgmt	For	For
1i	Elect Director Richard C. Notebaert	Mgmt	For	For
1j	Elect Director Gloria Santana	Mgmt	For	For
1k	Elect Director Sarah E. Smith	Mgmt	For	For
1l	Elect Director Byron O. Spruell	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J44497105

Country: Japan

Meeting Type: Annual

Ticker: 8306

Shares Voted: 82,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For
2.1	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.2	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.3	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.4	Elect Director David Sneider	Mgmt	For	For
2.5	Elect Director Suzuki, Miyuki	Mgmt	For	For
2.6	Elect Director Tsuji, Koichi	Mgmt	For	For
2.7	Elect Director Ueda, Teruhisa	Mgmt	For	Against
2.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For
2.9	Elect Director Yasuda, Takayuki	Mgmt	For	For
2.10	Elect Director Kanie, Norio	Mgmt	For	For
2.11	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.12	Elect Director Hanzawa, Junichi	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Kubota, Hiroshi	Mgmt	For	For
2.14	Elect Director Osawa, Masakazu	Mgmt	For	For
2.15	Elect Director Seki, Hiroyuki	Mgmt	For	For

FinecoBank SpA

Meeting Date: 06/29/2026

Record Date: 06/18/2026

Primary Security ID: T4R999104

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: FBK

Shares Voted: 92,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15, 17, and 22	Mgmt	For	For